



EDUCATIONAL AND RESEARCH FOUNDATION FOR  
THE AMERICAN ACADEMY OF FACIAL PLASTIC  
AND RECONSTRUCTIVE SURGERY, INC.

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**EDUCATIONAL AND RESEARCH FOUNDATION  
OF THE  
AMERICAN ACADEMY OF FACIAL PLASTIC AND  
RECONSTRUCTIVE SURGERY**

**FELLOWSHIP DESCRIPTIONS  
HANDBOOK**

**July 2024**

**For additional information or questions contact:**

**(703) 650-9236**

**[fellowships@aafprs.org](mailto:fellowships@aafprs.org)**

## THE FELLOWSHIP PROGRAM

The Educational and Research Foundation for the American Academy of Facial Plastic and Reconstructive Surgery fellowship program provides postgraduate training in facial plastic surgery. The objectives of the fellowship program are to:

- provide an outstanding academic opportunity for the acquisition of specialized knowledge and skills in facial plastic surgery;
- develop trained specialists who will contribute to the ongoing development of facial plastic and reconstructive surgery;
- foster development of facial plastic and reconstructive surgery educators, especially in residency programs; and
- encourage the development of new skills and knowledge in facial plastic and reconstructive surgery through basic research and clinical trials.

Residents in ACGME accredited programs in otolaryngology or plastic surgery are eligible to apply for the more than 40 positions available each year. The AAFPRS Foundation fellowship program is widely respected by the medical community and represents the finest postgraduate program in the world for the training of facial plastic and reconstructive surgeons. Since its beginning in 1969, the program has trained more than 1200 highly specialized experts to be educators and leaders in facial plastic and reconstructive surgery. These individuals and their directors have performed a tremendous service to the AAFPRS and the specialty through the development and dissemination of new procedures, improvement of patient care, refinement of surgical techniques and the promotion of confidence and respect in the specialty.

## INTERNATIONAL MEDICAL GRADUATES

International Medical Graduates (IMGs) who are eligible to pursue an AAFPRS Foundation Fellowship must contact individual fellowship directors to inquire if the program accepts IMGs for training. IMG eligibility for training is determined by each individual programs.

Although IMG applicants will complete a fellowship application and all required information for the application process, IMGs will not participate in the match. IMGs should be aware that individual Fellowship Directors/ programs may request additional information for the interview process such as USMLE scores.

If a fellowship director decides to accept an IMG, the fellowship director must inform the Fellowship Committee of their decision to withdraw from the match for that year, as soon as possible, but no later than the Spring Meeting each year.

Fellowship Directors are permitted to accept IMGs into their program for any fellowship year, however, an IMG cannot participate in the match process unless they meet the prerequisites as outlined in the Fellowship Handbook under “PREREQUISITES”. At the completion of the training, IMGs will be awarded an “International Training Certificate”.

## APPLICATION PROCESS

*All applicants must submit the following information through the Fellowship Database:*

- A completed Fellowship Application, which includes the uniform operative report form,
- A current Curriculum Vitae (CV),
- A future plans statement, to include future goals, intentions and why you have chosen facial plastic surgery,
- An official Medical School Transcript signed by the registrar (electronic submissions required), and
- Three letters of recommendation (one must be from the Chair of your Department). Letters must be submitted by the reference directly onto the Database. Applicants are not permitted to upload reference letters.

A non-refundable \$175 application fee is also required to be paid by credit card. The fee to SF Match of \$75 MUST be paid directly to the SF Match Office. The \$175 fee includes application to 10 programs. All programs listed over 10 require an additional \$15 over limit fee (per program).

Applicants should complete their application through the database by *February 1<sup>st</sup>* to avoid being assessed a late fee for processing. A \$125 late fee will be assessed for any application not complete or received after the February 1<sup>st</sup> deadline. The late deadline for applications received after February 1 is March 1<sup>st</sup>. No applications will be processed after the February 1<sup>st</sup> deadline without the late fee and no application will be accepted after March 1. Only completed applications are posted for Fellowship Directors to review.

All applications are posted on the same day for each program to review (in mid February). All interviews should be completed by May 31<sup>st</sup> prior to the match. Applicants are encouraged to interview with Fellowship Directors whose practice and teaching best supplement their residency training and future practice plans and/or teaching interests.

Candidates are placed each year during the first or second week in June by a match process through SF Match. A Fellowship Director who has selected an IMG for their position will not participate in the match and must notify the Fellowship Committee prior to the Spring Meeting of their decision, which must be presented to the Foundation Board for review and approval.

***To request access to the fellowship application you must be an AAFPRS member. If you are an AAFPRS member and wish to apply for a fellowship click [here](#).***

## MATCH PROCESS

All applications must come through the AAFPRS Foundation office to be recognized as an applicant of the Facial Plastic Surgery Match. The submission of a fellowship application is an agreement to participate in the match. Detailed match information is provided directly from the SF Match Office at the time of match registration.

***To view information for the SF Match visit the match website at [www.sfmatch.org](http://www.sfmatch.org). For additional information regarding the match email [help@sfmatch.org](mailto:help@sfmatch.org).***

## FELLOWSHIP DIRECTORS

The fellowship directors in the fellowship program are recognized authorities in the teaching and practice of facial plastic surgery. They are formally affiliated with an accredited postgraduate medical training program. A description of each fellowship director's practice and areas of expertise is included in the Descriptions Handbook. Fellowship Directors are required to provide access to the fellowship bibliography and videotapes as part of their training program. The bibliography and videotapes provide a common base for the program.

Fellowship Director Applicants must complete an application for review by the Accreditation Council for Post-Residency Specialty Education Fellowship Review Committee (ACPSE FRC). The final approval for accreditation of a program rests with the ACPSE Board.

A Fellowship Director is the one and only Director of the program who provides the majority of the fellow's training and is responsible for all administrative tasks and decisions. There may be up to 2 Co-Directors in a program, and they may split the percentage of time remaining from the time the fellow spends with the director. A Co-Director is defined as one who teaches or participates in surgical cases, participate or directly and personally oversee academic teaching responsibilities, supervise non-surgical, minimally invasive procedures and patient consults/evaluations performed by the fellow, and meets the same application criteria as the Director. The co-director cannot automatically assume directorship of a program, an application is required for directorship.

Fellowship Programs are governed by the ACPSE Fellowship Requirements. The requirements detail the necessary requirements for applying for and maintaining directorship. All programs are reviewed for accreditation by the ACPSE. Program requirements can be obtained by emailing [acpse@aafprs.org](mailto:acpse@aafprs.org).

### **ACCREDITATION COUNCIL FOR POST-RESIDENCY SPECIALTY EDUCATION (ACPSE)**

The purposes of the ACPSE are to develop the most effective methods to evaluate Post-Residency graduate medical education, to promote the quality of Post-Residency graduate medical education, and to deal with such other matters relating to Post-Residency graduate medical education as are appropriate.

Each year the ACPSE FRC conducts a review of Fellowship Programs for accreditation/re-accreditation. Current Fellowship Directors are notified prior to the review of their program that their program is up for review. Applications for current and new programs are due April 1<sup>st</sup>.

The following pages contain detailed information on each fellowship program offered.

*Jamil Asaria, MD FRCSC*  
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**UNIVERSITY AFFILIATION:**

University of Toronto, Division of Facial Plastic and Reconstructive Surgery, Department of Otolaryngology—Head & Neck Surgery

**LICENSING REQUIREMENT:**

Educational license supplied by the University of Toronto

**APPOINTMENT LEVEL:**

Fellow, Division of Facial Plastic and Reconstructive Surgery, Department of Otolaryngology—Head & Neck Surgery at the University of Toronto

**OPERATING PRIVILEGES:**

The candidate will have operating privileges at FACE Toronto.

**OPERATIVE EXPERIENCE:**

Fellows will have a robust experience in the breadth of facial plastic and reconstructive surgery. This will include hands on experience in:

Facial cosmetic surgical procedures: deep-plane and mini-facelift, open and endoscopic forehead lift, facial fat grafting, rhinoplasty, revision rhinoplasty with costal cartilage grafting, transconjunctival and transcutaneous blepharoplasty, liposuction, chin implants, and otoplasty.

Facial reconstruction: Fellows will have the opportunity to spend time with the Mohs Surgeons at Womens College Hospital for exposure to excision and repair.

Hair transplantation: Scalp, eyebrow, and facial hair transplantation with both follicular unit grafting and follicular unit excision techniques.

Injectable fillers and laser: Excellent exposure to injectable fillers, neuromodulators, and non-surgical light-based skin treatments.

Skin Care: Micro-dermabrasion, micro-peels with alpha hydroxy acids, and medium depth (35 % TCA) peels.

**RESEARCH:**

The candidate will be responsible for doing a research project--either clinical or in the anatomy laboratory to present at the Academic Day, Department of Otolaryngology at the University of Toronto and fulfill requirements of the AAFPRS.

**TEACHING RESPONSIBILITIES:**

The candidate will give one grand rounds at the Department of Otolaryngology—Head & Neck Surgery at the University of Toronto. They will also serve as instructors in the hands-on cadaver dissection courses (soft-tissue flaps, rhinoplasty) and the aesthetic injectables course for the Otolaryngology Residents as well as contribute to the core lecture series in facial plastic and reconstructive surgery.

**CASE LOAD:**

Surgical volumes of major cases will include approximately:

-300 rhinoplasties

-150 aging face cases (including deep plane facelift, open and endoscopic browlift, transconjunctival and skin-muscle flap blepharoplasty)

-40 autologous fat grafting cases

-40 hair restoration cases with both strip and FUE technique

There is also hands-on exposure to non-surgical facial rejuvenation including injectable fillers, neuromodulators, and skin care.

**CALL RESPONSIBILITIES:**

On-call for patients of Dr. Asaria. There is no additional hospital coverage or trauma call.

**BENEFITS:**

\*Health: Ontario Health Insurance coverage with work permit.

\*Stipend: \$80,000

\*Malpractice: Educational malpractice through the CPSEO

\*Tail Coverage: Not-applicable

\*Other:

**ADDITIONAL INFORMATION:**

Dr. Asaria offers a dynamic fellowship located in the heart of one of North America's most cosmopolitan cities. This fellowship has the advantage of immersion in a high volume facial plastic surgery practice that encompasses the scope of the specialty. Upon completion of the fellowship, the fellow will have a solid foundation in both aesthetic and reconstructive aspects of facial plastic surgery with the ability to excel in either an academic or private setting. While previous fellows have worked in a range of settings including academic and private practice, this fellowship is ideally suited for fellows who aim to pursue a private aesthetic facial plastic surgery practice.

The primary focuses of the fellowship are to:

- build a strong foundation in primary and revision rhinoplasty
- develop a well-rounded approach to rejuvenation of the aging face with the ability to provide solid surgical treatment ranging from minimally invasive procedures to more comprehensive surgery such as deepplane rhytidectomy, transconjunctival and transcutaneous blepharoplasty, facial fat grafting, and facial implants -
- develop an advanced approach to facial injectables and skin care
- promote competence with modern techniques in hair restoration including follicular unit grafting and follicular unit excision
- excel at an academic-affiliated practice with involvement in research, publications, and teaching
- gain an understanding of sound business principles related to building an independent facial plastic surgery practice from the ground-up

Updated 12/19/23

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**UNIVERSITY AFFILIATION:**

The fellowship director is affiliated with the Uniformed Services University

**LICENSING REQUIREMENT:**

Texas Medical License, Federal DEA, Texas DPS, and current ACLS certification required.

**APPOINTMENT LEVEL:**

N/A

**OPERATING PRIVILEGES:**

Christus Center for Special Surgery  
Christus Santa Rosa Alamo Heights  
Texas Center for Facial Plastic and Laser Surgery

**OPERATING EXPERIENCE:**

The fellow aims to provide exposure and competency in cosmetic, reconstructive, and maxillofacial surgery. The fellow will participate in all aspects of Dr. Barrera's aesthetic and reconstructive cases with incremental participation as a primary surgeon as the fellowship progresses. The fellow will have their own minor cases of facial rejuvenation, lasers, and nevi/cyst excisions in clinic as well as Moh's reconstruction as a primary surgeon. The practice operates four different laser systems, which the fellow will be exposed to for vascular, scar, and skin resurfacing applications. Neuromodulator and filler injection patients are treated in the practice. The practice does not take ER call. Opportunities exist to spend time with Oculoplastic and Moh's surgeons as well. The fellow will participate in all clinic patient care including pre and post-surgical care, MedSpa participation, Surgery for Clinical Research trials, and private Surgery Center exposure Monday through Friday. No Saturday or Sunday clinic.

**RESEARCH:**

Clinical research activities exist within the practice and through our university affiliation. Clinical research trials are ongoing with exposure into laser and airway reconstruction. The fellow as required by the AAFPRS Foundation will be required to complete a research project during the year and is expected to submit to a peer reviewed journal upon completion.

**TEACHING RESPONSIBILITIES:**

The fellow will participate in teaching the Facial Plastic Surgery resident block during the Military Oculoplastic Surgery course alongside Dr. Barrera at the San Antonio Military Medical Center. In



addition, the fellow will have the opportunity to attend dissection courses with exposure to Ophthalmology, Oculoplastic, Oral Maxillofacial, and Facial Plastic and Reconstructive surgeons.

**CASE LOAD:**

The practice is 80% cosmetic and 20% reconstruction with over 150 primary rhinoplasty, revision and preservation rhinoplasty surgeries, and 125 aging face procedures including rhytidectomies, blepharoplasty, fat transfer, various brow lift procedures, otoplasty, facial implants, and laser resurfacing surgeries in addition to chemical peels, neuromodulators, dermal fillers, and lip lifts, etc. Exposure into skin care includes Micro-dermabrasion, micro-peels with alpha hydroxy acids, and medium depth TCA peels. Laser resurfacing at RejuveMD MedSpa includes CO2 fractional, Erbium:Yag, Nd:YAG, Erbium Glass, and Vascular, Hair removal, and intense pulse light.

The practice also performs over 50 maxillofacial and airway reconstructive surgeries per year. The maxillofacial surgeries performed include orthognathic bimaxillary advancement, genioplasty, and genioturbercle advancement procedures. Clinic is open five days per week, with an average load of 40 patients three days per week and 2-3 operating days per week. Opportunities exist for fellow to acquire ER trauma cases. Blepharoplasty, buccal fat removal, fat transfer, laser resurfacing, liposuction, and otoplasty are performed in the clinic with direct supervision. There are increasing responsibilities for fellow to have primary surgical cases as skill set warrants.

**CALL RESPONSIBILITIES:**

The practice participates in a 1:4 Weekend Call Schedule with other providers in the community. The fellow will take primary call for the practice as part of the call pool as well as cover any questions directed to the practice at other times. Call amounts to answering patient questions on evenings and weekend. Very occasionally an emergency for a post-op patient may require an in-person visit. Dr. Barrera will participate **BENEFITS** in person.

- \*Health: The practice will provide the fellow with primary care access via a contract with San Antonio Direct Primary Care for health benefits
- \*Stipend: \$60,000 per year base
- \*Malpractice: Yes, through the Doctors Company.
- \*Tail Coverage: Fellow to cover their own tail coverage.
- \*Other: Vacation-fellow will be offered 10 days paid vacation as well as 8 holidays per year. Meals-at the hospital and Texas Center ASC provided during OR days.

**ADDITIONAL INFORMATION:**

The fellowship offers a unique experience in cosmetic and reconstructive facial surgery with an emphasis on rhinoplasty, aging face, and maxillofacial reconstruction. The fellowship offers a wide experience in nonsurgical treatments as part of RejuveMD MedSpa. Entering our 9th year of fellowship, our graduates have joined academic faculty and private practice positions as primary facial plastic and reconstructive surgeons with added specialty expertise in Sleep and Maxillofacial Surgery. Opportunities for specific additional oculoplastic, trauma or orthognathic training are available within the fellowship. The team at Texas Center for Facial Plastic and Laser Surgery and Christus Center for Special Surgery include facial plastic surgeons, plastic surgeons, oculoplastic surgeons, CRNA, Nurse Practitioner, Registered Nurses, and anesthesiologist. The fellow will have the opportunity to learn the business side of starting, operating and building a private facial plastic surgery practice and incorporating professional photography, management of an MD directed MedSpa and Surgical Operative Facility. The fellow will have clinical and basic science research opportunities within the practice as well as participate in teaching residents.

Updated 1/5/24

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**UNIVERSITY AFFILIATION:**

University of Pennsylvania.

**LICENSING REQUIREMENT:**

Pennsylvania and New Jersey

**APPOINTMENT LEVEL:**

Fellow will receive appointment as Clinical Instructor at the University of Pennsylvania, Division of Facial Plastic & Reconstructive Surgery, Department of Otolaryngology-Head and Neck Surgery

**OPERATING PRIVILEGES:**

Yes

**OPERATIVE EXPERIENCE:**

No specific responsibilities except to learn.

The fellow has a facial plastic & reconstructive surgery focused clinic where he/she will be able to obtain surgical patients for treatment, operate on them and perform their follow-ups back in clinic. Also, the fellow will be able to offer cosmetic surgeries (at discounted prices) to patients that he/she recruits. These would all be the fellows' own patients and their surgical care and management would be supervised by the fellowship faculty.

**RESEARCH:**

Opportunities for clinical and basic science research with the fellowship director and co-directors, and also at the University of Pennsylvania. It is expected that the fellow will participate in several research projects suitable for publication.

**TEACHING RESPONSIBILITIES:**

Teaching of residents will be encouraged.

**CASE LOAD:**

Case experience is a priority. Fellow will rotate with the faculty on their surgery days. The combined surgical case load of the faculty is over 1000 cases per year. The fellow's time with each faculty will be tailored to create a full and well-balanced experience

We emphasize that the fellow will have a facial plastic & reconstructive surgery focused clinic where he/she will be able to obtain surgical patients for treatment, operate on them and perform their follow-ups back in clinic. Also, the fellow will be able to offer cosmetic surgeries (at discounted prices) to patients that he/she recruits. These would all be the fellows' own patients and their surgical care and management would be supervised by the fellowship faculty.

*Dictation:* Only for surgeries performed by fellow as primary surgeon.

**CALL RESPONSIBILITIES:**

No more than one week out of four.

**BENEFITS:**

- \*Health: YES
- \*Stipend: \$45,000
- \*Malpractice: Occurrence Policy
- \*Tail Coverage: Not applicable, occurrence policy so no tail needed.
- \*Other: 2 weeks vacation, plus standard holidays, photography assistance, website development assistance provided, and standard leave policy in effect; meals not included.

**ADDITIONAL INFORMATION:**

The fellow's primary responsibility is to learn. The fellow will be permitted to take an active role in the preoperative, intraoperative and postoperative management of patients at each institution, as directed by the primary surgeon. This fellowship provides in-depth education in all aspects of aesthetic aging face surgery and rhinoplasty/revision rhinoplasty, cutting edge education in non-ablative treatments/injectables, and MOHS reconstructive surgery. The fellowship provides the opportunity to experience several different facial plastic surgery professional settings – group private practice, solo private practice, academic, and partnership with dermatology.

The fellowship provides significant opportunity for clinical research/publication.

All surgeries are performed in an ambulatory setting. The fellow will be able to see patients in follow-up to have this experience in patient follow-up. The faculty will mentor the fellow in the art and science of the patient encounter, and also in the practical aspects of starting and developing a facial plastic surgical practice.

Other Faculty include:

Dr. Nicole Schrader (Private Practice, Clinical Associate Professor, University of Pennsylvania)

Dr. Kirkland Lozada (Private Practice, Clinical Associate Professor, University of Pennsylvania)

Dr. Julie Shtraks (Private Practice, Bloom Facial Plastic Surgery)

Dr. Joanna Kam (Private Practice, Clinical Associate, University of Pennsylvania)

Dr. Alisa Yamasaki Kam (Private Practice, Clinical Associate, University of Pennsylvania)

Dr. Alan Brackup (Oculoplastic Surgeon)

Dr. Clifford Perlis (MOHS Surgeon)

Updated 10/26/22

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**UNIVERSITY AFFILIATION:**

University of Washington

**LICENSING REQUIREMENT:**

Washington State Medical License

**APPOINTMENT LEVEL:**

Clinical Instructor

**OPERATING PRIVILEGES:**

University of Washington Medical Center (UWMC), Harborview Medical Center (HMC), Seattle Children's Hospital (SCH), Puget Sound Veteran's Administration (VA) Hospital, Larrabee Center for Plastic Surgery

**OPERATIVE EXPERIENCE:**

The fellowship experience is broad with extensive operative experience in both cosmetic (aging face, cosmetic rhinoplasty, injectable, laser procedures) and reconstructive (post-Mohs and trauma reconstruction, functional rhinoplasty, facial reanimation, microtia reconstruction, and skull base) surgical cases. The fellow operates multiple days per week with Dr. Bhrany at UWMC, his private practice, and two days a month are spent performing microtia reconstruction with Dr. Kathy Sie at SCH. One or two days a week is spent operating at HMC with Drs. Kris Moe and Nina Lu. The fellow also has the opportunity to operate with Dr. Wayne Larrabee at the Larrabee Plastic Surgery Center and with local oculoplastic surgeons when the schedule permits. The fellow completes approximately 750 – 800 operative cases per year.

**RESEARCH:**

The fellow is required to perform a research project within the Department of Otolaryngology-Head and Neck Surgery. Department funds may be available for small projects after the project is approved by the departmental research committee.

**TEACHING RESPONSIBILITIES:**

The fellow is directly involved in resident teaching in the operating room at HMC, SCH and UWMC.

The fellow actively participates in didactic sessions with the residents and has been involved in teaching a yearly University of Washington Facial Plastic Surgery Course as well as scheduled soft tissue courses.

**CASE LOAD:**

Typical weekly schedule:

Monday – UWMC (Dr. Bhrany)

Tuesday – HMC (Drs. Lu and Moe), two Tuesdays per month at SCH for microtia cases (Drs. Bhrany and Sie)

Wednesday – Seattle Face and Skin private practice (Dr. Bhrany) Thursday – HMC (Drs. Lu and Moe)

Friday – UWMC (Dr. Bhrany)

**CALL RESPONSIBILITIES:**

UW Department of Otolaryngology call covers HMC, UWMC and Puget Sound VA Medical Center, approximately 5 weeks per year

**BENEFITS:**

\*Health: Provided; depending on plan chosen, employee pays small portion of premium.

\*Stipend: \$83,192 (2024)

\*Malpractice: Provided by the University of Washington Physicians Provided by the University of Washington Physicians

\*Tail Coverage

\*Other:

**ADDITIONAL INFORMATION:**

The fellowship offers a unique experience in cosmetic and reconstructive facial surgery with an emphasis on rhinoplasty, aging face, facial skin cancer treatment and reconstruction, trauma reconstruction, and microtia repair. While not a focus of the fellowship, free tissue transfer experience is available and previous fellows have gone on to successfully incorporate free flaps in their practice. The fellow graduates with a comprehensive experience that prepares for an academic faculty or private practice career in facial plastic and reconstructive surgery.

Updated 12/29/23

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**UNIVERSITY AFFILIATION:**

Johns Hopkins University School of Medicine

**LICENSING REQUIREMENT:**

Maryland state medical license

**APPOINTMENT LEVEL:**

Instructor – University Academic appointment  
Full-time medical staff – hospital appointment

**OPERATING PRIVILEGES:**

Hospital full time staff privileges

**OPERATIVE EXPERIENCE:**

The fellowship at Johns Hopkins University School of Medicine is designed to prepare the surgeon for an academic career in facial plastic and reconstructive surgery. Cosmetic and reconstructive surgery are emphasized equally. The training is focused on achieving competency and advanced skills across seven domains of the field:

- Rhinoplasty including revision rhinoplasty
- Aging face surgery, as well as minimally invasive treatments
- Head and neck reconstruction including free tissue transfer
- Mohs reconstruction
- Facial reanimation
- Trauma
- Congenital surgery (cleft lip and palate, microtia etc)

In addition we encourage our fellow to gain experience in hair restoration, anterior cranial base approaches, vascular malformation surgery, melanoma/skin cancer surgery, and to participate in clinical faculty of the Johns Hopkins Face Transplant Team. The Division of Facial Plastic and Reconstructive Surgery (FPRS) is comprised of three full time and three clinical faculty members. There are also opportunities to train under oculoplastic surgery, oral and maxillofacial surgery, cosmetic dermatology, and Moh's surgeons. The fellowship primarily incorporates four integrated but distinct settings: a university based reconstructive practice, two offsite academic cosmetic practices, and private practice facial plastic surgicenter. These locations are all within Baltimore/Washington DC metropolitan area, within 15-60 minutes of each other (depending on traffic).

***Johns Hopkins Hospital and Outpatient Center*** – The fellow functions as an integral member of a busy reconstructive practice acting as primary surgeon on most cases. The facial reanimation, free tissue transfer, and Mohs reconstructions are each very busy services, with Drs. Boahene and Desai each staffing cases almost daily. Functional rhinoplasty, trauma, anterior skull base, facial reanimation, microvascular reconstruction, microtia repair, vascular malformations, melanoma/skin cancer surgery, and a large volume of Mohs reconstruction cases are performed in a graduated “hands on” manner by the fellow with the attending staff. Fellows interested in gaining expertise in microsurgical techniques are offered training opportunities in the microsurgical lab and ultimately perform as primary surgeon on microvascular free-flap reconstruction cases as interest and skills dictate. A dedicated microvascular curriculum using landmark articles in head and neck reconstruction is followed with didactics for the fellow and residents by Dr Desai on a monthly basis. The fellow also participates fully in all aspects of the Johns Hopkins Face Transplant program, for which Dr. Bohaene serves as a co-Director.

***The Johns Hopkins Center for Facial Plastic Surgery at Greenspring Station*** – clinic and ASC located in a mixed medical retail space in an affluent Baltimore suburb, 15 minutes from the hospital. The fellow sees primarily cosmetic surgery patients and performs cases weekly with Dr. Boahene, Desai and Dr. Ishii. The fellow also has her/his own facial plastic surgery clinic at this site.

***The Johns Hopkins Center for Facial Plastic Surgery at Bethesda*** – clinic and ASC located in a single building in Bethesda, MD, an affluent suburb of Washington D.C, next to the National Institutes of Health. The fellow sees primarily cosmetic surgery and outpatient reconstructive patients and performs cases as the schedule tolerates with Dr. Desai.

***The Facial Plastic Surgicenter*** – The fellow will spend one to two days per week seeing patients and first assisting on cases at this private facility in Owings Mills under the direction of Drs. Papel and Kontis. A large volume of primary and secondary rhinoplasty surgery is performed at the surgicenter, as well as facial cosmetic surgery (facelift, blepharoplasty, brow lift, mentoplasty, etc.) and reconstruction after Mohs surgery. A large volume of minimally invasive procedures such as facial fillers, neurotoxin use, and laser treatments are also provided.

***Greater Baltimore Medical Center*** – Dr. Desai serves as the Facial Plastic Surgeon for the GBMC Cleft Lip and Palate Team. The fellow attends the team multi-disciplinary clinics monthly and scrubs on cleft lip and palate cases. The fellow is encouraged to participate in one of the overseas mission trips that the faculty members volunteer on annually.

#### **RESEARCH:**

A research project producing a manuscript suitable for publication and presentation at a national meeting is required. Johns Hopkins offers innumerable opportunities for collaborative research, both clinical and basic science.

#### **TEACHING RESPONSIBILITIES:**

The fellow is an instructor in the Department of OTO-HNS at Johns Hopkins and is expected to participate in regular teaching conferences as well as supervising residents during reconstructive cases.



The fellow will be assigned occasional lectures to give at resident teaching conferences, and one grand round to be presented to the department. In addition, the fellow will be invited to participate in the monthly Facial Plastic Surgery journal club and lecture series.

**CASE LOAD:**

The fellow will dictate the cases for which he/she is primary surgeon.

**CALL RESPONSIBILITIES:**

The fellow covers attending level home call for facial plastic trauma approximately 2 out of 5 weeks. There is no general otolaryngology call.

**BENEFITS:**

- \*Health Full health coverage, dental, life, disability
- \*Stipend: \$69,839
- \*Malpractice: Unlimited aggregate - \$6 million per claim
- \*Tail Coverage: Yes - unlimited
- \*Other: Two weeks vacation per year; access to professional photography suite; lab coats provided; and office space with computer.

**ADDITIONAL INFORMATION:**

If applicants desire additional information, please contact the fellowship director. Previous fellows of the Johns Hopkins fellowship program are available to discuss their experience.

Updated 11/20/20

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**UNIVERSITY AFFILIATION:**

Washington University in Saint Louis

**LICENSING REQUIREMENT:**

- Completion of accredited Oto-HNS or Plastic Surgery Residency Program
- Missouri State License and Missouri BNDD
- DEA License
- Current ACLS certification at the start of fellowship

**APPOINTMENT LEVEL:**

Instructor, Department of Otolaryngology, Washington University School of Medicine, St. Louis, MO

**OPERATING PRIVILEGES:**

Staff privileges at Barnes Jewish Hospital; Barnes Jewish West County Hospital; BJWCH Surgery Center; John Cochran VA Medical Center; St. Louis Eye and Laser Center.

**OPERATIVE EXPERIENCE:**

The fellow will operate and see patients in the office pre and postoperatively with the full-time faculty within the division of Facial Plastic & Reconstructive Surgery. Dr. Branham's practice consists of primary and revision rhinoplasty, surgical and non-surgical facial rejuvenation, Mohs reconstruction and trauma. Dr. Chi's practice is similar with the addition of facial paralysis management and limited pediatrics. The fellow will also work with Dr. Emily Spataro, who joined the practice in 2018. Her practice is comprehensive as well and consists of surgical and non-surgical facial rejuvenation and rhinoplasty as well as trauma and Mohs reconstructions. The operative experience is based upon the philosophy of graduated autonomy. For the capable and well-prepared fellow, there with opportunities for primary responsibility for surgical cases at the beginning of the fellowship year. On Wednesdays the fellow will staff resident rhinoplasties and trauma cases at Barnes Jewish Hospital with one of the division's full-time faculty. The fellow will also staff rhinoplasties, post Mohs reconstruction and other facial plastic surgical procedures at the John Cochran VA Medical Center

every Friday. The fellow will have the opportunity to generate cases of their own through referral from the Otolaryngology residents and faculty, and will have the opportunity to see those patients at the Facial Plastic Surgery Center.

The focus of the fellow should be their own clinical education and development. Towards this goal, the fellow is encouraged to seek opportunities for enrichment. While the priority of the fellow is the full-time faculty within the division of Facial Plastic & Reconstructive Surgery, extramural opportunities (Oculoplastics, Dermatology, Private Practice MDs, etc) are available to the fellow to supplement their education during the second half of the fellowship year. Our faculty have a close working relationship with oculoplastic surgeons Dr. John Holds, Dr. Steven Couch and Dr. Robi Maamari. The fellow often spends time with them to gain additional operative experience in oculoplastic procedures. Exposure to hair restoration is also available to interested candidates.

In addition to the operating room operative experience, there are a number of procedures performed in the office procedure room including blepharoplasty, mini lifts, dermabrasions, laser resurfacing, chemical peels, and energy devices as well as fillers and neuromodulators.

**RESEARCH:**

The fellow will complete a research project as a part of the fellowship program. There are a number of research laboratories available to the fellow as well as opportunities for outcomes research and clinical research projects. The research activities will culminate in a peer reviewed publication.

**TEACHING RESPONSIBILITIES:**

The fellow will be responsible for one Grand Rounds presentation during the year. The fellow will also organize weekly FPRS Case Conferences. They will be responsible for clinical teaching as they staff cases with the Otolaryngology residents. The fellow should plan to participate in cosmetic surgery cadaver courses at the Practical Anatomy and Surgical Education (PASE) facility at St. Louis University along with Drs. Branham and Chi.

**CASE LOAD:**

The practice is primarily cosmetic facial surgery, rhinoplasty and Mohs reconstructions with involvement in facial trauma and reconstructive surgeries on Wednesdays and Fridays. There are over 1000 surgical procedures performed each year. The cosmetic surgery practice is located at the Facial Plastic Surgery Center and Barnes-Jewish West County Hospital's Ambulatory Surgery Center. There are over 100 patients seen in the practice weekly.

**CALL RESPONSIBILITIES:**

The fellow will be responsible for primary call for the facial plastic surgery practice. The fellow will take one week of call per month at the John Cochrane VA Medical Center and will be in the faculty rotation for otolaryngology call at Barnes-Jewish Hospital. This call responsibility is approximately one weekday per month and one weekend per 3 months. All call will be from home.

**BENEFITS:**

- \*Health           Healthcare insurance coverage is provided as a benefit of employment.  
Dental coverage is available.
- \*Stipend:       Fellows are paid at the PGY6 level for the current year
- \*Malpractice    Coverage is through Washington University, Department of Veterans Affairs
- \*Tail Coverage: N/A Occurrence based policy
- \*Other:         Vacation, holidays, sick leave and FMLA per University policy.

**ADDITIONAL INFORMATION:**

*Dr. Spataro is a full time faculty member of the division and as such the fellow has had full access to her operative cases.*

## Other Faculty:

Dr. John Holds - Clinical Professor, Oculoplastic Surgery, Saint Louis University  
Dr. Steven Couch - Associate Professor, Oculoplastic Surgery, Washington University  
Dr. Robi Maamari - Assistant Professor, Oculoplastic Surgery, Washington University  
Dr. M. Laurin Council - Associate Professor, Mohs Surgery / Cosmetic Dermatology

Updated 10/26/22

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**UNIVERSITY AFFILIATION:**

Weill Cornell and Houston Methodist Academic Institute

**LICENSING REQUIREMENT:**

License required for the state of Texas

**APPOINTMENT LEVEL:**

Instructor, Department of Otolaryngology Head and Neck Surgery – Division of Facial Plastic and Reconstructive Surgery

**OPERATING PRIVILEGES:**

Hospital full time staff privileges

**OPERATIVE EXPERIENCE:**

The specific objectives of the fellowship include competency in the management and execution of the following aspects of facial plastic surgery:

**AGING FACE SURGERY**

- Rhytidectomy
- Upper and Lower Blepharoplasty
- Brow Lift
- Facial Resurfacing
  - Laser
  - Chemical Peel
  - Dermabrasion
- Lip lift
- Buccal lipectomy
- Autologous Fat Transfer
- Facial augmentation with Implants
  - Cheek
  - Chin
  - Mandibular angle
- Liposuction
- Hair restoration

## NONSURGICAL FACIAL REJUVENATION

- Injectable Facial Rejuvenation
  - Facial filler treatment
  - Botulinum toxin injection
- Minimally and non-invasive skin tightening treatments
- Noninvasive lasers
  - Q-switched lasers
  - Vascular lasers
  - Nonablative resurfacing lasers

## NASAL SURGERY

- Septoplasty
- Cosmetic Rhinoplasty
- Functional Rhinoplasty
- Septal Perforation Repair
- Auricular Cartilage Harvest
- Temporalis Fascia Harvest
- Inferior Turbinate Resection

## RECONSTRUCTIVE FACIAL SURGERY

- Head and Neck Skin Cancer Removal
- Reconstruction of Mohs Surgery Facial Defects
- Facial Paralysis Reanimation Procedure
- Scar Revision
- Otoplasty Repair
- Free Tissue Transfer Reconstruction of Head and Neck Defects

## FACIAL GENDER AFFIRMING SURGERY/FACIAL FEMINIZATION

- Forehead bossing reduction/contouring
- Hairline advancement
- Rhinoplasty
- Genioplasty
- Mandibular angle reduction
- Tracheal Shave
- Hair transplantation

## **RESEARCH:**

A research project producing a manuscript suitable for publication and presentation at a national meeting is required. Houston Methodist offers innumerable opportunities for collaborative research, both clinical and basic science.

## **TEACHING RESPONSIBILITIES:**

The fellow is an instructor in the Department of OTO-HNS at Houston Methodist and is expected to participate in regular teaching conferences as well as supervising residents during reconstructive cases. The fellow will be assigned occasional lectures to give at resident teaching conferences, and one grand round to be presented to the department. In addition, the fellow will be invited to participate in the quarterly journal club.

**CASE LOAD:**

The fellow should expect to assist with, and/or perform, at least 500 facial plastic and reconstructive surgical cases. The case volume is significant with four full-time experienced attendings this includes an oculoplastic surgeon. An experienced hair restoration surgeon is available to assist with training the fellow, the fellow will also have the opportunity to train alongside oral maxillofacial surgeons. Additionally, an offsite rotation will include experience of Texas Department of corrections that will provide hands on experience as well as an opportunity to supervise residents in a hospital setting. The fellow will be expected to increase his/her participation in surgical and office-based procedures as the year progresses. The fellow will be expected to conduct their own clinic which will include general otolaryngology responsibilities

**CALL RESPONSIBILITIES:**

The fellow will have ER call responsibilities one out of four weeks, this will be attending call with resident coverage. In addition to call responsibilities the fellow would be expected to be available for after-hour facial plastic surgery emergencies.

**BENEFITS:**

- \*Health Medical, Dental, Vision, Life, and Disability Insurance – Cost Free
- \*Stipend: \$74,488
- \*Malpractice Houston Methodist Hospital provides residents with professional liability coverage at no cost. Liability coverage also includes legal defense and protection against awards from claims reported or filed after the completion of the program if the events are within the scope of the program ("tail coverage").
- \*Tail Coverage: See above
- \*Other: Wellness programs, Employee Assistance Plan, Legal Plan, Retirement Plan, Paid time off. Lab coats

**ADDITIONAL INFORMATION:**

Contact [atrejo2@houstonmethodist.org](mailto:atrejo2@houstonmethodist.org) for further information.

1/27/22

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**UNIVERSITY AFFILIATION:**

None required for fellow. All activities directed by the Buckingham Center for Facial Plastic Surgery.

**LICENSING REQUIREMENT:**

Texas Medical License, Federal DEA, and current ACLS certification required.

**APPOINTMENT LEVEL:**

N/A

**OPERATING PRIVILEGES:**

Buckingham Center for Facial Plastic Surgery, St. David's Hospital, Central Park Ambulatory Surgery C, Seton Hospital. Bailey Square Surgery Center, Westlake Hospital

**OPERATIVE EXPERIENCE:**

The fellow will participate in all aspects of Dr. Buckingham's aesthetic cases with incremental participation as a primary surgeon as the fellowship progresses. By completion of the fellowship the fellow will be expected to have independently performed blepharoplasty, various rhytidectomies, fat grafting and skin resurfacing. The fellow will have their own minor cases of nevi/cyst excisions in clinic as well as skin cancer reconstruction as a primary surgeon as they advance. The fellow will also perform functional septoplasty and rhinoplasty independently with supervision as needed. Thursdays will be spent with Dr. Erin Smith who in addition to common facial procedures, also specializes in facial nerve synkinesis and selective neurolysis. Neuromodulator and filler injection patients will be available. The fellow will participate in all clinic patient care including post-surgical care/suture removal in the clinic Monday through Friday. No Saturday or Sunday clinic.

**RESEARCH:**

Clinical research activities exist within the practice. The fellow as required by the AAFPRS Foundation will be required to complete a research project during the year and is expected to submit to a peer reviewed journal upon completion. Basic science research opportunities may exist at UT, but would need to be sought out by the fellow.

**TEACHING RESPONSIBILITIES:**

None required. We occasionally operate with residents at Dell Medical Center and the fellow often teaches general surgery residents during these cases.



**CASE LOAD:**

Dr. Buckingham's practice is 90% cosmetic nature with the remainder representing soft tissue reconstruction following Mohs surgery. He performs 75-100 rhinoplasties, over 150 rhytidectomies as well as blepharoplasty, fat transfer, endoscopic brow lift, chemical and laser resurfacing, neuromodulators, fillers, chin augmentation etc. In addition to aesthetic and soft tissue reconstruction, Dr. Smith specializes in synkinesis treatments with neuromodulator and/or selective neurolysis. The busy clinic practice surgically operates 3-4 full days per week with 1-2 days of clinic involving follow-ups, consultations, pre-operative and post-operative visits, etc. Small minor office excisions are available as well. Increasing responsibilities for fellow to have primary surgical cases as skillset warrants.

**CALL RESPONSIBILITIES:**

The fellow will be responsible for answering after hour patient calls for the practice at all times except as required by the AAFPRS Foundation guidelines. This usually amounts to 1-3 phone calls per week to answer a patient's question. On occasion, an emergency involving a post-op patient may require an in-person visit. Dr. Buckingham or Dr. Smith will participate when needed. No ER, hospital call responsibilities.

**BENEFITS:**

- \*Health Available through practice, but requires 30 days employment before eligibility. The practice covers \$430/month of cost in addition to the base salary.
- \*Stipend: \$52,000 per year base with opportunity to significantly increase through cases billed as primary surgeon. The level of reimbursement will be based on the fellow's motivation to acquire cases.
- \*Malpractice Yes
- \*Tail Coverage: Yes
- \*Other: Fellow will be offered 10 days paid vacation as well as 8 holidays per year, a lab coat and scrubs provided, meals at ASC provided, clinic on own.

**ADDITIONAL INFORMATION:**

Dr. Buckingham believes that the fellowship experience should prepare the fellow in all ways to start a successful facial plastic surgery practice. Surgically, the fellowship should complement the training the fellow has already acquired in otolaryngology residency by refining Mohs reconstructive skills and providing a broad cosmetic facial experience with all aspects of a cosmetic facial plastic surgery practice including a broad range of surgical and non-surgical procedures. The fellowship must be more than just a surgical experience, however; complete competency in patient interaction including performing a successful consultation, post-operative care and dealing with the difficult patient must be conveyed. Dr. Buckingham also has an accounting degree and started the practice from scratch. The fellow will have the opportunity to learn all aspects of the business side of starting, operating and building a private facial plastic surgery practice. Dr. Buckingham is also very involved with the medical societies as well as leadership of the AAFPRS and ABFPRS. The fellow will have the opportunity to understand and participate in the organizational aspects of medicine and learn about the greater community of private practice medical relationships.

Additionally, Austin is the gem of Texas and is the "music capital of the world". The practice is located near downtown with ample opportunities to enjoy life. Walking trails, lakes, music festivals etc. are abundant. Life in Austin is a treat!

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**UNIVERSITY AFFILIATION:**

LSU Health Shreveport

**LICENSING REQUIREMENT:**

The individual must have completed an Otolaryngology/Head and Neck Surgery 5 year residency and have a license through LSBME.

**APPOINTMENT LEVEL:**

PGY6

**OPERATING PRIVILEGES:**

Operating privileges at Ochsner LSU Health Shreveport and Overton Brooks VAMC

**OPERATIVE EXPERIENCE:**

The operative experience encompasses nearly all aspects of facial plastic and reconstructive surgery to include local flap reconstruction, aging face procedures, maxillofacial trauma. An extensive experience in reconstructive and rhinoplasty is offered.

**RESEARCH:**

Research is required as per the AAFPRS fellowship requirements. Clinical as well as basic science projects are available. The trainee is encouraged to present and publish their research.

**TEACHING RESPONSIBILITIES:**

The trainee will be assigned at least one grand rounds to be presented to the Department. In addition, the trainee is invited to participate in the resident academic schedule as it pertains to facial plastic and reconstructive surgery. The Fellow is expected to participate in regular teaching conferences to include Departmental Grand Rounds as well as supervising residents during facial plastic and reconstructive cases.

**CASE LOAD:**

The trainee is expected to participate in both pre and post operative workup of all facial plastic surgery patients. There will be direct supervision by Dr. Mellon and Bundrick at the respective institutions. Patients

operated on in the ambulatory session will follow up in the clinic with Dr. Bundrick. The trainee should have time in clinic to gain experience in both pre and post op workup of patients.

**CALL RESPONSIBILITIES:**

The trainee will be expected to participate in the “On-Call” rotation with the department of Otolaryngology which entails “back-up call” for one in every 10 weeks. Should the residents need expert assistance in the emergency room or should a patient require any operative intervention the trainee is expected to participate and staff these cases. The trainee is also expected to round with the residents on the weekend when on call.

**BENEFITS:**

- \*Health: Available
- \*Stipend: Annual Salary
- \*Malpractice: Available
- \*Tail Coverage: N/A
- \*Other: Vacation Time-21 days; Lab Coat provided by GME; meal plan available

**ADDITIONAL INFORMATION:**

External fellowship-level rotations in facial aesthetics, oculoplastic surgery, and Mohs micro graphic surgery are also included for educational enrichment. The experience of the VA medical center provides the opportunity to function as primary surgeon in extensive oculoplastic, septorhinoplasty and aging face experience. The fellow will have the opportunity to generate cases of their own through referrals from the Otolaryngology residents and faculty, and will have the opportunity to see those patients at the Facial Plastic Surgery Center. The focus of the fellow should be their own clinical education and development and participation in research with a goal of a publication-ready manuscript by the end of fellowship. While the priority of the fellow is the full-time faculty within the division of Facial Plastic and Reconstructive Surgery, extramural opportunities (Oculoplastics, Dermatology, Private Practice MDs, anatomy laboratory and simulation lab, etc.) are available to the fellow to supplement their education during the second half of their fellowship year.

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**UNIVERSITY AFFILIATION:**

University of North Carolina-Chapel Hill

**LICENSING REQUIREMENT:**

Valid North Carolina Medical License; credentialing for full privileges at UNC-CH

**APPOINTMENT LEVEL:**

Attending (Clinical **Instructor** Fellow), University of North Carolina-Chapel Hill, Department of Otolaryngology/HNS, Division of Facial Plastic and Reconstructive Surgery

**OPERATING PRIVILEGES:**

UNC Hospitals

**OPERATIVE EXPERIENCE:**

The operative experience is comprehensive, including all facets of aesthetic and aging face, reconstructive facial plastic surgery with a rich experience in septorhinoplasty, reconstruction, oculoplastics and facial nerve reanimation. With the addition of facial reanimation expert Dr. Matthew Miller, one of the very few true FPRS surgeon-scientists, our clinical experience in facial nerve/facial paralysis is expected grow exponentially. Uniquely, we have a robust minimally-invasive in-office procedures clinic including fillers and neuromodulators, blepharoplasties, browlifts and facelifts. Collaborative opportunities with our skull base division provide a unique exposure to complex revision DCR, intra/extracanal orbital pathology and other anterior skull base reconstruction. A rich experience in microtia repair, cleft lip and palate repair, and head and neck microvascular reconstruction is offered for the interested fellow. External fellowship-level rotations in oculoplastic surgery and Mohs micrographic surgery are also included for educational enrichment.

**RESEARCH:**

A scholarly research project producing a manuscript suitable for publication and presentation at a national meeting is required. The UNC OHNS Department provides a prolific and collaborative environment for clinical research, as well as state of the art multidisciplinary surgical skills and biometrics laboratory. Dr. Miller's research lab will provide unique opportunities in both clinical and basic science related to facial paralysis. Basic science and clinical research in nasal airway physiology using computational fluid dynamics is an active area of investigation within our division.

**TEACHING RESPONSIBILITIES:**

The fellow is expected to participate in regular teaching conferences as well as supervising residents during

septorhinoplasty, oculoplastic and reconstructive cases. The fellow will be assigned occasional lectures to give at resident teaching conferences, and one grand rounds to be presented to the department. In addition, the fellow will participate in the monthly Facial Plastic Surgery Case Conference.

**CASE LOAD:**

The fellow should expect to assist with, and/or perform, at least 500 facial plastic and reconstructive surgical cases. The case volume is significant with two full-time experienced attendings. The fellow will be expected to increase his/her participation in surgical and office-based procedures as the year progresses-this is not designed as an “observational” fellowship.

**CALL RESPONSIBILITIES:**

The fellow is in a home-call rotation, averaging one weekend a month on call,

**BENEFITS:**

- \*Health Employee Health Insurance provided
- \*Stipend: \$66,673, commensurate with PGY-6 funding for travel and research provided
- \*Malpractice: UNC Liability Trust Fund
- \*Tail Coverage: N/A
- \*Other: 3 weeks paid annual leave; office space with computer; photography assistance; lab coats provided.

**ADDITIONAL INFORMATION:**

The UNC FPRS fellowship offers a balanced and in-depth experience in facial cosmetic and reconstructive surgery in an academic setting. The southeast regional referral patient population ensures a wide variety of patient pathology and surgical diversity. As an attending with autonomous clinic and operating responsibilities, the fellow should obtain significant “hands on” operative experience in nearly all facets of facial plastic and reconstructive surgery. Significant residency experience in maxillofacial trauma care is preferred. Preference is clearly given to applicants who demonstrate a sincere interest in a full-time academic career, and experience in maxillofacial trauma care is preferred.

Updated 12/30/21

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**UNIVERSITY AFFILIATION:** University of Cincinnati

**LICENSING REQUIREMENT:** OH Medical license

**APPOINTMENT LEVEL:** Clinical Instructor

**OPERATING PRIVILEGES:**

1. University of Cincinnati Medical Center
2. UC Health West Chester Hospital
3. Cincinnati Childrens Hospital Medical Center
4. Cincinnati VA Medical Center

**OPERATIVE EXPERIENCE:**

The fellowship will provide the trainee opportunity to develop advanced skills across the continuum of Facial Plastic and Reconstructive Surgery, including within the following domains:

- Aesthetic and functional rhinoplasty (200-250 cases),
- Aging face surgery i.e. upper blepharoplasty, transconjunctival and skin muscle lower lid blepharoplasty, endoscopic brow lift, rhytidectomy, autologous fat transfer (100-200 cases)
- Gender affirming surgery (?? cases)
- Head and Neck and mohs reconstructive procedures (>500 cases)
- Comprehensive facial nerve reanimation (25-50 cases)
- Facial trauma reconstruction (Level 1 Trauma Center)
- Office based injectables and laser-based procedures (750-1,000 procedures)

**RESEARCH:**

The fellow will have ample opportunity to successfully complete the AAFPRS fellowship research project requirement through a busy research program. This includes a partnership with an NSF funded Biomedical Engineering lab investigating novel peripheral nerve technologies, anatomic studies, and retrospective reviews leveraging existing databases, among others.

**TEACHING RESPONSIBILITIES:**

The fellow is expected to provide clinical and surgical education to our PGY4 and PGY1 resident rotators during clinic and surgery. In addition, the fellow will participate in bimonthly, brief, resident-led didactic sessions on aesthetic and reconstructive topics. Lastly, the fellow will participate and help lead the annual Midwest Soft Tissue Course hosted by Ethicon.

**CASE LOAD:**

An expected weekly schedule includes 3.5 to 4 days in the operating room, and 1 to 1.5 days in the clinic. In addition to Dr. Collar and Dr. Hsieh, the fellow can will have access to collaborating Head and Neck Surgery faculty (2), oculoplastic surgical faculty (1), Mohs surgery faculty (2), and advanced practice provider aesthetician (1). Based on historica caseloads, we anticipate the fellow will have the opportunity to complete 800 to 1,000+ cases across the clinical domains described above.

**CALL RESPONSIBILITIES:**

10-20 days of faculty call every 6 months.

**BENEFITS:**

- Health: Several options exist through faculty plan
- Stipend: \$68,000-72,000
- Malpractice: Full faculty malpractice coverage
- Tail Coverage: Full faculty malpractice coverage
- \*Other: \*(may include information regarding vacation time, leave policy, holiday pay, photography assistance, meals, lab coats, etc.

The fellowship also offers the opportunity to participate and help lead a long standing medical mission trip to Belize with Dr. Hsieh and/or Dr. Collar. This is not a fellowship requirement, but is available to interested fellows.

*Richard E. Davis, MD, FACS  
Voluntary Professor of Facial Plastic Surgery  
Division of Facial Plastic and Reconstructive Surgery  
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The University of Miami Miller School of Medicine  
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**UNIVERSITY AFFILIATION:**

The University of Miami Miller School of Medicine, Department of Otolaryngology – Head and Neck Surgery

**LICENSING REQUIREMENT:**

Unrestricted Florida Medical License, DEA License

**APPOINTMENT LEVEL:**

Clinical Instructor), Department of Otolaryngology-Head and Neck Surgery at the University of Miami Miller School of Medicine

**OPERATING PRIVILEGES:**

Staffing and admitting privileges at University of Miami Hospitals and Clinics, Jackson Memorial Hospital and Clinics, Surgical assistant at Memorial Hospital Miramar.

Operative Training Typically Includes: Primary, Functional and Complex Revision Rhinoplasty With Septal, Rib, Conchal, Fascial, Fat, and Perichondrial Grafting; Mentoplasty; Facial Reanimation with Cross-Nerve Grafts, Gracilis Flaps, Jump Grafts, Canthoplasty/Eyelid Slings, and Gold Weight Lid Implants; Simple and Complex Moh's Defect Repair with Local, Regional and Distant Flaps; Maxillofacial Trauma Repair with ORIF of Facial Fractures and Soft-Tissue Repair; Complex Head and Neck Reconstruction; Microtia (autologous and Medpor), Otoplasty, and Aging Face Surgery with Browplasty, Blepharoplasty, and Rhytidectomy. Minimally Invasive Cosmetic Dermatologic Procedures Including Botulinum Toxin, Hyaluronic Acid Facial Fillers, and Laser Therapy.

**OPERATIVE EXPERIENCE:**

Fellows can obtain autonomous hands-on surgical experience at Jackson Memorial Hospital staffing cases commensurate with their skill and experience level (Friday blocked OR time and weekly Facial Plastics clinic), or as co-surgeon with fellowship faculty at UHealth Lennar Foundation Medical Center, and Dr. Bustillo's in-office surgical facility.



**RESEARCH:**

A self-designed and IRB-approved research project culminating in a scholarly manuscript suitable for publication is required. Current research opportunities include long-term Rhinoplasty Outcome Studies, Cadaver Anatomic Nasal Studies, Facial Reanimation Outcomes and Basic Science Research, Population Based Epidemiologic Research, Access to Care Disparities, Global Health. The fellow will have resources to the University of Miami research resources and collaborations. Thirty-three cadaver specimens are also potentially available for research purposes. Past research projects have included: Changes in Medial Displacement Thresholds of the Lateral Crus Before and After Lateral Crural Tensioning; Enhanced Pain Control and Post-Operative Prevention of Nausea/Vomiting with Non-Narcotic Pain Control Protocols; Evidence of Biofilm and Persistent Cell Formation in Revision Rhinoplasty.

**TEACHING RESPONSIBILITIES:**

The fellow has limited formal didactic responsibilities, apart from 2 presentations per year at Otolaryngology-Head and Neck Surgery Grand Rounds. However, regular instruction of residents and medical students in the clinics, wards, ER, and operating rooms is expected. The fellow will participate in formal educational activities including both departmental and industry rhinoplasty and facelift courses, as well as CME activities to maintain license. The fellow should be interested in interacting with and teaching residents, as they will typically have resident coverage for a majority of JMH and UM cases. There are also multi-institutional case discussions on facial plastic surgery topics a few times a year that the fellow will be involved in. There is an informal weekly journal club and case conference with the University of Miami attendings, residents on service, and the fellow, which is designed to teach how to critically evaluate facial plastic and reconstructive surgery literature and prepare for the board exams.

**CASE LOAD:**

The fellow will assist Dr. Davis (Fellowship Director) at Memorial Hospital Miramar two (2) days per week. The fellow will also independently staff the JMH Facial Plastics Clinic every Wednesday afternoon. Approximately 2 days per week will be spent assisting Dr. Shekhar Gadkaree or Dr. Liliana Ein at UHealth Sylvester Cancer Center, UHealth Tower and UHealth Lennar Foundation Medical Center, as well as faculty member Andres Bustillo, MD, FACS at his private office and accredited facial cosmetic surgical suite in Coral Gables. There are also numerous opportunities for the fellow to interact and/or collaborate with other related services within the University of Miami.

**CALL RESPONSIBILITIES:**

The fellow is responsible for maxillofacial trauma call every fifth night. The fellow is also responsible for periodic assistance with Dr. Davis' private patients. The fellow will cover general otolaryngology call for the department approximately two weeks a year.

**BENEFITS:**

- \*Health: Medical/Dental/Vision: As an employee of the University of Miami, the fellow will have a choice of three medical plans, all administered by Aetna. Premiums, deductibles, copayments and other costs vary depending on the plan selected.
- \*Stipend: \$73,934 (2022)
- \*Malpractice: The fellow is a member of the University of Miami Medical Group (UMMG), directly

employed by the University of Miami School of Medicine, and is protected with medical professional liability coverage through the University of Miami Self-Insurance Program. The Self-Insurance Program provides an amount of coverage greater than \$250,000/\$750,000 as prescribed by Florida statute.

\*Tail Coverage: Occurrence coverage provides that if incident occurred while at UHealth, coverage per insurance program even if lawsuit brought after completion of fellowship.

\*Other: 21 vacation days per year; DEA and Florida License fees reimbursed; \$1000 travel allowance to conferences & meetings

#### **ADDITIONAL INFORMATION:**

The University of Miami fellowship offers a balanced and in-depth experience in facial cosmetic and reconstructive surgery in both the academic and private office settings. The large urban patient population in South Florida assures a wide variety of patient pathology and surgical diversity. As an attending with autonomous clinic and operating responsibilities, the fellow will obtain significant “hands on” operative experience in many facets of facial plastic and reconstructive surgery. The fellows is well rounded and provides top tier experience in rhinoplasty, facial nerve reanimation, complex head and neck reconstruction, aesthetic surgery, microtia, and facial trauma. Faculty involved in the fellowship are interested in supporting and teaching the fellow and will review and add to surgical plans that the fellow develops for their own learning. Preference is given to applicants who demonstrate an interest in a full-time academic teaching career. Ample surgical experience in maxillofacial trauma, soft-tissue surgery, and septal surgery is preferred. Ideal applicants are those seeking to be well trained in the full scope of facial plastic and reconstructive surgery. They should also be compassionate, ethical, hard-working, responsible, and ready to assume increasing levels of responsibility as they transition to an autonomous career in facial plastic and reconstructive surgery.

Updated 5/23/24

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*Benjamin Caughlin, MD*  
Many Faces of Chicago, LLC  
SAME  
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**UNIVERSITY AFFILIATION:**

University of Illinois at Chicago

**LICENSING REQUIREMENT:**

MD, DO

**APPOINTMENT LEVEL:**

Fellow

**OPERATING PRIVILEGES:**

Yes

**OPERATIVE EXPERIENCE:** Fellows will have an extensive experience in the breadth of facial cosmetic plastic and reconstructive surgery. This also includes practice management, growth and building. A dermatologist has been added to the office; the fellow has access to her non-surgical approach to hair and the aesthetic dermatology patient.

Facial cosmetic surgical procedures: In the office as well as in the surgical center above the Bloomingdales building 900 N Michigan Ave.

Facial reconstruction: Major Mohs reconstruction with local or regional flaps with Dr. Caughlin in the department of Dermatology at Cook County Hospital, and facial trauma both boney and soft tissue reconstruction at the Level I Trauma Center at Cook County Hospital

Injectable fillers, threads and toxins: Very active clinical practice in the non-surgical realm with both MD's and PA's injecting, threading and performing laser treatments.

Skin Care: With access to True U and the aesthetician school ample opportunities to learn skin care and treatments.

**RESEARCH:**

Vast opportunities to work with our robust inhouse research division, DeNova Research, and to participate in leading edge clinical research. DeNova Research is dedicated to the advancement of aesthetic medicine, plastic surgery and dermatology through quality clinical research partnering with industry leaders in the field of aesthetics. The practice specializes in hosting phase 2,3,and 4 clinical trials and publishes on average >10 peer

reviewed publications per year. Importantly, these projects are practical and have real world applications with many ties to some of the biggest companies in aesthetic research medicine. This offers a unique opportunity for fellows to learn how to write and submit research proposals if they wish to do so. Fellows will participate in ongoing clinical trials that will expose them to products and devices even before they hit the mass market. The team also conducts psychosocial experiments on beauty, attractiveness, and mood altering effects of cosmetic treatments.

*Our research division, Denova Research, has grown and is actively participating in 12+ trials per year that the fellow has access to and is encouraged to be involved with.*

#### **TEACHING RESPONSIBILITIES:**

Opportunities to teach residents include covering facial plastics cases at the University Hospital, and hands-on teaching at the biannual resident neuromodulator/filler course held at UIC. With the addition of Dr. Caughlin the Fellow now has access to Cook County Hospital (level I Trauma) where he does most of the facial trauma such as gun shot wounds to the face and is on staff in the dermatology department for scar treatments and lasers. Cook County is not a requirement but if the fellows are interested they will have the opportunity to go there and possible moonlight call for additional income. Both the Northwester and UIC Oto HNS residents are at cook county hospital and assist in all cases etc. Further availability for teaching includes engaging with students at our affiliated esthetician school, True Skin Care University. Fellows will learn the latest developments in skincare including lasers, chemical peels, microneedling, radiofrequency, and other nonsurgical skin care treatments while having the availability to hone their teaching skills by giving facial plastics related lectures to the students.

#### **CASE LOAD:**

300 cosmetic surgery cases majority being Rhinoplasty, Facelift, Blepharoplasty. 2.5-3,000 non-surgical cases per year including Neurotoxin, Filler, Laser, other energy based devices and Skin care. Dr. Caughlin has a robust and active in office procedural practice with cases such as buccal fat pad sculpting, neck liposuction, platysmaplasty, threads and other laser/non-surgical treatments.

#### **CALL RESPONSIBILITIES:**

Rotating call for UIC Department of Otolaryngology at the attending level, residents hold the pager and take first call. Similar opportunities for additional moonlighting income at Cook County Hospital.

#### **BENEFITS:**

- \*Health: Yes
- \*Stipend: \$68,000PGY 6 UIC salary
- \*Malpractice: Yes
- \*Tail Coverage: Yes
- \*Other: 2 weeks paid vacation, remainder of policy as all others depict in employee handbook. Call for information.

**ADDITIONAL INFORMATION:**

The fellow will primarily assist Dr. Dayan and Dr. Caughlin at our premier aesthetic facial plastic surgery suite located on the Magnificent Mile in downtown Chicago. The fellow will participate in and learn all aspects of patient care including diagnosis, intraoperative surgical planning, and postoperative care. The program offers a well-rounded exposure to the full breadth of cosmetic facial plastic surgery in a private practice setting. Dr. Caughlin's addition has added a great opportunity to be exposed to lasers and other energy devices. He has a busy office based procedural practice where he performs cosmetic procedures under local anesthesia. Dr. Caughlin is 5 years out of fellowship and enjoys mentoring. In addition to learning with Dr. Dayan and Dr. Caughlin the fellow will also have the opportunity to scrub on cases with Anil Shah, MD who performs the full spectrum of facial plastic surgery in his in office OR suite down the hall from our office. The fellowship offers opportunities for education in aesthetic aging face surgery, closed and open rhinoplasty/revision rhinoplasty, liposuction, fat transfer, facial sculpting and cutting edge injectables techniques including cannulas, non surgical skin tightening treatments, and hair transplantation. All surgeries are performed in an ambulatory setting. The program provides significant opportunity to participate in clinical research/publications through working with Dr. Dayan's clinical research team at DeNova Research and the ability to submit your own grant proposals for the fellow research project. The fellow will also have the opportunity to receive mentoring on the practical aspects of developing and growing an aesthetic facial plastic surgical practice.

Updated 10/27/22

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**UNIVERSITY AFFILIATION:**

Emory University School of Medicine, Division of Otolaryngology-Head & Neck Surgery

**LICENSING REQUIREMENT:**

Must have completed residency in Otolaryngology-Head and Neck Surgery or plastic surgery in the United States or Canada

Georgia State Medical License; Federal DEA#; and ACLS Certification required

**APPOINTMENT LEVEL:**

Clinical Instructor, Emory University Dept. of Otolaryngology Head & Neck Surgery

**OPERATING PRIVILEGES:**

The Fellow will have operating privileges at Northside Dunwoody Outpatient Surgery Center, Northside Hospital, and The Atlanta Veterans Administration Hospital.

**OPERATIVE EXPERIENCE:**

Dr. DeJoseph's Premier Image Cosmetic and Laser Surgery practice is a state-of-the-art private practice plastic surgery clinic. The clinic is based out of a brand new 10,000 square foot plastic surgery facility with an associated medspa. His practice is limited to facial plastic surgery and is primarily cosmetic in nature (95%) with hyper-specialization, as described below.

The mixture of cosmetic procedures performed include rhytidectomy, rhinoplasty, blepharoplasty, chin augmentation, canthopexy, canthoplasty, otoplasty, endoscopic browlifting, laser skin resurfacing, RF skin tightening, tattoo removal, intense pulse light therapy, dermabrasion, hair removal, hair transplantation, and reconstructive procedures such as Mohs defects and scar revision. There is also extensive exposure to injectable facial enhancements through neuromodulators and fillers. Dr. DeJoseph performs over 500+ surgical cases per year focusing the majority of his time on aging face, where he performs nearly 200 rhytidectomies annually. The fellow is heavily involved and expected to assist Dr. DeJoseph with all surgical cases.

The fellow will also have the opportunity to observe other facial plastic surgeons, plastic surgeons, oculoplastic surgeons, Moh's surgeons and oral/maxillofacial surgeons in the community to enhance their experience.

Premier Image Cosmetic and Laser Surgery Center procedures are performed in a fully accredited (AAAHC) ambulatory surgery center. A full service skin care and laser center in addition, provides the opportunity for the patient to have all their cosmetic concerns addressed. The laser center performs tattoo removal with Q switched lasers, resurfacing with Fractional CO2, intense pulsed light therapy, as well as hair and vein removal. Non-surgical facial tightening is also employed with the RF based systems. The fellow will have ample opportunity to learn this aspect of facial plastic surgery as well with hands on laser experience throughout the year.

The fellow also acts as attending surgeon at the Atlanta VA medical center with his or her own dedicated weekly cosmetic and reconstructive facial plastic clinic. Fellow's in the past have performed between 20-50 of their own cases as primary surgeon that range the full spectrum of facial plastic surgery including rhytidectomy, primary and revision rhinoplasty, blepharoplasty, endoscopic browlifting, direct brow lifting, chin augmentation, facial re-animation, and Mohs reconstruction. The fellow will also be able to perform filler, neuromodulator, and laser therapies to patient's seen in the clinic. All cases are discussed with Dr. DeJoseph for pre-operative planning and assessment.

**RESEARCH:**

Clinical research project is required by the AAFPRS. However, additional research and publication is encouraged.

**TEACHING RESPONSIBILITIES:**

Instruct and supervise the Emory ENT residents both at Dr. DeJoseph's clinic and at the VA medical center, respectively, in clinical and surgical procedures. The fellow will assist with a yearly injectable and cadaver rhinoplasty course held by the Emory ENT department. Fellow will also attend and participate in all departmental journal club and local ENT/facial plastic society meetings.

**CASE LOAD:**

500+ cases per year including rhytidectomy, primary/revision/ethnic rhinoplasty, blepharoplasty, chin augmentation, otoplasty, laser skin resurfacing, RF skin tightening, tattoo removal, intense pulse light therapy, dermabrasion, microneedling, hair removal, hair transplantation, and reconstructive procedures such as Mohs defects and scar revision. On average in a given fellowship year, the fellow will be involved in close to 150 rhytidectomies, 70 rhinoplasties, 180 blepharoplasties, 30 hair transplants, 100 laser skin resurfacing, and a full range of other adjunct facial plastic surgery procedures. Additionally, fellow will have in depth exposure to advanced techniques in injectable facial volumization and neuromodulator application. The fellow will have their own caseload including own patient's for surgical cases and filler/neuromodulator/laser interventions.

Typical weekly schedule:

Monday-Clinic with Dr. DeJoseph which includes Cosmetic consultations, follow up, and injectable enhancements.

Tuesday- Surgery with Dr. DeJoseph

Wednesday- Surgery in AM, Clinic afternoon with Dr. DeJoseph

Thursday-Surgery with Dr. DeJoseph; Review VA surgical cases with Dr. DeJoseph

Friday- Fellow attending surgeon at VA hospital. Surgery in AM with Clinic in afternoon

Saturday/Sunday-Off

**CALL RESPONSIBILITIES:**

First call for practice only. No ER, hospital, or trauma call.

**BENEFITS:**

- \*Health: Supplement \$335/month toward health insurance
- \*Stipend: \$36,000/year
- \*Malpractice: Yes, insurance provided.
- \*Tail Coverage: Yes, tail coverage is provided.
- \*Other: (2) weeks vacation and one (1) educational Meeting allowance.

**ADDITIONAL INFORMATION:**

Since the fellowship is a private practice setting for facial aesthetic surgery, emphasis is placed on learning practice management skills needed to run a successful private cosmetic practice. The fellow is included in all marketing discussions, and on financial budgeting for the practice. They are also encouraged to spend time with the practice administrator to learn the ins/outs of office management skills

Updated 1/5/24



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**UNIVERSITY AFFILIATION:** University of Minnesota

**LICENSING REQUIREMENT:** License required for the state of Minnesota.

**APPOINTMENT LEVEL:**

Non-tenured tract instructor level in the Department of Otolaryngology, University of Minnesota

**OPERATING PRIVILEGES:**

Operating privileges are available and required for the University and affiliated hospitals as well as several surgery centers within the Twin Cities community.

**OPERATIVE EXPERIENCE:**

The Division of Facial Plastic and Reconstructive Surgery and the Department of Otolaryngology at the University of Minnesota has five fellowship trained faculty, five pediatric otolaryngologists, an oculoplastic surgeon, and four head and neck microvascular free tissue transfer surgeons as faculty that relate regularly with the fellow. The facial plastic surgery fellow will relate primarily to these members but certainly other faculty members within the department will participate in the teaching and clinical experience for this fellowship.

The clinical experience is comprehensive and includes significant exposure to the Cleft Lip/Palate, Craniofacial and Skull-Base Clinics at the University and Minneapolis Children's Hospital. In addition, the maxillofacial trauma services at the University and its two affiliated Level I trauma hospitals provide clinical exposure to approximately 100 major maxillofacial injuries per year. Similarly, significant numbers of delayed and late post-traumatic facial reconstructive cases are available. The faculty maintains relationships with at least eight Mohs cutaneous surgeons and the fellow thus has access to more than 350 reconstructive cases per year. The fellow often works on a one-on-one basis with a senior oculoplastic surgeon who performs the gamut of cosmetic and reconstructive periorbital procedures. A small animal laboratory is available to practice microvascular techniques and at least 50 microvascular free tissue transfer procedures are performed yearly.

Aesthetic surgical experience is an essential part of the fellowship with several hundred cases per year performed by the Division of Facial Plastic Surgery. In depth exposure to all facial cosmetic techniques is provided including Rhinoplasty, Blepharoplasty, Rhytidectomy, Brow Lift, Profile Enhancement, Skin Resurfacing as well as non-surgical Facial Rejuvenation Techniques.

The fellow staffs an outpatient clinic one half-day per week based in one of the University of Minnesota's affiliated hospitals in St. Paul. Through this clinic, additional operative cases are generated.

**RESEARCH:**

Research opportunities are also available with ongoing research currently being carried out in basic science areas as well as clinical research.

**TEACHING RESPONSIBILITIES:**

The fellow is an instructor in the Department of Otolaryngology at the University of Minnesota and is expected to participate in regular teaching conferences as well as supervising residents during reconstructive cases at university affiliated hospitals.

**CASE LOAD:**

Please see the description of the operative experience.

**CALL RESPONSIBILITIES:**

The fellow is expected to take call one weekend per month and a weeknight at one of the affiliated hospitals.

**BENEFITS:**

- \*Health: Standard faculty health insurance is available for the fellow and family.
- \*Stipend: Approximately \$60,000/year, which includes the cost of fellowship and ABOto examinations expenses
- \*Malpractice: A full malpractice coverage as well as payment of the malpractice tail  
Tail Coverage: is included.
  
- \*Other:

**ADDITIONAL INFORMATION:**

If applicants require additional information, please contact the fellowship director. Previous fellows are available to discuss the experience in our fellowship. There are 5 ABFPRS certified faculty members.

Fellowship trained staff surgeons Drs. Joel Stanek and Jenna Van Beck have joined the program staff. Dr. Stanek's practice is based at Hennepin County Medical Center and Regions Hospital/Health Partners Clinic. Dr. Van Beck's practice will be based at the Hilger Face Center.

Updated 10/27/22

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*Director, Methodist Face Transplant Program*  
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**UNIVERSITY AFFILIATION:**

Baylor All Saints Medical Center and Methodist Dallas

**LICENSING REQUIREMENT:**

Texas License

**APPOINTMENT LEVEL:**

Faculty

**OPERATING PRIVILEGES:**

Fellow will operate at 7 hospitals and 3 surgery centers.

**OPERATIVE EXPERIENCE:**

Average caseload of 40-50 operative cases per week are available. The fellow will operate with a number of fellowship trained facial plastic surgeons, a cosmetic dermatologist an oculoplastic surgeon, and general plastic surgeons in the Dallas-Fort Worth area. On average the fellow operates 4.5-5 days per week. Approximately 80% reconstructive (including microvascular free tissue transfers, trauma, facial reanimation, major MOH's reconstructions, cleft lip/palate, skull base and craniofacial surgery) and 20% cosmetic (aging face, fillers, rhinoplasty) would be anticipated. The fellow is expected to be doing mostly all cases including free tissue transfers on own as they gain experience. This is a hands-on fellowship.

**RESEARCH:**

Opportunities for clinical research are plentiful. We would expect the fellow to submit at least a few papers for publication during their year-long fellowship. We start research with fellows soon after their match to our program.

**TEACHING RESPONSIBILITIES:**

The fellow will work with some OMFS residents and fellows.

**CASE LOAD:**

100-120 free tissue transfers per year; 30-40 cleft lip/palate cases per year; 40-60 skull base cases per year; 70-120 operative traumas per year including mandible; 120-150 rhinoplasties per year; 60-100 major MOH's reconstructions per year; 30-40 facial reanimation/rehabilitation procedures per year. There is a fellow only hair transplant clinic as well.

**CALL RESPONSIBILITIES:**

Approximately 10-12 days per month first call. We have five mid-level provides (NP) who help tremendously with rounds, consults and paperwork as well as screening patient on call phone calls.

**BENEFITS:**

- \*Health: Health plan covered.
- \*Stipend: \$48,000 per year
- \*Malpractice: Covered
- \*Tail Coverage: Yes.
- \*Other: Furnished condominium and maid service. All utilities paid as well.

**ADDITIONAL INFORMATION:**

At least one course/conference (tuition, lodging and airfare) will be paid for during the fellowship year.

Reviewed 10/26/22

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**UNIVERSITY AFFILIATION:**

University of South Florida

**LICENSING REQUIREMENT:**

State of Florida

Must have completed a residency in Otolaryngology/Head and Neck Surgery and be board eligible at the initiation of the fellowship.

**APPOINTMENT LEVEL:**

Associate Clinical Professor

**OPERATING PRIVILEGES:**

- 1) Farrior Facial Plastic Surgery Center
- 2) Tampa General Hospital
- 3) James A. Haley Veterans Administration Hospital
- 4) Moarsaoni Ambulatory Surgery Center

**OPERATIVE EXPERIENCE:**

Excellent operating experience with supervision and independently. The fellow operates with Dr. Farrior as a first assistant two days a week with a focus on primary and revision rhinoplasty, facial rejuvenation (deep plane facelift, bowlift, upper and lower blepharoplasty, etc), and some skin cancer reconstruction. This gives the fellow an opportunity to participate firsthand in surgery in a high level cosmetic surgical practice.

The fellow additionally assists with Dr. Toman's cases at Tampa General Hospital focusing on MOHs reconstruction, complex facial reconstruction following cancer or trauma, facial reanimation, and function and aesthetic rhinoplasty. There is one day a month for joint cases with Dr. Toman allowing for a graduated supervised surgical experience with the goal of transitioning from assistant to operating surgeon.

There is also the opportunity for independent surgical experience. The fellow operates at Tampa General Hospital on their own cases which are reviewed with Dr. Farrior/Dr. Toman. The fellow operates at James A. Haley VA where they function at the level of an attending Clinical Instructor in the Facial Plastics and Reconstructive Surgery clinic working with the resident house staff.

Fellows have consistently completed more than 100 independent cases. Not uncommonly performing more than 40 rhinoplasties as the surgeon, multiple trauma cases and skin cancer reconstruction.

**Clinical Responsibilities:**

The fellow is in the clinic one full day per week with Dr. Farrior, fully engaged in pre-/post-operative care along with management of new consultations. The fellow also sees patients jointly with Dr. Toman 2 half days a month

and there is an opportunity for booking of filler and botox patients during this time as well. In addition, the fellow has an independent clinic 3 weeks of the month in addition to a half day of clinic at the James A Haley VA with a focus on facial plastic and reconstructive surgery cases.

Dr. Carter is a plastic surgeon assigned with a joint appointment to the Otolaryngology division at the James Haley VA. He supervises and assists with fellow with the operative case and clinic at the VA in addition to being a resource for additional cases for the fellow to participate from his own clinical volume.

**RESEARCH:**

Resources are available at University of South Florida and The Farris Facial Plastic Surgery center. Bench research is difficult to fund and initiate in the one-year fellowship. Most research is clinical and performed as a prospective randomized study or as a chart review. Efforts for bench research would be supported.

**TEACHING RESPONSIBILITIES:**

The fellow is responsible for the supervision of residents in the clinic and operating room. Didactic lectures are expected of the fellow on a quarterly basis as part of the weekly conference schedule for the residents as part of the facial plastics and reconstructive surgery curriculum directed by Dr. Toman. Topics for presentation are discussed with Dr. Toman at the beginning of the academic year.

**CASE LOAD:**

The fellow is surgically busy at the VA Hospital and Tampa General Hospital. There is a full surgical day each week for the fellow to work with the residents and perform their own cases.

**CALL RESPONSIBILITIES:**

Attending level call is taken at the VA Hospital (2x 1 month blocks) and Tampa General Hospital (rotating on weekly cycle with the faculty) with ~7 weeks of call in a year (mix of trauma and general ENT call responsibility). This is back up call to the junior and senior residents on call.

There is limited first call for the Farris Facial Plastic Surgery Center when the program director is out of town. This should not exceed 6 weeks a year.

**BENEFITS:**

- \*Health: Health, dental, vision, and disability available via USF
- \*Stipend: \$90,000 (part from USF post-doctoral stipend, part from VA fee basis)
- \*Malpractice: Covered
- \*Tail Coverage: Covered
- \*Other:

**ADDITIONAL INFORMATION:**

*Julia Toman, MD; Faculty  
University of South Florida  
Division of FPRS*

*William Carter, MD; Faculty  
James A. Haley VA  
Plastic Surgery/Otolaryngology/Dermatology*

Tampa is a vibrant, young community with year round outdoor activity, a moderate cost of living and moderate housing cost.

Updated 1/6/22

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**UNIVERSITY AFFILIATION:**

None

**LICENSING REQUIREMENT:**

California – Must have completed a residency in Otolaryngology-Head & Neck Surgery

**APPOINTMENT LEVEL:**

No Academic Appointment

**OPERATING PRIVILEGES:**

Lasky Clinic, Beverly Hills

**OPERATIVE EXPERIENCE:**

The Fellow will assist Dr. Frankel in a full range of cosmetic facial plastic surgical procedures (90%) and other reconstructive/functional cases (10%). The practice is heavily weighted in rhinoplasty, revision rhinoplasty and aging face. Further surgical training and practice experience will be gained by spending time with adjunct faculty Dr. Behrooz Torkian. Dr. Torkian maintains a busy facial plastics practice at Lasky Clinic and the fellow will be assisting him in all aspects of his practice.

This is an ‘apprentice type’ experience with the Fellow becoming immersed and gaining practical knowledge from continuity of patient care. In addition to surgery, there is a high volume of injectable filler and neuromodulator patients and the fellow will also have access to and learn how to administer in clinic RF Microneedling and laser treatments. The fellow may have the opportunity to act as primary surgeon on his/her own private in the second half of the academic year. When not assisting Dr. Frankel the Fellow will have ample opportunity to observe or assist other surgeons operating at Lasky Clinic or in the local vicinity when time permits.

**RESEARCH:**

A scholarly paper project culminating in a formal manuscript, which is suitable for presentation at an AAFPRS national meeting and subsequent publication, is required. The paper must be completed prior to the end of the fellowship year. Research topics involving cosmetic and reconstructive surgery, injectables, and non-surgical treatments is ongoing at the Lasky Clinic with a large clinical database to draw from.

**TEACHING RESPONSIBILITIES:**

Responsible for organizing a city-wide facial plastics journal club dinner including the residents from UCLA as well as private practitioners from multiple related disciplines.

**CASE LOAD:**

Approximately 550 surgical procedures plus additional minor cases weekly with Dr. Frankel and an additional 25-50 more cases with other surgeons at Lasky. The potential exists to act as primary surgeon on Fellow's own private cases as experience and skill increases. Many opportunities to observe skilled surgeons in Los Angeles throughout the year.

**CALL RESPONSIBILITIES:**

The fellow will be responsible for calls for Dr. Frankel's private practice.

**BENEFITS:**

*Health:	Not Provided
*Stipend:	\$50,000
*Malpractice:	Covered
*Tail Coverage:	Included
*Other:	One week of paid vacations plus time off for exams, academic meetings and job interviews .

**ADDITIONAL INFORMATION:**

This fellowship is structured like an apprenticeship where the Fellow becomes an integral part of an exclusive private practice. By being included in all aspects of patient care from beginning to end, the Fellow will experience the nuances of what it's like to run a private practice. Exposure to a broad range of patients from very diverse and international origins creates unique challenges and provides a fertile training ground. Facial plastic procedures that are not emphasized or performed by Dr. Frankel can be accessed by observing or assisting many skilled surgeons within the Los Angeles area.

Updated 10/26/22



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**UNIVERSITY AFFILIATION:**

Cleveland Clinic and Cleveland Clinic Lerner College of Medicine

**LICENSING REQUIREMENT:**

Ohio state medical license

**APPOINTMENT LEVEL:**

Clinical Fellow, Head and Neck Institute  
Medical Associate Staff

**OPERATING PRIVILEGES:**

Full time hospital privileges of staff OTO/HNS

**OPERATIVE EXPERIENCE:**

The fellowship at Cleveland Clinic will prepare the trainee for an academic career in facial plastic and reconstructive surgery. The Division of Facial Plastic and Microvascular Surgery includes four full-time surgeons, all of which maintain practices including facial aesthetic surgery, Mohs reconstruction, facial reanimation, and microvascular surgery. There will be particularly strong exposure to functional, cosmetic, and revision rhinoplasty; medical and surgical management of facial paralysis; and microvascular reconstruction. The latter involves significant oncologic head and neck reconstruction and also minimal access perforator flap reconstruction for functional and aesthetic improvement.

The fellowship experience incorporates multiple hospital settings all within the Cleveland Clinic Health System and located within 20 from one another. These experiences span from inpatient oncologic reconstruction and reanimation at the main campus to outpatient aesthetic procedures including injectables and laser treatments at our satellite locations.

**RESEARCH:**

There is an abundance of available research activities through the Cleveland Clinic Head and Neck Institute. The section of Facial Plastic and Microvascular Surgery is involved in clinical trials, prospective studies, and an ongoing series of retrospective clinical studies. While the clinical intensity of this fellowship and abundance of surgical experience does not lend itself to involved basic science research, there are ample opportunities for collaboration within the Lerner Research Institute.

A research project producing a manuscript suitable for publication and presentation at a national meeting is required.

**TEACHING RESPONSIBILITIES:**

The fellow is an instructor/associate staff in the Head and Neck Institute and is expected to participate in regular teaching conferences as well as supervising residents in appropriate level cases. The fellow will participate in the resident didactic lectures in facial plastics and will be responsible for giving 1-2 lectures during the year. The fellow is expected to participate in Journal Club and attend monthly grand rounds.

**CASE LOAD:**

Fellow's operative volumes would entail well over 600 cases annually, many of them serving as a primary surgeon. These include rhinoplasty/septorhinoplasty >150, Aging face >30, Facial reanimation 50, Trauma 30, Major Mohs repair 50, free flaps >100.

**CALL RESPONSIBILITIES:**

The fellow covers attending level OTO/HNS call 4-5 weeks out of the year.

**BENEFITS:**

- Health: full coverage, dental, life , disability
- Stipend: PGY 6 level – \$69,834 (2020)
- Malpractice: full coverage
- Tail Coverage: yes
- \*Other:

Updated 2/26/21

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**UNIVERSITY AFFILIATION:**

Rutgers University – Robert Wood Johnson Medical School; Robert Wood Johnson University Hospital

**LICENSING REQUIREMENT:**

New Jersey Medical License required

**APPOINTMENT LEVEL:**

Clinical Instructor, Department of Otolaryngology – Head and Neck Surgery, Rutgers University – Robert Wood Johnson Medical School

**OPERATING PRIVILEGES:**

Robert Wood Johnson University Hospital, New Brunswick, NJ  
Glasgold Group Surgical Suite, Princeton, NJ

**OPERATIVE EXPERIENCE:**

The majority of the fellow’s operative experience will be assisting Drs. Mark and Robert Glasgold with ambulatory facial plastic procedures. The fellow will gain experience in open rhinoplasty (one third of the cases are revisions), deep plane facelifts, blepharoplasties, endoscopic browlifts, volume restoration with autologous fat grafting, facial contouring with alloplastic implants, otoplasties and facial liposuction. Surgery is generally performed 4 or 5 days per week. When cases occur concurrently, the fellow may choose, based on his/her interests and recent case experience, which of the two rooms to scrub.

The fellow will have a broad exposure to in-office injectable procedures, including the use of neurotoxins and fillers for treatment of facial rhytids and facial contouring. Towards the completion of his/her year, the fellow may accrue fellow cases within our practice to perform as surgeon with the assistance of Dr. Glasgold. The fellow may also have the opportunity to perform injectable procedures during the year.

The fellow may gain exposure to academic facial plastic and reconstructive practice working with Dr. Joseph Vella, who is full time faculty at Rutgers-Robert Wood Johnson Medical School. His practice includes cleft and craniofacial surgery, head and neck reconstruction (including Mohs reconstruction), facial reanimation, and functional rhinoplasty. Fellows will be given access to his surgical schedule and may join any case that interests them. Dr. Vella is also committed to assisting in cases booked by the fellow when on call at Robert Wood Johnson University Hospital.

**RESEARCH:**

Clinical research on our patient database is encouraged and at least one research project is required. We have numerous ongoing clinical research projects for fellows to participate in.

**CASE LOAD:**

More than 600 cases in our facial plastic surgery practice. In addition, the fellow will have private fellow cases. Surgeries are performed at one of three sites: our In-Office accredited Operating Room, Robert Wood Johnson University Hospital or the University Surgery Center and a separate outpatient surgical center.

**CALL RESPONSIBILITIES:**

First call for our private practice. There is no facial trauma call. Fellows may take Otolaryngology call for Robert Wood Johnson University Hospital for additional income.

**BENEFITS:**

- \*Health: Yes
- \*Stipend: \$2000 per month, with opportunities to earn additional income. It is common for the fellow to earn up to \$80,000+ by taking otolaryngology call for the hospital.
- \*Malpractice: Yes
- \*Tail Coverage: Yes
- \*Other: Travel stipend provided for presentations at meetings. Access to professional photography suit; and office space with computer

**ADDITIONAL INFORMATION:**

Goals of the fellowship:

- Become well acquainted with the daily operations of a private facial plastic surgery practice
- Learn the business of operating a facial plastic practice with an attached operative suite
- Perform injectables on the fellow's own patients that are recruited from the community
- Learn techniques in performing surgery and managing patient expectations
- Become comfortable with up-to-date software including facial morphing and 3-D photography
- Have the opportunity to generate fellow surgical cases with supervision to optimize learning by the end of the year

Our office is located in Princeton, NJ and is within 1 hour of New York City, by train or car.

Updated 1/6/22

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**UNIVERSITY AFFILIATION:**

Virginia Commonwealth University, Department of Otolaryngology

**LICENSING REQUIREMENT:**

Valid Virginia Medical License and valid DEA Certificate required

**APPOINTMENT LEVEL:**

Attending (Instructor) Department of Otolaryngology at VCU Hospital and Richmond VAMC

**OPERATING PRIVILEGES:**

Operating privileges at Michael S. Godin, MD, PLC; Virginia Commonwealth University Medical Center; *Medarva* Stony Point Surgical Center; and Richmond Veterans Administration Medical Center

**OPERATIVE EXPERIENCE:**

This fellowship is designed to give the fellow a balanced experience in the science, art, and business of facial plastic surgery. Under the guidance of the fellowship director, the fellow participates in a full range of cosmetic facial plastic surgery procedures including face and neck lift, cervical liposuction, forehead and brow surgery, blepharoplasty, mentoplasty, primary and revision rhinoplasty, and otoplasty. The fellow also participates in non-surgical office cosmetic procedures including facial fillers, Botox and other neuromodulators. In a graduated fashion the fellow will gain hands-on experience and hold his/her own filler/botox clinic as expertise is gained. There is ample exposure to all aspects of the attached medical spa where expert, professional skin care (superficial – medium depth peels, intense pulsed light treatment of pigmented and vascular imperfections, radiofrequency microneedling and many other technologies) is performed by our team of experienced master aestheticians. Exposure to the financial side of running an independent medical practice as well as an attached medical spa is available to the fellow depending on interest level.

The fellow directs his/her own facial plastic and reconstructive surgery clinics at the Virginia Commonwealth University Medical Center and Richmond VA Medical Center where he/she serves as an attending in the Department of Otolaryngology-Head and Neck Surgery. Available to the fellow at the University and VA Medical centers is a wide range of reconstructive facial surgery including repair of facial trauma, functional rhinoplasty and blepharoplasty, facial paralysis/reanimation, scar revision, and Mohs facial reconstruction, microvascular free flap surgery, and an occasional cosmetic case.

The fellow has approximately one week per month of independent study time to broaden exposure to all aspects of facial plastic and reconstructive surgery. Opportunities exist to gain in-depth experience with craniofacial disorders (cleft palate/lip, vascular anomalies), along with further exposure to rhinoplasty, oculoplastic surgery,

and Mohs reconstruction by working with full-time and adjunct University attendings within the departments of plastic surgery, OMFS, and ophthalmology.

**RESEARCH:**

A scholarly paper project culminating in a formal manuscript, which is suitable for presentation at an AAFPRS national meeting and subsequent publication, is required. The paper must be completed prior to the end of the fellowship year.

**TEACHING RESPONSIBILITIES:**

The fellow has the opportunity to participate in departmental grand rounds and plays an important role in otolaryngology resident education at Facial Plastic Surgery Conference, in the operating room, in department clinics; and at departmental CME courses.

**CASE LOAD:**

The fellow will typically be in surgery 2 to 3 days per week, and more frequently during call weeks. Fellows typically graduate with approximately 300 surgical cases. In the office, operative experience as well as the privilege of performing non-surgical facial rejuvenation procedures, is granted in a progressive fashion as the fellow's knowledge and skill increases. At the VAMC and VCU Hospitals the fellow is an attending physician, runs his or her own clinics (facial plastics only) and is the primary surgeon on all cases with attending-level consultation available within and outside of the department as desired.

**CALL RESPONSIBILITIES:**

The fellow takes first call for Dr. Godin's private patients, and takes attending call for VCU Department of Otolaryngology one week per month except for the month of July when he/she takes no Departmental call. The University is a Level I trauma center, giving fellows a broad experience in management of all aspects of maxillofacial trauma.

**BENEFITS:**

- \*Health: Provided
- \*Stipend: Approximately \$52,000 per year. V.A. component may vary
- \*Malpractice: somewhat. Covered
- \*Tail Coverage: Available
- \*Other: Liberal time allowance for job hunting

**ADDITIONAL INFORMATION:**

There is a non-compete agreement for this fellowship. A concerted effort is made to expose the fellow to the business side of our specialty; therefore he or she participates in meetings with marketing, sales, insurance, accounting, and other business professionals and consultants as these opportunities arise. The fellow has attending status at the University and V.A. hospitals. The fellow attends VCU Otolaryngology grand rounds when his/her schedule allows and presides over a monthly Facial Plastic Surgery conference for the residents in the department. Exposure to major head and neck reconstruction including microvascular free flap repairs is provided and varies depending on the interest level of the fellow in these procedures.

Updated 1/3/24

*Tessa A. Hadlock, MD  
Hadlock Center for Facial Plastic Surgery  
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(617) 507-5639 fax*

*David Shaye, MD, MPH, Faculty  
Mass Eye and Ear Infirmary  
243 Charles St.  
Boston MA 02114*

**UNIVERSITY AFFILIATION:**

Harvard Medical School

**LICENSING REQUIREMENT:**

Massachusetts Full License

**APPOINTMENT LEVEL:**

Fellow, Massachusetts Eye and Ear Infirmary and Harvard Medical School

**OPERATING PRIVILEGES:**

Massachusetts Eye and Ear Infirmary

**OPERATIVE EXPERIENCE**

The operative experience is partially weighted toward reanimation of the paralyzed face, with high volume management of patients with every level of facial paralysis. Two operative days per week cover the entire range of facial reanimation procedures, with heavy emphasis on free tissue transfer, nerve grafting, nerve repair, denervation and downgrading, and peri-ocular reanimation. Two additional operative days cover all aspects of facial plastic and reconstructive surgery, including aging face, trauma, local flaps, functional and esthetic rhinoplasty, and microtia. Fellow runs an independent clinic one half day per week for chemodenervation with botulinum toxin for facial paralysis, as well as other facial plastic surgery cases.

There are opportunities for global surgery involvement, from short and medium term visiting surgical trips to collaborative research projects.

**RESEARCH:**

There is extensive opportunity for clinical research and possibilities to undertake translational research, alongside post-doctoral fellows. Strong technical support available (clinical research coordinator, students, grants administrators) to facilitate research alongside clinical activity. Opportunity for high quality outcomes research, global surgery teaching curriculum development, and personalized projects. The environment is designed to nurture research skills. Fellows graduate with an average of 6-10 published papers.

**TEACHING RESPONSIBILITIES:**

Fellows interact daily with junior and senior residents, as well as with neuro-otology fellow, rhinology fellow, and head and neck fellow. They directly supervise residents at their ability level, mentor them in research and clinical projects, deliver occasional journal clubs, and run facial nerve teaching conference on both weekly and quarterly basis. Developing oneself as a teacher is strongly emphasized.

**CASE LOAD:**

3-4 operative days per week

2 half-days in office (one as the attending provider)

**CALL RESPONSIBILITIES:**

First call responsibility for general otolaryngology (subspecialty backup provided) for 2-4 weeks per year.

Fellow also provides backup for patients on Dr. Hadlock's service.

**BENEFITS:**

\*Health Yes

\*Stipend: \$90,000 annually, always keeps pace with PGY-6 level at Mass General Brigham

\*Malpractice: Yes CRICO

\*Tail Coverage: Yes

\*Other:

**ADDITIONAL INFORMATION:**

This fellowship is designed for those committed to academic careers; heavy emphasis is placed on writing, mentorship, evidence-based decision-making, and teaching. The experience involves seamless movement between the Massachusetts Eye and Ear Infirmary, and the closely affiliated hybrid private practice of Dr. Hadlock. In addition to exposure to Drs. Hadlock and Shaye, there will be ample opportunities to interface with other academic facial plastic surgeons, as desired.

Updated 12/29/23



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**UNIVERSITY AFFILIATION:**

Department of Otolaryngology-Head and Neck Surgery, Indiana University School of Medicine, Indianapolis, Indiana

**LICENSING REQUIREMENT:**

Indiana Medical License, Indiana Controlled Substance Registration Certificate, Federal DEA, ACLS Certification. In addition, Fellow must have full active privileges at St. Vincent Hospital.

**APPOINTMENT LEVEL:**

Clinical Instructor, Department of Otolaryngology-Head and Neck Surgery, Indiana University School of Medicine, Indianapolis, Indiana

**OPERATING PRIVILEGES:**

Operating privileges are available at Meridian Plastic Surgery Center. This center is Indiana State Board licensed, Medicare certified, AAAHC accredited ambulatory surgery center. It was opened in the fall of 1990 and houses physicians practice as well as the surgery center. Full independent operating privileges are required at St. Vincent Hospital.

**OPERATIVE EXPERIENCE:**

The Fellow's "hands on" experience will be obtained from his/her own surgical case load at Meridian Plastic Surgery Center.

**RESEARCH:**

As outlined by AAFPRS Foundation Fellowship Program Curriculum – a minimum of one manuscript for publication. Clinical research only. Expected to contribute to several book chapters for publication. Additional research may be performed as interested.

**TEACHING RESPONSIBILITIES:**

The Clinical Instructor position requires the fellow to present at least twice during the year at the Facial Plastic Surgery lectures for the Department of Otolaryngology – Head and Neck Surgery at Indiana University School of Medicine and surgical staffing of residents, from time to time. The fellow assists in the annual resident cadaver lab educational course at Indiana University School of Medicine as well.

**CASE LOAD:**

Dr. Hamilton's practice is 95% cosmetic consisting of mainly rhinoplasty, facelifts, blepharoplasty, forehead lifting, and laser resurfacing. Additional procedures include chemical peel, dermabrasion, otoplasty, scar revision, chin and cheek augmentation, and full perioral lip enhancement. In total, Dr. Hamilton completes approximate 1,250 procedures annually.

In addition to the procedures listed above, Dr. Hamilton's practice also includes hair transplant procedures. The carbon dioxide laser and the Sciton laser are extensively employed for facial skin resurfacing as well as other lasers for skin rejuvenation and the treatment of vascular and pigmented lesions. Hands on case experience taking care of skin cancers and local flap repair of Mohs' defects are also part of the Fellow's experience. In addition to Dr. Hamilton's personal practice experience, the Fellow would have the opportunity to work with Drs. Stephen Perkins and Luke Sturgill, both facial plastic surgeons and Dr. Bruce Van Natta, a Board-Certified Plastic Surgeon. Additionally, there are three other plastic surgeons that operate regularly at Meridian Plastic Surgery Center. The Fellow will have the opportunity to observe Dr. Emily Hrisomalos, a facial plastic surgeon as well. The fellow acts in the capacity of an associate, running a mini-private practice completing insurance cases, injections of fillers and neurotoxins, and his/her own cosmetic surgery cases.

Additional surgical observation/learning opportunities are available with relationships Dr. Hamilton has as well with a local maxillofacial plastic surgeon, Mohs' surgeon, and oculoplastic surgeon.

Dr. Hamilton owns a medical spa in the same building which provides the fellow access to the spa to observe and learn what estheticians do, and how a medical spa can enhance a facial plastic surgery practice. Furthermore, this allows the fellow the opportunity to learn about and use a laser for treating pigmented lesions and completing fractionated treatments.

**CALL RESPONSIBILITIES:**

The fellow takes first call for Dr. Hamilton's patients and his/her own patients. The fellow's responsibilities to Dr. Hamilton's patients involve all preoperative preparation and work-up of each surgical patient and co-involvement in all postoperative and follow-up care.

The fellow is an integral part of the day-to-day functioning of the office. Learning how to run an efficient and successful facial plastic surgery practice is a very strong and important part of this private practice fellowship.

**BENEFITS:**

- \*Health insurance                      Provided
- \*Stipend:                                \$3,500 a month plus payment for surgical and trauma cases performed. Injections (fillers and neurotoxins) have an additional compensation formula added to the fellow stipend. In total, an average amount of compensation for the fellowship year is approximately \$90,000.
- \*Malpractice insurance:            Coverage is provided at a first-year post residency otolaryngologist level for independent operating.
- \*Tail coverage                         Provided

**ADDITIONAL INFORMATION:**

Updated 1/26/24

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**UNIVERSITY AFFILIATION:**

Thomas Jefferson University Hospital /Sidney Kimmel Medical College

**LICENSING REQUIREMENT:**

Pennsylvania license required

**APPOINTMENT LEVEL:**

Non-tenured tract Instructor in Thomas Jefferson University Department of Otolaryngology

**OPERATING PRIVILEGES:**

Thomas Jefferson University Hospital

**OPERATIVE EXPERIENCE:**

The fellow operates 3 to 4 days a week. One to two days will be devoted to major head and neck reconstruction, 1 to 2 days will consist of outpatient cases at an ambulatory surgical center, and 1 day will be a combination of academics and office hours. The fellow will be expected to instruct the residents and medical students while in the operating room. The fellow will be responsible for management of inpatients and consults in conjunction with residents. He/she will also be expected to assist in postoperative care in the clinic. The fellow will be provided with progressive surgical responsibility during the course of the year, with emphasis on preoperative evaluation, development of surgical treatment plan, surgical technique, and postoperative management. The fellow will have attending privileges and will be able to book his or her own surgeries with appropriate supervision. He/She will have office hours on Wednesday afternoons, and will see a combination of postoperative patients and new consults. In our cosmetic clinic, fellows will participate in the gamut of non-surgical procedures including laser treatments, non-invasive skin tightening, fillers, neurotoxins, aesthetic services and skin care, and office based cosmetic surgery.

**RESEARCH:**

It is expected that the fellow produce at least one relevant project for presentation at a meeting and publication during the fellowship, in accordance with AAFPRS fellowship expectations. Many opportunities for research exist in the department, including basic science and animal. We have an extensive support staff for research, including two full time research coordinators, a research fellow dedicated to facial plastic and reconstructive surgery, all of whom are available to help the fellow with his/her project. Assistance through our departmental research coordinators will be available for establishing the necessary IRB or other paperwork prior to the fellow's arrival, should they wish to initiate a new project; however, numerous clinical and translational projects are currently in progress. Should the fellow choose to join an existing project the expectations of producing one paper during the year remains. Currently all of the residents in our program are expected to participate in our yearly resident research symposium and competition. The fellow would participate as well.

Additionally, attendance is financially supported to attend any meeting at which a departmental project is accepted.

**TEACHING RESPONSIBILITIES:**

The Fellows are expected to participate in teaching of the residents and medical students, as well as the staff. The fellow will present grand rounds once during the year. Additionally, regular teaching is expected on rounds and in the operating room on a daily basis in an informal format. Formal resident and student teaching responsibility includes providing at least a total of three hours of lecture time during the course of the year during resident education hours. This may be in any format that the fellow chooses (i.e. journal club, in-service review, facial plastic surgery lecture series) as long as it consists of educational material relevant to the fellowship.

The fellow is expected to help coordinate an annual microvascular skills and training course for the otolaryngology residents and hand surgery fellows. This is a weekend course that is industry supported, the goal of which is to improve microscopic skills and study flap harvest anatomy.

**CASE LOAD:**

The fellow is expected to dictate cases for which he/she is the primary surgeon. In observational or co-surgeon cases, the attending surgeon will have primary dictating responsibility.

The expected sample caseload, based on faculty operations: 40 Free flaps; 60 Facelifts; 70-100+ Rhinoplasties; 40 Facial nerve reconstructive cases; 40 Blepharoplasties; 10-15 Hair transplants; 70 Laser Resurfacing; 5 Otoplasties; review records and previous fellows, is as follows:

Clinical instructor privileges would allow for the fellow to perform attending level call for 5-6 weeks in the 12-month period. Fellows are expected to accompany any free flap take-backs if they are available and the opportunity arises. Fellow will take cosmetic phone calls on nights and weekends. There is opportunity to take paid call during the year at \$2000+k per week.

The fellow is expected to dictate cases for which he/she is the primary surgeon. In observational or co-surgeon cases, the attending surgeon will have primary dictating responsibility.

**BENEFITS:**

- \*Health: Faculty benefits including health and dental
- \*Stipend: At the PGY 6 level, which was currently \$76,652. Fellow will be provided
- \*Malpractice: professional liability insurance coverage (including tail coverage) in at least the minimum amounts required under applicable law.
- \*Tail Coverage: as per above
- \*Other: 2 weeks vacation, 6 paid holidays, lab coats provided, meals often provided by attendings, full IT resources for photography education and access to our multiple digital cameras, video cameras, webcams and photo room

**ADDITIONAL INFORMATION:**

Opportunity exists for participation in medical mission trips. Fellows have been integral team members on trips with Dr. Heffelfinger and Dr. Krein to Belize, Nicaragua and Guatemala.

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**UNIVERSITY AFFILIATION:**

UT Health Science Center at Houston, McGovern Medical School, Department of Otolaryngology, Head and Neck Surgery, Division of Facial Plastic and Reconstructive Surgery.

**LICENSING REQUIREMENT:**

Texas Medical License, Federal DEA, Texas DPS, current ACLS certification

**APPOINTMENT LEVEL:**

Clinical Instructor at the University of Texas Health Science Center in Houston, McGovern Medical School, Department of Otolaryngology, Head and Neck Surgery

**OPERATING PRIVILEGES:**

Hospital full time staff privileges at Memorial Hermann Hospital, Lyndon B. Johnson Hospital

**OPERATIVE EXPERIENCE:**

The fellowship operative experience will be broad and balanced between both aesthetic (aging face, oculoplastic surgery, rhinoplasty, injectables, thread lift) and reconstructive cases (microvascular reconstruction, facial nerve reanimation, Mohs reconstruction, functional rhinoplasty).

**RESEARCH:**

The fellow is required to complete one research project within the Department of Otolaryngology on a facial plastic surgery topic of choice.

**TEACHING RESPONSIBILITIES:**

The fellow will be involved with resident teaching in the operating room, clinic and didactics. The fellow will also give one departmental grand rounds presentation during the year.

**CASE LOAD:**

Typical weekly schedule:

Monday – Memorial Hermann Hospital Operating Room

Tuesday – Memorial Hermann Hospital Operating Room

Wednesday – Memorial Hermann Hospital Operating Room (4th Wednesday of the month at Lyndon B. Johnson Ambulatory Surgery Center)

Thursday – Texas Center for Facial Plastic Surgery

Friday – Memorial Hermann Hospital Operating Room (1st Friday of the month at Lyndon B. Johnson ENT Clinic)

**CALL RESPONSIBILITIES:**

UT Health Houston Department of Otolaryngology call covers Memorial Hermann Hospital and Lyndon Byrd Johnson Hospital. Call will be on average, one week every quarter (every 3 months).

**BENEFITS:**

- \*Health: Provided by University of Texas Health Science Center at Houston
- \*Stipend: \$70, 000
- \*Malpractice: Provided by University of Texas Health Science Center at Houston
- \*Tail Coverage:
- \*Other:

**ADDITIONAL INFORMATION:**

Please contact the fellowship director, *Tang.ho@uth.tmc.edu*, for further information.

10/27/22

*Mario J. Imola, MD DDS FACS*  
*Colorado Facial Plastic Surgery*  
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**UNIVERSITY AFFILIATION:**

**LICENSING REQUIREMENTS:**

State of Colorado, Federal DEA, Board-Certified by the American Academy of Otolaryngology – Head and Neck Surgery, and current ACLS Certification.

**APPOINTMENT LEVEL:**

No academic appointment.

**OPERATING PRIVILEGES:**

Hospitals: HealthOne System – Swedish Medical Center, North Suburban, Sky Ridge Medical Center, Medical Center of Aurora; Centura Health System – Porter Adventist Hospital, Littleton Adventist.

Ambulatory Surgery Center: Harvard Park ASC. Office based surgery at Colorado Facial Plastic Surgery Center.

**OPERATIVE EXPERIENCE:**

The fellow will have an ample opportunity to participate in operative cases. Initially starting as a first assist, as experience is gained, the fellow will be granted more responsibility as appropriate. Examples of in office procedures include Mohs reconstructions, radiofrequency-assisted lipolysis, facial volumization via fat transfer, blepharoplasty, submentoplasty, limited face-neck lifts, and minor nasal revisions. Surgeries requiring general anesthesia are performed mostly at Swedish Medical Center and Harvard Park.

**RESEARCH:**

The fellow will have an opportunity to develop a clinical project which meets the AAFPRS guidelines. Our practice is heavily focused on primary and revision rhinoplasty as well as facial trauma, though other interests for projects can be accommodated.

**TEACHING RESPONSIBILITIES:**

The fellow will be responsible for a monthly didactic series for the staff on a topic of Dr. Imola's choice.



**CASE LOAD:**

The case load is approximately 75% cosmetic and 25% reconstruction. Cosmetic cases (roughly 500 annually) include primary and revision rhinoplasty (a heavy focus of this practice), blepharoplasty, face and necklifts, fat transfer for volumization, genioplasty, facial implants, otoplasty, browlifts, and scar revision among others. Reconstructive cases (roughly 200) consist of Mohs defect closures and a wide array of facial trauma cases such as fracture repair of the orbit, LeFort I, II, and III, ZMC, and mandible, as well as complex laceration repair incorporating local and pedicled flaps. In addition to this breakdown, both physicians utilize the latest in neuromodulators and injectable fillers. Also available is exposure to a full service medical spa where treatments include IPL, radiofrequency micro-needling, chemical peels, laser resurfacing, laser hair removal etc.

**CALL RESPONSIBILITIES:**

The fellow will take primary call for the office. This consists of responding to a call center regarding patient concerns. The calls are infrequent, but may necessitate an in office, after hours visit. Additionally, the fellow will participate in the TESS (Trauma and Emergency Surgical Services) call group which covers the Denver metropolitan area. The call is separated into either ENT or Facial Trauma and runs 7 days straight – Tuesday AM to Tuesday AM. The call is roughly every 4 weeks and the patients range from insurance-based to indigent care. Two, Physician Assistants will help see consults during clinic hours, but the fellow may have to see consults and operate emergently overnight pending coverage.

**BENEFITS:**

- \*Health: A stipend of \$500 a month for the fellow to purchase independent coverage.
- \*Stipend: \$3000 per month with an opportunity to bill and increase this amount Paid 10 days of vacation. Scrubs provided for clinic. Paid attendance for the annual AAFPRS meeting.
- \*Malpractice:
- \*Tail Coverage: Paid
- \*Other:

**ADDITIONAL INFORMATION:**

The fellow will spend most of their time at Colorado Facial Plastic Surgery which is located in Englewood, CO. Englewood is a busy suburb of Denver located roughly 10 miles from downtown. The practice has two components – a clinic with procedure space and an aesthetics spa – Aesthetics by Design. The spa offers a full range of skin care products and services which range from facials and chemical peels to lasers and intense pulsed light. Two aestheticians offer an opportunity to learn the other modalities of facial plastic surgery. Dr. Mario J. Imola has been practicing for over 30 years and is double-board certified and completed 2 AAFPRS fellowships. He has a wide range of experience in the fields of Otolaryngology and Facial Plastic Surgery. During the first half of his practice Dr. Imola's practice was primarily devoted to major head and neck reconstruction including all types of flaps for cancer defects as well as craniofacial surgery. In the latter half of his practice he has focused on cosmetic facial plastic surgery with a special emphasis on structure rhinoplasty.

Dr. David M. Kowalczyk recently joined the practice after completing his Facial Plastic and Reconstructive Surgery fellowship and over the course of 3 years has quickly built a very busy practice. Dr Kowalczyk also has a special interest in open structure rhinoplasty, following exposure gained during his fellowship with an international expert in the field. Drs Imola and Kowalczyk have collaborated to form the Colorado Rhinoplasty Center and are committed to training interested candidates in the science and art of open structure rhinoplasty. Both surgeons hold clinic roughly 2 days and operate 3 days per week and see a high volume of patients. The TESS call group affords a unique experience. The group consists of Oculoplastic, ENT, and Oral-Maxillofacial Surgeons. Our practice is closely associated with many of these physicians as well as a head and neck practice and opportunities exist for the fellow to gain additional exposure in these areas. If desired, the fellow can coordinate time spent with these physicians learning complimentary surgical techniques. Additionally, the fellow will learn how to effectively bill for clinical visits and surgical cases since these patients are mainly insurance-based.

Based on the wide area of call coverage, the fellow will be required to have adequate transportation to travel within a 25-mile radius of Denver – the Mile High City. Colorado offers an amazing range of scenery and outdoor activities. Denver is located within 1.5 hours of major ski resorts like Breckenridge. Four national parks are part of Colorado. All major sports are represented here – The Avalanche, Nuggets, Rockies, and Broncos. There is plenty to do outside of the fellowship experience.

NEW 10/27/22

*Andrew A. Jacono, MD, FACS  
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*440 Northern Boulevard  
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(516) 773-1360 fax*

**UNIVERSITY AFFILIATION:**

Department of Otolaryngology- Head and Neck Surgery, Albert Einstein College of Medicine; New York, New York

**LICENSING REQUIREMENT:**

New York State License, Federal DEA, ACLS Certification

**APPOINTMENT LEVEL:**

Associate Clinical Fellow of Facial Plastic and Reconstructive Surgery, Albert Einstein College of Medicine

**OPERATING PRIVILEGES:**

Operating Privileges New York Center for Facial Plastic and Laser Surgery (NYCFPLS), Departmental Fellow Privileges at North Shore University Hospital and LIJ Hospital

**OPERATIVE EXPERIENCE:**

**900** cases per year. Fellow will assist in full range of cosmetic surgery (**70%** case load) and reconstructive surgery (**10%** case load) procedures. Cosmetic Surgery procedures include face lifting (deep plane, extended SMAS, and short scar techniques), endoscopic midface lifting, browlifting (endoscopic, coronal and trichophytic techniques), blepharoplasty, rhinoplasty (50% open, 50% closed, 30% of cases revision), liposuction, cheek, chin and gonial angle alloplastic augmentation, lip augmentation (V to Y, lip lifts, dermal fat grafting), autologous fat grafting and liposculpture, otoplasty, facial tightening devices (Ulthera, Profound and Thermi), facial resurfacing (Fractional Laser Resurfacing (FRAXEL), Fractionated CO2, Chemical Peels and Dermabrasion). Reconstructive surgery case load includes oculoplastic surgery (ptosis, lateral reticular suspension, and ectropion repairs), trauma repairs, split calvarial bone grafting and rib cartilage grafting, and congenital facial deformities. Outside of above noted case load, fellow will be exposed to a high volume injectable filler and Botox office practice. This is a “hands on” operative fellow experience. The fellow’s “hands on” experience will be obtained from his /her own surgical case load generated at the fellow’s clinic at the NYCFPLS, where the fellow can anticipate generating aesthetic and reconstructive cases alike. The fellow accompanies Dr. Jacono on two one-week mission trips abroad, one week dedicated exclusively to cleft lip and palate, and the other to microtia. The fellow functions as surgeon on these trips, where they will be immersed in the comprehensive care of a wide spectrum of craniofacial congenital anomalies.

**RESEARCH:**

Clinical research on cosmetic and reconstructive surgery, injectable fillers and fractional laser resurfacing are routinely performed in Dr. Jacono’s private clinic.

**TEACHING RESPONSIBILITIES:**

Cadaver and anatomic dissection are coordinated during a 2 day annual fresh cadaver head facial plastic surgery dissection course Dr. Jacono runs for the Albert Einstein College of Medicine (AECOM). The fellow will assist in the course, providing both lecture and dissection based didactics to the otolaryngology residents.

**CASE LOAD:**

900 Cases per year (90% Cosmetic; 10% Reconstructive)

**CALL RESPONSIBILITIES:**

The fellow will assume Dr Jacono's call for his private practice and will also take attending otolaryngology call at a community hospital for six weeks for the entire fellowship year. The fellow is an integral part of the daily functioning of the office, and one of the strong points of this private practice fellowship is learning how to run an efficient and successful facial plastic surgery practice.

**BENEFITS:**

- \*Health: Full Coverage; No Dental
- \*Stipend: Approximately \$70,000 per year/Base \$50,000
- \*Malpractice: Yes, Coverage through MLMIC
- \*Tail Coverage: Yes
- \*Other:

**ADDITIONAL INFORMATION:**

The fellowship offers a unique opportunity to become immersed in a busy plastic surgery private practice where the fellow's experience is hallmarked by exposure to high volume surgical case load of a wide breadth, ample opportunities for productive academic writing, hands on independent operative experience with aesthetic, reconstructive and craniofacial cases, and experience with successfully practice management.

Dr Jacono believes that a well balanced practice of both cosmetic and reconstructive surgery is essential to becoming a superior aesthetic surgeon. Approximately 30% of his cosmetic surgery case load is revision facial plastic surgery (revision face lifts, eyelid lifts and rhinoplasty).

The goal of this fellowship is to provide the opportunity for advanced training in facial plastic and reconstructive surgery, and to learn how to set up a well-run and successful aesthetic surgery practice. The fellow will experience all aspects of the practice, from initial consultation (utilizing digital imaging and morphing) through post-operative management. Emphasis is placed on practice management skills, including coding, establishing office based surgery facility accreditation, internal and external marketing, and public relations.

Philanthropy is a cornerstone to Dr. Jacono's practice. He is an active participant in the AAFPRS Face to Face program, and is a volunteer surgeon for Beyond Our Borders, a group of volunteer physicians who bring children from third world countries to the United States for reconstructive surgery for their facial deformities.

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**UNIVERSITY AFFILIATION:**

University of California, Los Angeles

**LICENSING REQUIREMENT:**

California State License required.

**APPOINTMENT LEVEL:** Clinical

Instructor

**OPERATING PRIVILEGES:**

Ronald Reagan UCLA Medical Center, Greater Los Angeles Veteran's Administration Medical Center, Harbor-UCLA Medical Center, Olive View-UCLA Medical Center, Surgical Arts Center Santa Barbara.

**OPERATIVE EXPERIENCE:**

Broad exposure to aesthetic surgery, trauma, congenital anomalies and reconstructive surgery.

**RESEARCH:**

Research is required. Active research projects include tissue engineering and laryngeal transplantation, laser surgery, minimally invasive surgery, osteoradionecrosis, and clinical outcomes research.

**TEACHING RESPONSIBILITIES:**

The appointment is as a Clinical Instructor, which involves supervising and teaching 25 residents. The fellow *has* a weekly facial plastic clinic at UCLA. The fellow supervises resident surgeries at UCLA Medical Center, the VA, and at UCLA-affiliated County Hospitals. The fellow acts as Director of a quarterly multi-institutional Los Angeles facial plastic surgery journal club.

**CASE LOAD:**

Dr. Keller is the fellowship director and Dr. Rawnsley is the co-director. Dr. Keller and Dr. Rawnsley specialize in facial aesthetic surgery. Fellowship faculty includes Dr. Blackwell, Dr. Nabili, Dr. Kim, and Dr. Kerr. Dr. Blackwell and Dr. Kerr specialize in head and neck reconstructive surgery with an emphasis on regional flaps and free flaps. Dr. Nabili specializes in facial aesthetic, functional, reconstructive and cosmetic rhinoplasty and Moh's reconstructive surgery. Dr. Kim specializes in facial aesthetic surgery, facial reconstructive surgery, functional and cosmetic rhinoplasty, and particularly in facial nerve and facial reanimation procedures. The faculty members involved in this fellowship perform approximately 5,000 cases

of facial plastic and reconstructive surgery per year that form the basis for the fellow's surgical experience.

Recent fellowship graduates report a total of approximately 500-700 cases; including approximately 250 cosmetic cases, 300 reconstruction cases, and 50 trauma cases. Typical fellows are involved in over 125 brow/face/neck lift procedures, 30 resurfacing procedures, 75 oculoplastic procedures, 125 rhinoplasties, 30 facial reanimations, 80 free flaps, and 50 locoregional flaps.

**CALL RESPONSIBILITIES:**

First call for Dr. Keller's patients. The fellow also takes attending call covering inpatient and emergency room consults for approximately 5 weeks per year. Residents take first call for inpatient care, inpatient consults, and emergency room consults.

**BENEFITS:**

- \*Health: Provided.
- \*Stipend: \$77,500/year
- \*Malpractice: Provided
- \*Tail Coverage: Covered
- \*Other:

**ADDITIONAL INFORMATION:**

This program does not accept International Medical Graduates for training.

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**UNIVERSITY AFFILIATION:**

N/A

**LICENSING REQUIREMENT:**

California License Required

**APPOINTMENT LEVEL:**

Fellow

**OPERATING PRIVILEGES:**

Greenbrae Surgery Center, Hessler Plastic Surgery

**OPERATIVE EXPERIENCE:**

This fellowship provides an intensive experience covering the breadth of Facial Plastic Surgery within a private practice setting. The fellow will spend two days/week with Dr. Kim and two days/week Hessler in their respective practices. Dr. Kim's surgical practice focuses on cosmetic rhinoplasty, functional rhinoplasty, and revision rhinoplasty. Dr. Hessler's surgical practice focuses on aging face surgery and hair restoration. Additionally, both practices run a robust non-surgical center, providing a range of office based treatments, including injectables, laser and energy based therapies, and skin care. There is a "flex" day one day per week during which the fellow may choose from a variety of educational options: working with Dr. Kim or Dr. Hessler based on interest of cases for that day, working with one of the other fellowship clinical faculty (descriptions below under Additional Information), working with our aesthetic nurse practitioner specialists for office procedures, working with any one of a number of expert physicians within the Bay Area from a variety of backgrounds with whom Drs. Kim and Hessler have working relationships, or working with our practice or business administrators to learn about the practice management aspects of private practice. As the year progresses, the fellow will be allowed to have greater hands on experience proportional to skill and competency and involvement in the practice. Fellows will also have the ability to generate their own cases from a Friday fellow clinic with Dr. Hessler and from internal marketing with Dr. Kim's practice.

**RESEARCH:**

The fellow will be provided time for clinical research and writing opportunities i.e. retrospective or prospective studies, comprehensive literature reviews. Fellows are encouraged to present research findings at regional or national meetings. The directors will provide opportunities for case review of surgery activities.

**TEACHING RESPONSIBILITIES:**

Fellow will serve as assistant faculty for local oculoplastic surgery conference run by clinic faculty, Rona Silkiss, MD. Fellows are also expected to teach visiting surgeons and students to our practices.

**CASE LOAD:**

The fellow will have the opportunity to participate in over 500 surgeries with Dr David Kim, Dr Hessler and clinical faculty.

**CALL RESPONSIBILITIES:**

There is no ER or trauma call required of the fellow. The fellow will cover phone calls for Dr. Kim and Dr. Hessler which typically amount to a few calls per week.

**BENEFITS:**

- \* Health: Provided
- \* Stipend: \$55,000
- \* Malpractice: Provided
- \* Tail Coverage: Provided
- \* Other: 10 days paid vacation. Additional revenue may come from moonlighting (call coverage) for local ENT or facial plastic surgeons. In addition, the fellow may retain a portion of fees collected for services they provide to patients they recruit (collections minus associated expenses and cost of goods).

**ADDITIONAL INFORMATION:**

The primary mission of this fellowship is to educate and train a developing facial plastic surgeon. The experience emphasizes education over service. This emphasis underscores our general approach and philosophy about the program. Unlike a residency program, in which a house officer carries most of the work load, our fellows are viewed as students more than workers. Some clinical duties are incorporated to allow the fellow to become part of the clinical teams of both practices and to serve as a mechanism for learning. Both Dr. Kim and Dr. Hessler have extensive experience in teaching in academia and private practice and the gratification they have received through teaching motivated them to work together to create this fellowship. Each of them have chaired numerous academy meetings and courses and served in a variety of positions for our AAFPRS board. Their experiences in leadership serves as an advantage to fellows for career guidance and support. In addition, the other clinical faculty were selected also on their commitment to teaching, in addition to their diverse practices. Those faculty include: Evan Ranson (facial plastic surgeon, graduate of Jacono fellowship, mature aging face and rhinoplasty practice); Rona Silkiss (Chief of Oculoplastic Surgery at California Pacific Medical Center); Angela Rodriguez (plastic surgeon, expert in the field of facial feminization), and Robert Aycock (plastic surgeon, expert in laser treatment and national trainer for Sciton Medical).

Updated 1/4/24



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**UNIVERSITY AFFILIATION:**

The Ohio State University College of Medicine

**LICENSING REQUIREMENT:**

Ohio State Medical License

**APPOINTMENT LEVEL:**

Attending (Clinical Instructor), Department of Otolaryngology-Head and Neck Surgery

**OPERATING PRIVILEGES:**

The Ohio State University Wexner Medical Center (Including Ambulatory Surgery Centers)  
Central Ohio Surgical Institute

**OPERATIVE EXPERIENCE:**

This fellowship offers a comprehensive advanced training experience in every aspect of facial plastic surgery including functional and cosmetic rhinoplasty, aging face surgery (including facelift, necklift, browlift, blepharoplasty), skin cancer reconstruction (including grafts, local flaps; regional/free tissue transfer as desired), facial implants, medical and surgical management of facial paralysis (including nerve transfers and free gracilis muscle transfer), facial trauma, gender-affirming facial surgery, and hair restoration. There will also be extensive exposure to minimally invasive techniques using neuromodulators, facial fillers, chemical peels, energy-based devices including ablative and non-ablative laser resurfacing (including CO2 and Sciton® Er:YAG), vascular laser treatments, laser hair removal, light-based skin treatments, and radiofrequency devices. There is a well-rounded experience within both academic and private practice settings, which will prepare the fellow for the full range of potential career opportunities upon graduation. The fellow will work with three full-time facial plastic and reconstructive surgeons and have the opportunity to work with six head and neck microvascular reconstruction surgeons (>220 free flaps per year), at least one oculoplastic surgeon, and two dermatology/Mohs surgeons.

**RESEARCH:**

The fellow will be expected to participate in the twice monthly research meetings within the division of Facial Plastic and Reconstructive Surgery, in which prospective and retrospective clinical studies are discussed/performed. A fellowship research project culminating in a manuscript for publication / national meeting presentation will be expected as per AAFPRS fellowship requirements. The fellow will have access to the resident research training curriculum as well as weekly biostatistical support.

**TEACHING RESPONSIBILITIES:**

The fellow will be credentialed as a clinical instructor / attending physician and will be expected to supervise residents in appropriate level surgical cases generated from the chief resident clinic as well as the resident penitentiary clinic. The fellow will participate in the Facial Plastic and Reconstructive Surgery didactic lecture series and will be responsible for giving at least 1-2 lectures during the year. The fellow will also be expected to participate in grand rounds, journal clubs, and cadaver dissection courses throughout the year.

**CASE LOAD:**

The combined surgical case load of three full-time facial plastic surgeons is over 1500 cases per year.

**CALL RESPONSIBILITIES:**

The fellow will cover attending level Otolaryngology-Head and Neck Surgery / Facial Trauma call 1-2 days per month.

**BENEFITS:**

- \*Health: Full coverage
- \*Stipend: PGY-6 Level, \$67, 825 (2021) Full coverage
- \*Malpractice: Yes
- \*Tail Coverage: Yes
- \*Other: Vacation and holidays per University policy

**ADDITIONAL INFORMATION:**

Columbus, Ohio is the 14th most populous city in the US and the fastest growing city in the Midwest. The metropolitan area has a population of over 2 million people with a median age of 32.2 years old.

Updated 10/27/22

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**UNIVERSITY AFFILIATION:**

University of California, San Francisco

**LICENSING REQUIREMENT:**

California Medical License

**APPOINTMENT LEVEL:**

Clinical Instructor

**OPERATING PRIVILEGES:**

UCSF Medical Center; Zuckerberg San Francisco General Hospital and Veteran's Administration Medical Center, San Francisco

**OPERATIVE EXPERIENCE:**

The fellow's responsibility will be to share coverage of cases with the three faculty members in the program, Drs. P. Daniel Knott and Andres Park. In a variety of clinical settings, the fellow will perform microvascular surgery (60-80 cases), rhinoplasty (100+ cases), Mohs reconstruction (40-60 cases), treatment of facial paralysis (20+ cases), facial gender affirming surgery (~30 cases), aging face (20+ cases) and some exposure to trauma and cleft lip and palate, in-office fillers/neuromodulators/laser treatment. Operative independence will take place at the San Francisco General Hospital, the San Francisco Veteran's Hospital, and UCSF Medical Center Hospitals.

**RESEARCH:**

There will be an abundance of research opportunities doing clinical projects, hypothesis-driven basic science, and outcomes studies. Collaboration can easily be established with PhD's and NIH funded Otolaryngology surgeons. As the leading publically funded department of Otolaryngology, UCSF offers ready access to biostatistical consultation and mentorship.

**TEACHING RESPONSIBILITIES:**

The fellow will supervise residents, participate in the facial plastic didactic sessions, quarterly facial plastic

journal clubs and annual microvascular rodent laboratory and soft tissue dissection courses and attend all education conferences. The fellow also performs operative teaching of residents independently at the SFVA and Z-SFGH

**CASE LOAD:**

As above under operative experience: extensive experience in microvascular surgery, Mohs reconstruction, rhinoplasty, facial gender affirming surgery, in-office injectables and procedures, treatment of facial paralysis and an expanding experience in aging face surgery.

**CALL RESPONSIBILITIES:**

The fellow will take call on an equal basis with the faculty, likely 2-4 weeks of call over the academic year.

**BENEFITS:**

- \*Health: Full health benefits available, including family/spouse coverage
- \*Stipend: PGY6 salary, approximately \$73, 000+ a generous monthly housing stipend Provided
- \*Malpractice: by the UCSF Medical Center
- \*Tail Coverage:
- \*Other: The fellow will be provided a lab coat and will be reimbursed for licensure and DEA application fees (if necessary). A monthly food stipend is given for food during service hours. The fellow will have 4 weeks of vacation per year.

**ADDITIONAL INFORMATION:**

This fellowship offers a comprehensive experience with all aspects of contemporary facial plastic and reconstructive surgery, including microvascular surgery, melanoma repair, Mohs reconstruction, rhinoplasty aging face surgery, injectables, facial gender affirming surgery, and facial reanimation. In depth experience in free tissue transfer includes fibula osteocutaneous, anterolateral thigh, radial forearm, radial forearm osteocutaneous, latissimus dorsi and gracilis free flaps. Opportunity is provided for an average of 2-3 flaps per week, depending upon fellow interest (the program performs nearly 150 free flaps per year). Facial reanimation experience is provided with both open and endoscopic techniques and static and dynamic operations, including nerve grafting and microneurovascular flaps. Experience in rhinoplasty, facial trauma repair, and Mohs reconstruction is offered with faculty at UCSF and with independence at the SFVA and Z-SFGH campuses. Independent clinic and OR time is offered within our university practices, including exposure to injectables, lasers, IPL and photomorphing technology. Time with UCSF oculoplastics, dermatologic, oral/maxillofacial, and general plastic surgery services will be provided. The fellow is able to construct his/her own weekly schedule, although 1-2 days is typically spent with each of the three faculty members with 2-4 days per month spent independently at the SFVA or Z-SFGH. A variety of private practice facial plastic surgery opportunities will also be available within the greater Bay area.

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**UNIVERSITY AFFILIATION:**

University of Texas Medical Branch, Galveston, Department of Otolaryngology/Head/Neck Surgery

**LICENSING REQUIREMENT:**

Texas Medical License required: 6-month lead time necessary for processing

**APPOINTMENT LEVEL:**

Instructor at University of Texas Medical Branch Galveston in the Department of Otolaryngology/Head & Neck Surgery

**OPERATING PRIVILEGES:**

Surgical assistance for the cases in Dr. Kridel and Dr. Delaney practices; fellow is usually the primary surgeon for The Face Foundation patients. Full operating privileges in our office (FPSA) AAAHC accredited operating suite. Credentialing will be done for Hermann Memorial Kirby Glen Surgical Center, the Houston Methodist Hospital, and UTMB.

**OPERATIVE EXPERIENCE:**

The fellowship is in a clinical private cosmetic practice with major emphasis on nasal surgery, (rhinoplasty, revision rhinoplasty, septal perforation repair; 100+ cases) and facial rejuvenation (face lift, browlift, blepharoplasty, otoplasty, laser resurfacing; 300+ cases). Many facial augmentation surgical procedures are also performed, as well as multiple modality non-surgical treatments (Fractionated and Ablative CO2, Fraxel, Ulthera, FaceTite, AccuTite, Morpheus8, IPL). A year's operative listing is sent to all fellow applicants so that they can see the breadth of the practice.

**RESEARCH:**

Our database of over 34,000 patient records over 4 decades allows for long-term studies of nasal surgery and other procedures. The fellow will be involved in studying various new modalities; opportunities for studies and papers are always available, as we receive more invitations for writing and research than we can accommodate. Long-term follow-up and photographic documentation of thousands of patients are available for study. Fellows are expected to write more than just their one AAFPRS required paper. Fellows with previous writing experience are given preference in the selection process. Some fellows have written over four papers in their fellowship year and some continue to write articles with Dr. Kridel for years afterwards.

**TEACHING RESPONSIBILITIES:**

Fellows are expected to help teach the University of Texas Medical Branch residents who rotate with us routinely. The fellow must also prepare at least one grand rounds lecture to give at UTMB Grand Rounds. The fellow must attend UTMB conferences and actively participate in Facial Plastic Journal clubs and review sessions. Additionally, as UTMB will be hiring a full-time facial plastic surgeon imminently, there will be opportunities to work with that individual. It is hoped by the time the fellow arrives that there will be a formalized opportunity to actively participate with surgery at UTMB with the residents and faculty.

**CASE LOAD:**

(SEE ABOVE)

**CALL RESPONSIBILITIES:**

Fellows are expected to take first call for Dr. Kridel and Dr. Delaney.

**BENEFITS:**

- \*Health: For fellow (provided through the University); does not cover spouse or family
- \*Stipend: Approximately \$65,000
- \*Malpractice: Through the University (Does not cover moonlighting)
- \*Tail Coverage: Yes
- \*Other: No more than three weeks a year total are available for meetings, taking the Boards (ABOto, ABFPRS), job hunting, illness, or personal time off including vacation. No time off is allowed around holidays as those are our busiest times. Specific times off must be requested well in advance so the clinical load schedule can be adjusted.

**ADDITIONAL INFORMATION:**

This fellowship is for those with prior facial plastic experience who already have a full understanding of the basics. The goal of the fellowship is to make the candidate an expert in the field, to expose him/her to multiple techniques and methods, to stimulate the thought processes and install an aesthetic sensibility and a quest for lifelong learning and improvement. The fellow is fully integrated into the practice and becomes a team member. As most AAFPRS fellowships, this is a one-year fellowship experience. This is mainly a cosmetic fellowship along with nasal reconstructive procedures such as septal perforation repairs and revision rhinoplasty and nasal airway surgery. Those desirous of a classical reconstructive year should not apply. Conversely, all fellows must obtain some reconstructive and trauma experience during the year, which can be accomplished through nasal reconstruction cases, The Face Foundation and surgical opportunities at UTMB. The fellow will also have a great deal of exposure to the business development of private practice with both an internationally recognized leader in facial plastic surgery and a young facial plastic surgeon with a burgeoning practice.

This program is unable to accept International Medical Graduates for training unless they have ECFMG certification and can obtain a Texas license.

Updated 1/30/24

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**UNIVERSITY AFFILIATION:**

University of Kansas Medical Center; hospital affiliation: University of Kansas Health System

**LICENSING REQUIREMENT:**

Kansas and Missouri License

**APPOINTMENT LEVEL:**

Clinical Instructor

**OPERATING PRIVILEGES:**

Fellow will function as a clinical instructor in the Department of Otolaryngology with full clinical privileges at University of Kansas Hospital, Saint Luke's Hospital of Kansas City, Truman Medical Center, KU MedWest ASC, and Kansas City Veteran's Administration Medical Center.

**OPERATIVE EXPERIENCE:**

The fellow's operative experience will expose them to the full spectrum of Facial Plastic Surgery while working with Drs. David Kriet, Clint Humphrey and John Flynn. They will have graduated responsibility when operating. In the ASC setting at KU MedWest, the fellow will gain robust experience in aging face surgery, rhinoplasty, and otoplasty. The University of Kansas Hospital experience will include complex reconstructive surgery including facial trauma repair, facial paralysis surgery (gracilis free muscle transfer, selective neurolysis), Mohs reconstruction, and autologous rib microtia repair. The fellow will autonomously see and perform surgery on patients at Truman Medical Center.

**RESEARCH:**

The fellow will participate with the co-directors, residents, and the research director, Dr. Kevin Sykes, in biweekly facial plastics research meetings. The facial plastics division typically has multiple ongoing clinical research endeavors. The fellow is expected to complete and publish at least one research project accompanied by a manuscript submission.

**TEACHING RESPONSIBILITIES:**

The fellow is responsible for giving one to three didactic lectures to the residents as well as leading monthly Facial Plastics Case Conferences with a co-director. The fellow serves as junior faculty and is responsible for teaching residents in the OR and clinical setting.

**CASE LOAD:**

The fellow's case load averages 7-10 cases a week.

**CALL RESPONSIBILITIES:**

The fellow will be placed in the attending call schedule to cover general ENT and maxillofacial trauma. This is typically 2 weeks per 6-month period or 4 weeks per year.

**BENEFITS:**

- \*Health: Employee may choose from our two preferred provider plans. Most of the monthly premium is covered by the University.
- \*Stipend: Approximately \$72,000 (PGY-6 Level)
- \*Malpractice: Provided by the KS Healthcare Stabilization Fund
- \*Tail Coverage: Covered by the KS Healthcare Stabilization Fund
- \*Other: Accrue up to 22 days a fiscal year, vacation time  
FMLA, entitled to up to 12 weeks of leave for illness, a new child, or to care for sick family members; 6 days paid for bereavement; 3.7 hours for each 80 hours paid, sick leave; eligible for paid holidays; the fellows will have access to the faculty lounge which provides free breakfast and lunch; the fellow will be provided 3 lab coats

**ADDITIONAL INFORMATION:**

We view the fellow as a partner in our facial plastics division during the fellowship. The fellow will work alongside both co-directors with increasing autonomy in both the clinic and operating room. The fellow will have the opportunity to see his or her own patients in the ambulatory facial plastics clinic in a half-day clinic on Friday afternoon each week. New cosmetic patients will be seen independently by the fellow in this clinic including many patients requesting cosmetic injectable treatments prior to the weekend. The fellow also has the opportunity to book cosmetic surgeries from this clinic at a reduced rate at the KU MedWest ASC.

Our fellowship offers a robust experience in both cosmetic and reconstructive facial plastic surgery. The combined annual case volume in key areas for the co-directors includes 300+ rhinoplasties with 20 to 40 rib grafts, 30 to 40 facelifts, 30+ forehead flap nasal reconstructions, 10 to 20 ZMC repairs, 10 to 20 mandible repairs and 2-5 microtia reconstructions. The fellow will be trained in comprehensive management of facial paralysis which will include functional botox, 5-10 nerve transfers procedures (masseteric and hypoglossal), cross face nerve grafting, gracilis free muscle transfers, and 5-10 selective neurolysis procedures. Should the fellow desire, there are opportunities for dedicated oculoplastic and hair transplant surgery experiences.



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**UNIVERSITY AFFILIATION:**

University of Tennessee Health Science Center

**LICENSING REQUIREMENT:**

Tennessee Medical License, DEA, ACLS

**APPOINTMENT LEVEL:**

N/A

**OPERATING PRIVILEGES:**

Germantown Ambulatory Surgical Center, Methodist University Hospital, Regional One Medical Center, Memphis Surgery Center.

**CLINICAL SETTING:** The primary setting is the Langsdon Clinic which is a free-standing clinic/surgical facility located in Germantown, Tennessee. The Langsdon Clinic is 100% cosmetic. The surgical facility attached to the clinic is licensed by the Tennessee Health Facilities Commission (CON) & Medicare Certified. Additional Settings include the Shea Clinic, Memphis Surgery Center, University of Tennessee Related Hospitals.

**OPERATIVE EXPERIENCE:**

The fellow will first assist with full range of facial cosmetic surgery at The Langsdon Clinic. Surgical cases include rhinoplasty (open, closed, primary, revision), face lift (mostly deep plane), blepharoplasty (transcutaneous & transconjunctival), chemical peel, laser resurfacing, otoplasty, chin augmentation, brow/forehead lifting (coronal, trichophytic, temporal, trans-bleph), liposuction (face & neck only), laser resurfacing, lip augmentation, etc.

Fellow will experience progressive surgical participation after the first 6 months. Fellow will have the opportunity for his/her own cosmetic case load serving as primary surgeon on fellow designated cases for those patients with limited budgets. Activity will depend upon the fellow's progressive development in both surgical and patient handling techniques.

Dr. Roberto Lachica is a board-certified Plastic Surgeon with the clinic. The fellow may scrub with Dr. Lachica on his facial aesthetic cases.

The fellow gains substantial oculoplastic surgical experience with a busy fellowship trained oculoplastic surgeon on Friday mornings.

The fellow also gains additional functional/cosmetic rhinoplasty experience with a community and university facial plastic surgeons on Friday and Mondays. There is an enormous opportunity for head & neck cancer reconstruction and microvascular surgery with the University of Tennessee Department of Otolaryngology-Head & Neck Surgery staff for those fellows interested in reconstructive surgery.

**CALL:**

Fellow is first call for The Langsdon Clinic patients. Practically, this translates into the occasional phone call and infrequent weekend office visits. After hours surgery is extremely rare.

**RESEARCH:**

As per AAFPRS requirements. Clinical research exists within The Langsdon Clinic. Research opportunities also exist through the University of Tennessee, Dept. of Otolaryngology-Head & Neck Surgery (UTHSC).

**TEACHING RESPONSIBILITIES:**

- 2 lectures to UTHSC Otolaryngology-Head & Neck Surgery residents during the year.

Scholarship

- 1 paper (review article acceptable) submitted for publication prior to completion of fellowship
- 1 research presentation at annual UTHSC Department of Otolaryngology-HNS Research Symposium

**CASE LOAD:**

Recent years have averaged between 550-650 facial aesthetic procedures, including facelifts, rhinoplasty/septorhinoplasty, blepharoplasty, chin augmentations, facial/neck liposuction, and multiple ancillary cases such as lip augmentations, otoplasty, etc. University reconstruction, trauma, facial nerve, etc. are not included in above numbers.

Non-surgical office aesthetic procedures at the Langsdon Clinic average 2500-3000 procedures including botulinum toxin injections, facial filler injections, medium resurfacing lasers/peels. The amount of the fellow's non-surgical experience will depend upon the amount of clinic (non-surgical) time available and the motivation of the fellow.

**BENEFITS:**

\*Health:

\*Stipend: \$36, 000

\*Malpractice:

\*Tail Coverage:

\*Other: Photo training, lab coats, lunch meals provided on surgical days.

There will be no more than three weeks a year total available for meetings, taking board exams, or personal time off including vacation. Time off around holidays are limited and must be coordinated with surgical schedule and clinic back up coverage.

**ADDITIONAL INFORMATION:**

Our goal is to prepare each fellow for practice. In addition to the surgical training there is emphasis on the business side of the practice, helping the fellow gain an understanding of the economic realities of a private facial plastic surgery practice. We also share an understanding of non-surgical (spa) related business issues, equipment/costs, opening an office, and management. The fellow may also observe and learn related marketing and public relations, photography techniques, photographic documentation/computer cataloging, video, video editing, and computer imaging.

**FELLOWSHIP EXPERIENCE:**

The ideal candidate is one whose objective is to have his/her own cosmetic facial plastic surgery practice. However, there is additional university experience available for reconstructive, microsurgery, and facial nerve rehabilitation for those applicants interested in a future university affiliation.

Updated 1/4/24

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**UNIVERSITY AFFILIATION:**

Pennsylvania State University College of Medicine, Department of Otolaryngology-Head and Neck Surgery

**LICENSING REQUIREMENT:**

License required for the state of Pennsylvania

**APPOINTMENT LEVEL:**

The fellow will be a non-tenured track instructor level in the Department of Otolaryngology, Penn State College of Medicine.

**OPERATING PRIVILEGES:**

Operating privileges are available and required for the Milton S. Hershey Medical Center (HMC) and Hershey Outpatient Surgery Center (HOSC).

**OPERATIVE EXPERIENCE:**

The Division of FPRS has two AAFPRS-fellowship trained faculty members, four head and neck surgical oncologists, one pediatric plastic surgeon, and two oculoplastic surgeons who will have regular exposure with the fellow. Other faculty members in our department and other affiliated specialties will occasionally participate in the clinical experience in this fellowship. The trauma experience will be through the Milton S. Hershey Medical Center (HMC), which sees between 75-100 operative trauma patients per year for all faculty. In addition, both acute and post-traumatic trauma related cases are referred to our center from affiliated hospitals, private practices, and non-affiliated hospitals. Although not mandatory, there are opportunities for microvascular operative experience should the fellow be interested. Craniofacial experience will be through time with Dr. Lighthall and Dr. Henry's academic clinic. Facial nerve reanimation exposure will largely be through Dr. Lighthall and Dr. Henry's Facial Nerve Clinic, which exposes the fellow to both non-operative and operative reanimation cases. The fellowship faculty gets referrals from approximately five Mohs surgeons that are affiliated with PSH. They provide a mix of both simple and complex reconstructive cases. In addition, the fellow will have an opportunity to participate in oculoplastic surgery cases at HMC and HOSC. Cosmetic clinical exposure will be through the Esteem Cosmetic Associate clinic, which is a PSH affiliated multispecialty cosmetic clinic. The fellow will see preoperative and postoperative patients, in addition to participating in minor procedures in the office. Most of the cosmetic surgical exposure will take place at HOSC, where the fellow will participate in cosmetic cases under the supervision of fellowship faculty. Cases performed at HOSC include rhinoplasty, brow lift, blepharoplasty, facelift, neck lift, and skin resurfacing. In addition, the fellow will obtain experience with skin resurfacing/peel application/PRP injection at the Esteem clinic. Both a cadaver dissection lab and microvascular lab are available to the fellow.

**RESEARCH:**

The fellow will be exposed a significant amount of research opportunities, both in our division, the Department of Otolaryngology, and other affiliated departments (Plastic Surgery, Dermatology). The fellow will have access to several library provided databases/educational materials online through both the Penn State Undergraduate Campus and the Penn State College of Medicine. In addition, the fellow will have access to database/statistical/grant specialists that are part of our departmental research group.

**TEACHING RESPONSIBILITIES:**

The fellow will be a clinic instructor in the Department of Otolaryngology at Penn State College of Medicine and will be participating in regular didactic conferences, journal clubs, and any facial plastic surgery related courses that are held throughout the year. In addition, the fellow will supervise residents in the clinic setting and in the operating room.

**CASE LOAD:**

Refer to the previous case description and attached operative log for the fellow operative experience. Between Dr. Lighthall, Dr. Walen, Dr. Henry, and other adjunct faculty, the fellow will be able to participate in greater than 1,000 cases annually in all areas of facial plastic and reconstructive surgery.

**CALL RESPONSIBILITIES:**

The fellow will take one week and one weekend about two months at Milton S. Hershey Medical Center, usually in a month where our department is on call for facial trauma. The fellow will be on call, when available, for Dr. Lighthall and Dr. Walen's cosmetic patients.

**BENEFITS:**

- \*Health: Standard faculty health insurance provided for the fellow and their family.
- \*Stipend: Approximately \$73,000 paid in monthly installments per year.
- \*Malpractice: Full malpractice coverage as well as payment of the malpractice tail is included.
  
- \*Tail Coverage: Yes, as stated above.
- \*Other: Our Department of Otolaryngology will provide each fellow with \$1,000 to use for travel expenses, books/journals not otherwise available, professional memberships, CME events/courses, abstract/manuscript/publication fees, etc.

**ADDITIONAL INFORMATION:**

Updated 1/3/23

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**UNIVERSITY AFFILIATION:**

University of California - San Francisco (Department of Otolaryngology)

**LICENSING REQUIREMENT:**

California License required

**APPOINTMENT LEVEL:**

Fellow in Facial Plastic Surgery

**OPERATING PRIVILEGES:**

The San Francisco Rejuvenation Center; California Pacific Medical Center  
Premier Plastic Surgery Outpatient Surgery Center  
Greenbrae Surgery Center

**OPERATIVE EXPERIENCE:**

OVERVIEW:

There are 5 major areas of competency and training in this fellowship program.

- Clinical experience in aging face surgery and surgical treatment of traumatic and congenital deformities (ex. Rhinoplasty, otoplasty, etc.)
- Clinical excellence in cosmetic injections and minimally invasive aesthetic surgery
- Proficiency in the planning, treating, and execution of clinical research, including FDA and non-FDA clinical trials, case series and reports.

The fellow spends three to four days per week in surgery. On these days, the fellow will assist in all aspects of Facial Cosmetic Surgery and some Reconstructive Surgery, including hair restoration surgery with emphasis on the aging face, facelifting, midface lift, browlift, blepharoplasty, lip lift, autologous fat grafting, rhinoplasty, hair restoration, lasers and a variety of other energy-based treatments. The fellow will learn a variety of approaches and technical means to address conditions through working with Dr. Maas two surgical days per week, and two surgical days per week with the co-director, Board Certified Facial Plastic Surgeons Dr. James Newman. The fellow will also alternate with faculty Dr. David Kim and Dr. Stuart Seiff, an Oculoplastic Surgeon who collectively will offer five surgical days per week. Surgical assignments are determined on a biweekly basis. When not performing surgery with Dr. Maas or Dr. Newman, the fellowship is set up in assigned block time as a rotation with the faculty based upon the cases being performed.

In addition to time spent in surgery, the Fellowship's clinical practice includes in-depth learning and performance of minimally invasive procedures such as cosmetic injections from minor (Botox, et al,) to major one- to two-hour filler combination cases that often employ several different fillers addressing specific areas of

anatomic concern. Pre-operative care includes all aspects of wound care and management, dressings, and drains.

**RESEARCH:**

The Research Center at the Maas Clinic enjoys a national presence in the design and conduct of research and opportunities for both basic and clinical research. Through this Unit, the Maas Clinic maintains an active role in evaluating emerging technologies by regularly participating in clinical trials. Two days per week, the fellow will join the research staff and undergo Delegation of Authority on a number of on-going FDA and non-FDA clinical trials. Time is reserved for work as a co-primary investigator, sub-investigator, and/or as an assistant or associate clinical research coordinator. The fellow will experience all aspects of protocol management and care of research subjects, which includes performing investigational interventions depending upon the study objectives and protocols.

**TEACHING RESPONSIBILITIES:**

The fellow may provide supervision for residents in clinic and the operating room. He or she may also assist in the University of California-San Francisco facial plastic surgery courses for the residents in the spring and Grand Rounds at the University.

**CASE LOAD:**

The fellow has the opportunity to participate in up to 500 or more cosmetic and surgical cases. The fellow will review cases performed with the Fellowship Director and faculty in clinic or OR, and is responsible for proper dictation of surgical cases as well as obtaining copies of dictated operative reports while assisting with the Fellowship Faculty.

**CALL RESPONSIBILITIES:**

The fellow will primarily be on call in Dr. Maas' practice, but may also share call in the private practices of the Fellowship Faculty. He or she may be able to take consultant and Emergency Room call for California Pacific Medical Center (Pacific Campus) as paid "moonlighting" two to four weeks per year (additional weeks may be requested for additional stipend).

**BENEFITS:**

- \*Health: Available consistent with clinic policies and procedures
- \*  
\*Stipend: \$48,000 and unlimited opportunity for "moonlighting" in minimally invasive procedures and fellow clinic once credentialed.
- Provided
- \*Malpractice: Provided
- \*Tail Coverage: Mobile phone is provided and carried at times for after-hour calls  
Accruing at a rate of four hours per month, the fellow may accumulate a maximum of six paid sick leave days during the fellowship and is offered vacation when appropriate
- \*Other: in concordance with TMC standards. Lab coats and other needed clinical items are provided.

**ADDITIONAL INFORMATION:**

Although the fellow will spend the majority of his or her time gaining surgical, research, and minimally invasive procedure experience with Drs. Maas and Dr. Newman, the fellow will also spend time learning with David Kim (FPS), Stuart Seiff (and/or partner Oculoplastic Surgeon, Eve Moscato) and part-time faculty.

A minimum of 15 forms of energy-based technologies and treatments are integral parts of learning in the Maas Clinic's Appearance Care Center (ACC), a medical spa, and in the private practices of the Fellowship Faculty. At least one day per week is available for "moonlighting" in the ACC where the fellow, once credentialed, provides treatment including ablative and non-ablative laser, intense pulsed light, cosmetic filler and Botulinum Toxin Therapy, etc.. Once competency has been assessed and achieved, the Fellow may become a paid primary service provider outside of clinic hours and rotations. As this is a primary method of practice building in a modern cosmetic practice, Fellows leave with strong fundamentals in this area.

The Fellow is treated as an Associate in the practice and is given both the honor and responsibilities of being a primary caretaker and investigator for the Maas Clinic's patients and subjects, respectively. A similar approach and opportunity is offered with an outstanding faculty that includes thought leaders and experts from within Facial Plastic Surgery and Ophthalmic Plastic Surgery. This fellowship is best suited for those with a solid foundation in Facial Plastic Surgery who wishes to learn and employ the technical details that allow one to become a Facial Plastic Surgeon and Researcher.



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**UNIVERSITY AFFILIATION:**

New York University School of Medicine, Department of Otolaryngology

**LICENSING REQUIREMENT:**

New York State Unrestricted Medical License

**APPOINTMENT LEVEL:**

Instructor of Clinical Otolaryngology (Faculty Appointment), NYU School of Medicine

**OPERATING PRIVILEGES:**

Full attending privileges at NYU Langone Medical Center, Bellevue Hospital, and Manhattan Eye, Ear and Throat Hospital.

**OPERATIVE EXPERIENCE:**

The fellow will be exposed to and participate in the full range of facial plastic surgery. Dr. Miller's practice is 90% cosmetic and 10% reconstructive. Drs. Rosenberg, Paul, and White operate out of their respective accredited office based surgical facilities. Procedures include facelifts (deep plane, SMAS, short flap), neck lifts, mid-face lift, forehead lifts, liposuction, fat injections, blepharoplasties; septorhinoplasty; otoplasty, hair transplant surgery, laser skin resurfacing; facial implants: chin, jaw, cheek, nose, temple; lip surgery, non-invasive treatments such as Botox®, and fillers, radiofrequency and ultrasound skin tightening, and skin care. At the NYU Campus the fellow will work with Dr. Judy Lee and participate in the full range of facial trauma, MOH's reconstruction and facial reanimation; The Bellevue Hospital experience offers the fellow an opportunity to treat their own patients, operate and teach residents under the supervision of senior ABFPRS faculty. The fellow will have the opportunity to perform as primary surgeon in over 200 cases. The fellow may have the opportunity to act as the primary surgeon on his/her private cases in the later stage of the fellowship.

**RESEARCH:**

Dedicated time is allotted each week to plan and complete at least one major clinical research project suitable for presentation at a national meeting and subsequent publication. In addition numerous opportunities to co-author invited book chapters and journal articles are available.

**TEACHING RESPONSIBILITIES:**

The fellow will be the teaching surgeon, with senior attending supervision when needed, in all resident cases at Bellevue Hospital, and will assist in coordinating the four hours per month of facial plastic surgery resident teaching conferences.

**CASE LOAD:**

The fellow will have the opportunity to perform as primary surgeon over 200 cases. He will assist on an additional 300 cases, including approximately 100 rhinoplasties, 75 facelifts, 50 blepharoplasties, 20 forehead lifts, and 25 cheek and chin implants.

**CALL RESPONSIBILITIES:**

The fellow will take first call Monday to Friday for Dr. Miller's patients. Weekend call is reserved for days when the department is on trauma call. There is no in-house or general otolaryngology call. The fellow will be expected to be available as a resource for NYU ENT residents who have questions about complex facial plastic surgery emergencies.

**BENEFITS:**

\*Health Full medical and dental benefits. Commiserate with a NYC  
 \*Stipend: PGY-6  
 \*Malpractice: Full attending level coverage provided.  
 \*Tail Coverage: N/A

\*Other:

**ADDITIONAL INFORMATION:**

The fellow's week is divided between Bellevue Hospital / NYU Medical Center with Dr. Lee, the private office and OR with Drs. Miller, Rosenberg, White and Paul. The fellow will be the teaching surgeon, commensurate with their knowledge and abilities, at Bellevue Hospital. In conjunction with the NYU FPS Resident the fellow will run the Facial Plastic Surgery clinic at Bellevue Hospital. The fellow will spend one to two days with Dr. Miller assisting in surgery. At NYU, the fellow will attend one day of office hours with Dr. Lee and first assist Dr. Lee with MOHH's repairs and other reconstructive surgery. The fellow will spend one day with Drs. Rosenberg/Paul and White. There will be limited opportunity for fellow cases in the private setting including aging face and injectable cases. All hospitals and office hours are within Manhattan and easily accessible by taxi or public transportation. Library and educational service are provided.

Opportunities to visit other facial plastic surgeons, oculoplastic surgeons, and hair transplantation specialists, are available and encouraged. The fellow will also become acquainted with the daily operations of a private facial plastic surgery practice and fluent in the role of software in increasing office efficiency and patient communication.

**ANCILLARY FACULTY:**

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Updated 1/3/23

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**UNIVERSITY AFFILIATION:**

None

**LICENSING REQUIREMENT:**

California State Medical License, Federal DEA, ACLS Certification

**APPOINTMENT LEVEL:**

Fellow has hospital privileges at El Camino Hospital

**OPERATING PRIVILEGES:**

- 1) El Camino Hospital Otolaryngology – Head & Neck Surgery, Facial Plastic Surgery
- 2) Alma at Addison Surgery Center/Los Altos/Waverley/Campbell/Forest Surgery Centers

**OPERATIVE EXPERIENCE:**

This fellowship offers in-depth exposure to the full breadth of facial plastic and reconstructive surgery found in a private practice setting. The fellow experience will be based in the offices of the director and two co-directors. The fellow also has exposure to a diverse faculty of specialized facial plastic and oculoplastic surgeons in the area.

Directors:

Drs. David Lieberman/Sachin Parikh built a robust practice that includes the full breadth of cosmetic surgery, Mohs reconstruction, and hair restoration.

Dr. Mittelman runs a busy practice focused on cosmetic surgery and non-surgical interventions.

Multi-specialty Faculty

- 1) Dr. Umang Mehta – Facial Plastic Surgeon who specializes in aesthetic, reconstructive, and revision rhinoplasty using open structure rhinoplasty techniques.

**In-depth experience in:**

Facial cosmetic surgery: deep-plane and mini-facelift, external and endonasal rhinoplasty, revision rhinoplasty, lip lift, fat transposition transcutaneous and transconjunctival blepharoplasty, facial fat grafting, facial implants, forehead lift, otoplasty.

Nonsurgical interventions: advanced techniques in the full range of fillers and neuromodulators. Medium depth and superficial chemical peels, CO2 and erbium laser, and nonsurgical skin tightening including Ultherapy and

microneedling (including RF microneedling). Education and exposure to the full complement of medspa services available including skin care.

Facial reconstruction: Mohs reconstruction including paramedian forehead flaps, interpolated cheek flaps, and local advancement flaps.

Hair restoration: follicular unit extraction (FUE) for the head, beard and eyebrow. Advanced techniques and care for non-surgical hair restoration.

**RESEARCH:**

Ongoing clinical research on cosmetic and reconstructive topics is encouraged throughout the year. One clinical paper is required by AAFPRS.

**TEACHING RESPONSIBILITIES:**

The fellow will present to Otolaryngology residents on a quarterly basis on topics in facial plastic and reconstructive surgery. Participation in FPRS journal club is required.

**CASE LOAD:**

Well over 1000 individual surgical case codes with the directors and faculty.

Well over 1500 nonsurgical facial rejuvenation cases including injectables, laser cases, and skin tightening.

Ample opportunity for fellow to generate his/her own surgical cases and maintain a robust nonsurgical cosmetic practice.

**CALL RESPONSIBILITIES:**

Primary call for Dr. Mittelman. Weekly primary call for Drs. Lieberman and Parikh. No ER or trauma call.

**BENEFITS:**

- \*Health                    Provided for the fellow
- \*Stipend:                 \$44,000/year plus bonuses for exceptional contributions as determined by director.
- \*Malpractice:          provided. No tail coverage.
- \*Tail Coverage:
- \*Other:                    One paid meeting per year selected by directors.

**ADDITIONAL INFORMATION:**

This fellowship offers comprehensive training in the heart of Silicon Valley. By training here, the fellow should become equipped to offer the full range of cosmetic and reconstructive services to future patients and finish feeling confident to build a practice in a private practice or academic environment. In addition to advanced training in surgical and nonsurgical techniques, the fellow will be exposed to practice management, marketing and business development. While the fellow will have exposure to all the primary faculty, the majority of the experience will be with Drs. Lieberman and Parikh.

**MOONLIGHTING:**

Optional moonlighting opportunity with a local Ear, Nose and Throat group, involving primarily office coverage and ER call. Many past fellows have greatly enjoyed the experience and are well compensated for their contribution.

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**UNIVERSITY AFFILIATION:**

The fellow will serve as Instructor/Faculty in the Department of Otolaryngology at Stanford University School of Medicine. Note that this is the only fellowship sanctioned by the Department of Otolaryngology and Division of Facial Plastic Surgery at Stanford University.

**LICENSING REQUIREMENT:**

California license is required, and must be a U.S. citizen

**APPOINTMENT LEVEL:**

Staff physician at Stanford and Department of Veterans Affairs, Palo Alto Health Care System

**OPERATING PRIVILEGES:**

Operating privileges are available and required for Stanford University Medical Center, the Lucille Packard Children's Hospital and the Palo Alto Veterans Healthcare System.

**OPERATIVE EXPERIENCE:**

The Division of Facial Plastic and Reconstructive Surgery and the Department of Otolaryngology at Stanford University School of Medicine have two full time Facial Plastic Surgeons (Drs. Most and Pepper) who actively participate in fellow training. The fellow may gain further exposure with Dr. Mai Thy Truong performs microtia and other congenital repairs and is a member of the fellowship faculty. Dr. Stanley Liu is a OMFS/Sleep Surgeon within the department who participates in fellow education. The fellow has the option of spending time with other faculty in this Department or others (such as Oculoplastic or Dermatology) if desired.

The clinical experience will include exposure to aesthetic surgery of the face, including emphasis on rhinoplasty and surgery of the aging face. The rhinoplasty experience includes the latest advances in primary rhinoplasty, including Preservation Rhinoplasty and Structural Rhinoplasty techniques. The fellow will also gain experience in complex revision rhinoplasty. A second emphasis of the program is treatment of Facial Paralysis through the Facial Paralysis Center at Stanford, a busy referral center for the West Coast. In addition, the fellow will be exposed to reconstructive cases, including maxillofacial trauma, repair of cutaneous defects from MOHs surgery, and reconstruction of the nasal airway (functional rhinoplasty). Through the fellow clinic, the fellow has the opportunity to generate a significant number of his/her surgical cases as well as administer non-invasive treatments to patients.

**RESEARCH:**

The fellow is expected to generate at least one scholarly project in either basic or clinical sciences in preparation for an academic career. The Department of Otolaryngology and the Stanford University of School of Medicine provide access to numerous resources for clinical and basic science research. Our fellows have a strong track record for publication during and after fellowship.

**TEACHING RESPONSIBILITIES:**

The fellow is an instructor and clinical faculty in the Department of Otolaryngology at Stanford University School of Medicine and is expected to participate in regular teaching conferences as well as supervising residents.

**CASE LOAD:**

Good mix of cosmetic and reconstructive cases; emphasis on Rhinoplasty (both cosmetic and functional) and aging face surgery (**extended** deep plane lifting, fat grafting, blepharoplasty, endoscopic browlifting); good exposure to non-invasive techniques such as injectables (neuromodulators & fillers), laser/IPL, microneedling, etc. From a reconstructive standpoint primarily non-microvascular facial reconstruction, some trauma..

**CALL RESPONSIBILITIES:**

Rotate calls with faculty members which are approximately every sixth week on call at Stanford, every third week at the VA.

**BENEFITS:**

- \*Health: Yes, through Stanford/Veterans Affairs Medical Center
- \*Stipend: \$85,500 per year
- \*Malpractice: Yes, through Stanford/Veterans Affairs Medical Center.
- \*Tail Coverage: Yes
- \*Other: Up to \$5K in relocation expenses if warranted

**ADDITIONAL INFORMATION:**

The Division of Facial Plastic Surgery is interested in fellowship candidates committed to a full-time academic career in Facial Plastic Surgery. The Fellows spend time at Stanford and the Palo Alto Veterans Administration (VA); the two hospitals are approximately 5 miles apart.

Reviewed 10/27/22

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**UNIVERSITY AFFILIATION:**

University of Michigan

**LICENSING REQUIREMENT:**

State of Michigan

**APPOINTMENT LEVEL:**

Clinical Instructor, University of Michigan, Department of Otolaryngology, Division of Facial Plastic and Reconstructive Surgery

**OPERATING PRIVILEGES:**

Full privileges at the University of Michigan Hospitals including ambulatory surgery facilities and the Veteran's Administration Hospital.

**OPERATIVE EXPERIENCE:**

The fellowship provides a broad base, hands-on exposure to a wide diversity of facial plastic and reconstructive surgical procedures including cosmetic and reconstructive surgery. Opportunities are available to observe a wide variety of microsurgical procedures if desired.

**RESEARCH:**

Each fellow must perform some clinical or basic science research as required by all AAFPRS fellowship programs. Animal research facilities and limited funding is available.

**TEACHING RESPONSIBILITIES:**

Residents are present at many of the surgical procedures and the fellow is responsible along with the attending physician to supervise them. The fellow will staff resident surgical procedures at the Veteran's Administration Hospital. Fellows may also be requested to present formal didactic lectures. Travel allowance (\$1,200) is given for educational studies in facial plastic and reconstructive surgery.

**CASE LOAD:**

A fellow has two clinics per month at the University Hospital in which to generate personal surgical cases. The fellow will also first assist on most of the procedures performed by faculty.

The fellow will be primary surgeon on all procedures performed at the Veteran's Administration Hospital.

**CALL RESPONSIBILITIES:**

Integrated with other faculty members.

**BENEFITS:**

- \*Health: Health and dental benefits provided.
- \*Stipend: Completion of six years Residency, House Officer Level VII Salary will be \$85,901  
If you have not completed six years Residency, House Officer Level VI Salary will be \$81,811
- \*Malpractice: Provided.
- \*Tail Coverage: Provided.
- \*Other: 22 vacation days; 7 holidays plus 4 season days; lab coats

**ADDITIONAL INFORMATION:****Educational Goals and Objectives:**

Goals: The goal of the fellowship is to provide an experience that covers the broad range of disciplines within facial plastic and reconstructive surgery including the contemporary methods of aesthetic surgery.

**Objectives:**

1. Gain proficiency in both the surgical and no-surgical management of the aging face
2. Extensive understanding of facial reconstruction after Mohs surgery
3. Proficiency in the management of maxillofacial trauma using state-of-the-art techniques
4. Proficiency in Rhinoplasty procedures
5. Effective management of congenital and acquired abnormalities of the head and neck
6. Development and execution of a publishable and clinically meaningful research project
7. Successful completion of the written and oral exam for the American Board of Facial Plastic & Reconstructive Surgery

A major emphasis of the fellowship is in the area of facial cosmetic surgery including most of the contemporary methods of aesthetic surgery. There is extensive exposure to facial trauma and facial reconstruction using local flaps.



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#### **UNIVERSITY AFFILIATION:**

#### **LICENSING REQUIREMENT:**

- 1) Completion of US-based Otolaryngology-Head and Neck surgery residency
- 2) California Medical License

#### **APPOINTMENT LEVEL:**

- Attending Surgeon, Division of Otolaryngology, Cedars-Sinai Medical Center

#### **OPERATING PRIVILEGES:**

- Cedars-Sinai Medical Center
- La Peer Surgery Center (Dr. Azizzadeh's primary surgical facility)
- Beverly Hills Surgery Center (Dr. Nassif's primary surgery facility)

#### **OPERATIVE EXPERIENCE:**

A comprehensive and deep facial plastic and reconstructive surgery training in all facets of facial, nasal and eyelid surgery. Fellows gain exposure and hands-on experience in a wide range of procedures from the fellowship directors as well as some of the leading national and international experts in facial plastic and reconstructive surgery, oculoplastic surgery and dermatology (Dr. Guy Massry, Dr. Rebecca Fitzgerald, Dr. Ben Talei, Dr. Ron Moy and multiple other dedicated faculty members). At the conclusion of the fellowship, the fellow will gain an in depth knowledge and experience in rhinoplasty (primary, revision, preservation, open and endonasal techniques), rib cartilage harvest and grafting, extended deep plane facelift, neck lift, facial contouring and fat grafting, facial reanimation (selective neurolysis, gracilis, masseteric transfer, temporalis tendon transfer), blepharoplasty (including transconjunctival lower lid blepharoplasty with fat repositioning), browlift (endoscopic, direct, temporal, trichophytic), fat grafting, chin augmentation, buccal fat reduction, lip lift, non-invasive skin management (skin care, laser resurfacing, PRP, microneedling, Radiofrequency),

advanced oculoplastic reconstruction, hair restoration, Facial Feminization Surgery, and MOHs reconstruction. Additionally, fellows will also have opportunities to perform their own surgeries, are involved in teaching and supervising Cedars-Sinai otolaryngology residents and have the opportunity to travel on a cleft lip/palate and facial reanimation surgical outreach mission with the Global Smile Foundation.

**RESEARCH:**

Directors are involved in multiple clinical research projects and fellows involving rhinoplasty, facial reanimation and facial rejuvenation. Fellows are expected to participate extensively during their fellowship year (which can be submitted as their AAFPRS research requirement).

**TEACHING RESPONSIBILITIES:**

Fellows will be involved in organizing and leading several Los Angeles Facial Plastic Surgery Journal Club” which brings together some of the leading facial plastic surgeons and oculoplastic surgeons together for an intimate event on a quarterly basis. The fellows collaborate with other facial plastic fellows in Los Angeles as well as residents from UCLA, USC and Cedars for the organization of these journal clubs. Fellows are also intimately involved with Cedars-Sinai otolaryngology residents during their facial plastic surgery rotation with Dr. Azizzadeh and have the opportunity to supervise facial plastic surgical cases for the residents. Cedars-Sinai is currently ranked as the second best hospital in the nation. Fellows also present at Cedars-Sinai’s Multi-specialty Aesthetic & Reconstructive Surgery Symposium, a national collaborative plastic surgery meeting. The fellowship directors and extended faculty have visiting regional and international surgeons on a routine basis that also serves as an opportunity to further serve as educational support for the fellows.

**CASE LOAD:**

Approximately 500 operative procedures annually.

**CALL RESPONSIBILITIES:**

- Private patients of the fellows directors through entire fellowship (usually only phone calls) – constant
- Small group of private office (phone call only) – 1 out of 7 weeks
- Cedars-Sinai ENT Call (staffing ER and consults) – 1-2 weekends every quarter starting 2023, otolaryngology residents will be intimately involved in supporting the fellows in their call

**BENEFITS:**

- \*Health: none
- \*Stipend: \$64,000
- \*Malpractice: full coverage
- \*Tail Coverage: full coverage
- \*Other: fully-sponsored travel, accommodation and fees for one facial plastics related meeting of fellow’s choosing, cell phone provided for patient contact

**ADDITIONAL INFORMATION:**

Fellows will practice as an associate of Drs. Nassif, Azizzadeh and Peng who have separate practices in Beverly Hills. Emphasis is placed on one-to-one teaching with graduated clinical and surgical responsibilities, with a goal of performing cases without assistance by the end of the year.

Fellows will have extensive experience in practice management, digital and social media marketing, public relations, media exposure such as Botched as well as understanding human resource management which is important in both academic and private practice.

Exposure to robust non-surgical and non-invasive treatments is an important component of this fellowship from our mail fellowship directors as well as some of the leading international dermatology experts who are critical faculty members. This includes: cannula and needle placement of various injectable fillers; non-surgical rhinoplasty; cosmetic, functional and facial reanimation neurotoxin application; energy-based treatments (e.g. Ulthera, ThermiTight, Broad Band Light, CO2 Laser, Skinfinity); micro-needling; and PRP injections for facial rejuvenation as well as hair restoration.

Mission outreach: fellows have an opportunity to travel to South America with Drs. Azizzadeh and Peng through Global Smile Foundation for a craniofacial and facial reanimation humanitarian trip with additional exposure to cleft and microtia surgeries. Fellows have significant, scheduled exposure to a list of volunteer faculty with a diverse range of facial plastics-related skills. Opportunities to visit other specialists are available and encouraged.

Facial Plastic Surgery: Dr. Ben Talei, Dr. Henry Chen

Oculoplastic surgery: Drs. Guy Massry and Raymond Douglas

Dermatology: Drs. Rebecca Fitzgerald (cosmetic) and Ray Jalian (lasers and skin), Daniel Behroozan (surgical/MOHs) and Ronald L. Moy (surgical /MOHs)

Hair Restoration: Dr. Justin Rome

Head and neck surgery: Dr. Babak Larian

*Michael J. Nuara, MD*  
*Virginia Mason Medical Center*  
*X10-N0 Division of Otolaryngology/FPS*  
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**UNIVERSITY AFFILIATION:**

Virginia Mason Franciscan Health (clinical appointment); Program director also has clinical instructor appointment with University of WA

**LICENSING REQUIREMENT:**

WA state medical license and Otolaryngology credentialing at Virginia Mason Medical Center (VMMC) and Seattle Children's Hospital (SCH).

**APPOINTMENT LEVEL:**

Junior Associate (VMMC)

**OPERATING PRIVILEGES:**

Attending Otolaryngology at VMMC (BE/BC required) and consulting privileges at SCH

**OPERATIVE EXPERIENCE:**

The fellow will spend the majority of the operative experience as 1st assist to Dr. Nuara at the Virginia Mason Medical Center (VMMC). This is a broad-based primary and tertiary level hospital-based practice focusing on adult facial plastic surgery. Additional experience is expected in microvascular reconstruction and oculoplastic surgery. On average 1-2 days/month will be spent with Dr. Larrabee at the Larrabee center mainly performing cosmetic facial rejuvenation procedures, injectables and light/energy based therapies. One day/month is dedicated to microtia reconstruction at Seattle Children's Hospital. Highest level of experience in rhinoplasty, gender affirming facial surgery (GAFS/FFS/FMS), oculoplastic surgery, and head and neck reconstruction. Strong exposure in facial nerve reinnervation/reanimation, craniofacial access and reconstruction (including FFS/FMS), MOH's reconstruction and facial rejuvenation. Opportunities for independent experience in facial trauma, and office based procedures. A fellow clinic is available to generate a graduated experience in independent practice.

**RESEARCH:**

Clinical and/or anatomical research expected. Cadavers available.

**TEACHING RESPONSIBILITIES:**

Some teaching of UW and Madigan Otolaryngology residents, and VMMC general surgery residents.

**CASE LOAD:**

500 - 600 cases

- 150 rhinoplasty (~40% revision)
- 50-100 Oculoplastic
- 50-75 MOH's reconstruction
- 20 facelifts
- 30 microsurgical (free flaps and/or reinnervation)
- 40-50 Comprehensive Gender Affirming Facial Surgeries (mostly FFS)

Dr. Nuara's practice is 30% cosmetic and 70% reconstruction and is broad-based including rhinoplasty, facial nerve, facial rejuvenation (including surgical, lasers, fat transfer, and injectables), gender confirming facial surgery, 10+ microtia cases, MOH's reconstruction, and 10-12 microvascular cases/year. Fellow will also work with Dr. Larrabee (100% cosmetic practice mostly facial rejuvenation), Oculoplastics faculty (60% cosmetic Oculoplastic), and Head and Neck Faculty (microvascular and regional flaps). Some additional opportunities include international humanitarian missions in cleft, microtia, and facial reconstruction surgery.

**CALL RESPONSIBILITIES:**

Adult Otolaryngology attending call in 1-week block including weekends and/or holidays, six-eight weeks/year. VMMC is not trauma designated, yet occasional facial trauma may be present. Occasional backup coverage also requested for Oculoplastic and MOH's surgery partners. At least 1 national holiday call is expected. Cases acquired through call are the responsibility of the fellow with subspecialty oversight available as needed from other otolaryngology partners at VMMC.

The fellow is an integral part of the day-to-day functioning of the office. Learning how to run an efficient and successful facial plastic surgery practice as well as being a team member in a group practice is a very strong and important part of this private practice fellowship.

**BENEFITS:**

- \*Health: Yes
- \*Stipend: VMMC PGY6 (2021-22 rate)
- \*Malpractice: \$77,695.68) Yes
- \*Tail Coverage: Yes
- \*Other: Extensive benefit offerings through VMMC  
<https://microsite.ehr.com/Portals/129/Documents/Total-Rewards/Fellows.pdf>

**ADDITIONAL INFORMATION:**

This fellowship has the flexibility to be tailored to the specific interests and future career plans for almost any type of practice, however fellows are encouraged to maintain a broad level of exposure to all aspects. It is a unique practice being a hospital based, non-profit, private practice in a teaching hospital, yet without an Otolaryngology residency. There are many features that resemble an academic department; yet functioning without the residency program structure, making it more independent and representative of various practice settings. If microvascular training is desired, adequate case volume IS AVAILABLE to attain credentialing in this skill and is intended to be a focus of the fellowship. Opportunities in primary cleft lip/palate surgery however are not likely sufficient for credentialing without additional training. There is limited to no exposure in follicular hair transplantation.

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**UNIVERSITY AFFILIATION:**

University of Virginia (UVA)

**LICENSING REQUIREMENT:**

Unrestricted Virginia State Medical License

**APPOINTMENT LEVEL:**

Clinical Instructor

**OPERATING PRIVILEGES:**

UVA Hospitals & Clinics  
Advanced Dermatology Clinic

**OPERATIVE EXPERIENCE:**

The fellowship offers an immersive training experience across a wide breadth of facial plastic and reconstructive surgery techniques. The fellow will work with faculty supervision and as operative surgeon on a wide variety of cases in both a tertiary academic practice and private practice setting. The primary experience will be at UVA Academic Medical Center which offers training and access to complex patient care including Level 1 Trauma care. Additionally, the fellow will work with faculty at a private Mohs Surgery clinic where > 300 facial Mohs reconstructions are performed per year. Graduated operative autonomy will be granted to the fellow based on skill level and the fellow will have an independent clinic 1/2 days per week. This will afford the fellow an opportunity to actively manage their own patients both medically and surgically with oversight from the supervising physicians as needed.

The fellowship provides advanced exposure and hands-on training in the following surgical skills:

- Cosmetic and functional rhinoplasty including gender affirming rhinoplasty
- Mohs surgery reconstruction
- Head and neck cancer reconstruction including local and regional flaps
- Facial reanimation (adult and pediatric) including gracilis free tissue transfer
- Interested fellows may gain additional exposure to free tissue transfer with Head & Neck Oncology
- Microtia reconstruction and otoplasty
- Facial trauma repair
- Office based injectable aesthetic treatments
- Aesthetic facial rejuvenation including brow lift, blepharoplasty, facelift and neck lift

**RESEARCH:**

One research project that results in a manuscript submitted for publication and/or presentation at a national meeting is required during the fellowship year. UVA offers multiple research opportunities ranging from clinical studies to collaboration with existing basic science laboratories. The fellow will identify a research topic early in the fellowship year under the guidance of the fellowship directors and will work toward completion of the project by the end of the year. The department has a dedicated research specialist that can assist with various aspects of the fellow's research project.

**TEACHING RESPONSIBILITIES:**

The fellow will have a clinical instructor appointment within the Department of Otolaryngology at UVA and will take an active role in clinical instruction of Otolaryngology residents rotating on the Facial Plastic & Reconstructive Surgery service. This will include bedside instruction in the clinics and operative supervision in the OR. Daily interaction with Otolaryngology residents as part of the FPRS team is a core part of this fellowship. This will all be carried out under the supervision and guidance of the fellowship directors. The fellow will prepare two lectures on FPRS topics to present to the residents per year and assist in journal club preparation and discussion on FPRS topics 4 times during the year.

**CASE LOAD:**

The fellow will participate as assistant or primary surgeon in > 1300 procedures among > 800 unique patients during the year including in-office, ambulatory, and inpatient settings. The level of surgical autonomy is expected to increase throughout the year as surgical skill and experience progresses.

**CALL RESPONSIBILITIES:**

The fellow will cover attending level home call for Otolaryngology including facial trauma. Call is taken in 1-week intervals for approximately 4 weeks during the year.

**BENEFITS:**

- \* Health: Health, vision, and dental coverage available
- \* Stipend: PGY-6 level, \$70,000
- \* Malpractice: Yes
- \* Tail Coverage: Yes
- \* Other: Two lab coats are provided. A total of 3 weeks time off will be allowed during the year for attending national meetings and job interviews and vacation.

**ADDITIONAL INFORMATION:**

Updated 12/29/23

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**UNIVERSITY AFFILIATION:**

Medical University of South Carolina (MUSC)

**LICENSING REQUIREMENT:**

Valid South Carolina State Medical License  
Credentialing for privileges at MUSC and Ralph H. Johnson VA

**APPOINTMENT LEVEL:**

Clinical Instructor – University Academic appointment

**OPERATING PRIVILEGES:**

MUSC Hospitals  
Ralph H. Johnson VA

**OPERATIVE EXPERIENCE:**

The fellowship is a one-year training experience that provides exposure to a wide breadth of facial plastic and reconstructive surgery techniques. The academic setting of the fellowship allows for a wide scope of surgical complexity among patients of all ages. The fellowship encompasses training under three full-time board certified facial plastic and reconstructive surgeons, as well as working directly on specialized cases with Pediatric Otolaryngology, Head and Neck Surgery, Mohs Dermatology and Oculoplastis surgery. The fellowship is more heavily weighted in reconstructive and pediatric facial plastics procedures but also provides opportunities within cosmetic surgery including rhinoplasty, injectables and aging face. Fellows will obtain graduated autonomy during surgical cases based on skill level and will graduate with comprehensive training in facial plastic and reconstructive surgery.

The training provides advanced exposure and hands-on training in the following surgical skills: -

Cosmetic and functional rhinoplasty

- Head and neck cancer reconstruction
- Mohs surgery reconstruction
- Facial Reanimation (adult and pediatric), including free tissue transfer
- Craniofacial and cleft anomalies
- Microtia/otoplasty
- Oculoplastic reconstruction
- Facial trauma
- Scar revision (surgical, dermabrasion, laser and injectables) -
- Injectables
- Vascular anomalies



The majority of the training will be at the downtown campus of MUSC in an academic setting. Additional time will be spent at university-run clinics with more of a private practice ambiance off-campus in the boroughs of Mount Pleasant, North Charleston and West Ashley. The pediatric exposure occurs at off campus clinic/ambulatory surgery center in North Charleston and in the newly constructed, independent downtown Shawn Jenkins Children's Hospital. Surgical opportunities also are offered in the Ralph Johnson Veterans Hospital. All sites are within 20 minutes driving distance and typically the entire day is dedicated to a specific location.

The fellow will have his/her own clinic twice a month for half a day each at the downtown MUSC campus and the off-site North Charleston clinic. This will afford the fellow an opportunity to actively manage their own patients both medically and surgically with oversight from the supervising physicians as needed.

**RESEARCH:**

One research project that results in a manuscript submitted for publication and/or presentation at a national meeting is required. MUSC offers multiple research opportunities ranging from clinical studies to basic science projects. The fellow may choose to participate in an established ongoing project versus choosing a novel topic under the direction of the fellowship director and co-director.

**TEACHING RESPONSIBILITIES:**

As a clinical instructor, the fellow is an active member of the facial plastics division and is responsible for presenting approximately 4 lectures on FPRS topics to the Otolaryngology residents during the year. The fellow will serve as a mentor and instructor during clinical education and surgical teaching of the otolaryngology residents assisting and coaching residents through skill-appropriate operative cases.

**CASE LOAD:**

The fellow should expect to assist/perform at least 1000+ procedures during approximately 350 distinct surgical FPRS cases; anticipating an increasing level of autonomy throughout the year as surgical skill progresses.

**CALL RESPONSIBILITIES:**

The fellow covers attending level home call for otolaryngology, including facial trauma, for approximately 4 weeks during the year.

**BENEFITS:**

- Health: Full health, optional dental
- Stipend: PGY-6 level, \$64,080
- Malpractice: Yes
- Tail Coverage: Yes
- Other: One lab coat is provided, \$3,000 academic fund (may be used for memberships, meetings, books) time off will be provided for attendance at national meeting and for interviews as permitted.

**ADDITIONAL INFORMATION:**

Optional participation on one craniofacial mission trip for one week to El Salvador or Ecuador with fellowship director during the year.

Updated: 11/6/20

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**UNIVERSITY AFFILIATION:**

Medical College of Wisconsin, Milwaukee, WI

**LICENSING REQUIREMENT:**

Valid Wisconsin Medical License

**APPOINTMENT LEVEL:**

Instructor, Division of Facial Plastic & Reconstructive Surgery and Division of Head & Neck Oncology & Reconstruction, Department of Otolaryngology & Communication Science.

**OPERATING PRIVILEGES:**

Core otolaryngology privileges required at all institutions and their clinics/surgical centers, including: Froedtert Hospitals; Children's Wisconsin; Milwaukee VA Medical Center.

**OPERATIVE EXPERIENCE:**

The fellowship aims to provide subspecialty training in the full breadth of facial plastic and reconstructive surgery, including microvascular reconstruction, through a variety of clinical settings and experiences. . The fellow will work closely with fellowship directors, Drs. Pawar and Rhee, in addition to Dr. Ryan Puccia who recently joined the faculty in September 2023. Additionally, the fellow will work our two head and neck/ microvascular reconstructive surgeons, Dr. Joseph Zenga and Dr. Jennifer Bruening.

- **FORME Aesthetic and Vein Center:** Primary outpatient facial plastic surgery clinic for consultations and post-operative visits. Equipped with photo studio, procedure rooms, and exam rooms. Focus on outpatient cosmetic and reconstructive consultations, injectables, laser and energy based device treatments (Sciton Er:Yag/Nd:Yag, VBeam PDL, IPL/BBL, Fraxel Dual, Sofwave), and in-office surgical procedures under local anesthesia (mole excision, scar revision, blepharoplasty, etc.). The fellow will have an opportunity to also work with our two cosmetic dermatologists at this location.
- **Froedtert Hospital:** Primary academic tertiary care hospital and Southeastern Wisconsin's only Level I trauma center. Primary operative site for facial trauma cases, facial reanimation cases, and microvascular reconstruction cases with head and neck faculty (Drs. Zenga and Bruening). Approximately 80-100 head and neck reconstructive cases are performed annually, and the fellow can expect to participate in 30-50 cases, with the possibility of more depending on interest and goals.
- **Froedtert Menomonee Falls Hospital:** Primary community hospital setting for Dr. Pawar's cases, including rhinoplasty, aging face surgery, facial reanimation, facial gender affirming surgery, and skin cancer reconstruction.
- **Froedtert Mohs Clinic:** Collaboration with three Mohs surgeons for weekly Mohs reconstruction cases with Drs. Rhee and Puccia at the outpatient Mohs Clinic. Majority of skin cancer reconstruction is typically done immediately following Mohs surgery under local anesthesia but larger reconstructive cases will be done in the operating room.

- **Froedtert Surgery Center:** Ambulatory center for outpatient facial plastic surgery procedures.
- **Children’s Wisconsin:** Exposure to pediatric facial plastic surgery procedures including nasal surgery, facial trauma, microtia reconstruction, and treatment of vascular anomalies.
- **Milwaukee VA Medical Center:** The fellow will function in an attending level role at the VA hospital and will be responsible for staffing a facial plastic surgery clinic and have dedicated OR time on a weekly basis. This will be an opportunity for the fellow to gain autonomy and graduated responsibility in managing facial plastic surgery patients. Cases typically include functional rhinoplasty, skin cancer reconstruction, blepharoplasty and brow lifts, and other reconstructive procedures as needed.

**RESEARCH:**

The fellow is expected to participate in clinical research projects. He/she will author a minimum of two peer-reviewed publications and attend at least one national education meeting during their fellowship year

**TEACHING RESPONSIBILITIES:**

The fellow will prepare and present 2-3 one-hour educational sessions for the Otolaryngology resident FPRS curriculum and also help with hands-on skill labs for residents and medical students. At the VA Medical Center, the fellow will provide direct supervision of otolaryngology residents in the clinic and staff facial plastic surgery procedures in the operating room. In addition, the fellow will be involved in patient safety and quality initiatives through programs such as morbidity and mortality conferences or other project-based opportunities.

**CALL RESPONSIBILITIES:**

The fellow will cover attending level general adult ENT call in the community call approximately every 4th night and will cover attending level trauma call a total of 3 weeks out of the year. The fellow will also assist Drs. Pawar, Rhee, and Puccia for additional trauma case coverage. The fellow may be asked to assist with facial trauma case needs at Children’s Hospital of Wisconsin at times but will not be responsible for call coverage.

**BENEFITS:**

- \* Health: Medical & Dental provided
- \* Stipend: \$82,680/year (current PGY6 level as of January 1, 2024)
- \* Malpractice: Provided
- \* Tail Coverage: Provided
- \* Other: Three weeks of paid vacation; One-week paid education leave  
Paid educational opportunities (i.e., meeting attendance, courses, etc.) on an individual basis  
Paid meeting reimbursement when presenting

**ADDITIONAL INFORMATION:**

Located on the shore of Lake Michigan, Milwaukee is a friendly, vibrant, and affordable city. Historical architecture stands as a tribute to Milwaukee's past, while an ever-changing skyline is a picture of the city's modernization. Milwaukee is recognized for its award-winning restaurants and breweries, museums, a thriving music and arts scene, and an array of cultural events.

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**UNIVERSITY AFFILIATION:**

Jamaica Hospital Medical Center  
Lenox Hill Hospital  
Stanford Hospital

**LICENSING REQUIREMENT:**

New York and Connecticut state medical license.

**APPOINTMENT LEVEL:**

Instructor in the Department of Otolaryngology-Head and Neck Surgery

**OPERATING PRIVILEGES:**

The applicant will have unrestricted medical staff privileges

**OPERATIVE EXPERIENCE:**

This fellowship provides one of the most comprehensive training experiences, spanning the spectrum of both facial aesthetics and facial reconstruction. Two AAFPRS fellows are matched to the program each year, and they rotate with all three directors.

Fellows evaluate the majority of Dr. Costantino's patients with him in clinic at the time of presentation and participate in his surgical cases at Lenox Hill Hospital and Stanford Hospitals. They work closely with the Otolaryngology residents at Lennox Hill to manage patients' post-operative care. During this rotation, the emphasis is on head and neck ablation and reconstruction, endoscopic and open skull base surgery, and cranioplasty. Experience will also be gained in facial reanimation, facial aesthetics, and oculoplastic surgery.

Dr. Pearlman operates at his office-based accredited surgical suite. Fellows will obtain a comprehensive experience in rhinoplasty including both open and closed techniques, and rib grafting. Fellows will gain exposure to the entire spectrum of aesthetic facial surgery including rhytidectomy, blepharoplasty, brow lifting, facial implants, lip lifts, buccal fat removal, and non-surgical facial rejuvenation.

Fellows spend time with Dr. Mourad operating at Jamaica Hospital and Lennox Hill Hospital. Dr. Mourad has a broad practice which includes functional and cosmetic rhinoplasty, head & neck cancer ablation and reconstruction (including pedicled and microvascular free tissue transfer), oculoplastic surgery, and facial aesthetic surgery.

Time is allocated to work with multiple additional facial plastic surgeons to round out the educational experience. Fellows will spend time with Dr. Neil Gordon at the Split Rock surgical retreat in Connecticut where he performs the entire spectrum of facial aesthetic surgery including deep-plane facelifts, brow lifts, blepharoplasty, and laser resurfacing. Interested fellows can spend time with Dr. John Frank who performs hair transplantation, Dr. Maurice Khosh (Facial aesthetics and rhinoplasty), and Dr. Boaz Lissauer (Oculoplastics).

**RESEARCH:**

Fellows are expected to complete at least one major clinical research project suitable for presentation at a national meeting and subsequent publication.

**TEACHING RESPONSIBILITIES:**

Fellows have the opportunity to supervise residents at Lenox Hill Hospital and Jamaica Hospital.

**CASE LOAD:**

Broad experience in rhinoplasty, facial aesthetic surgery, endoscopic and open skull base surgery, cranioplasty, head & neck ablation & reconstruction.

**CALL RESPONSIBILITIES:**

Fellows participate in the Otolaryngology-Head & Neck Surgery attending call pool at Jamaica & Flushing hospitals where they supervise residents who perform first-call responsibilities. Participation in the facial trauma call pool is available if interested but is not required. Call at these hospitals is not overly burdensome as most matters can be handled via telephone. Fellows will be expected to provide coverage for emergencies and after-hours patient phone calls for the fellowship directors and Dr. Gordon when they are out-of-town.

**BENEFITS:**

- \* Health: Full medical and dental coverage is provided by Jamaica Hospital Equivalent
- \* Stipend: to an ACGME PGY-6 salary, (\$80,000 in the 2022-2023 academic year)  
Insurance provided
- \* Malpractice: Not Required
- \*Tail Coverage: State and DEA licensing fees are covered by the fellowship. A zipcar account
- \*Other: is available to facilitate transportation to clinical sites in Connecticut

**ADDITIONAL INFORMATION:**

Housing is not included.

Updated 12/19/23

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**UNIVERSITY AFFILIATION:**

University of Rochester, Department of Otolaryngology, Associate Clinical Professor of Surgery

**LICENSING REQUIREMENT:**

North American and other international applicants will be considered dependent on the type of visa they have obtained. Must have completed a residency in otolaryngology/head and neck surgery or plastic surgery in the United States or Canada and obtain a New York State Medical License.

**APPOINTMENT LEVEL:**

Clinical Instructor

**OPERATING PRIVILEGES:**

The fellow will be allowed operating privileges at the Lindsay House Surgery Center. The fellow will be first-assist for all of Dr. Quatela's surgical cases. In addition, the fellow will generate their own surgical cases as primary surgeon as the year progresses. The fellow will have attending/admitting privileges at Unity-Park Ridge Health Care System.

**OPERATIVE EXPERIENCE:**

Advanced training and broad exposure in aesthetic and reconstructive surgery to include training in: rhinoplasty, otoplasty, septorhinoplasty, blepharoplasty, chin & cheek augmentation, lip augmentation, forehead (including trichophytic, coronal, and endobrow), deep-plane and sub-SMAS facelift, temporal lift, mid facelift, liposuction, facial chemical peels, dermabrasion, laser resurfacing and surgery, scar revisions, all types of facial trauma repair, repair of congenital facial deformities (including microtia reconstruction and cleft lip/palate), post excision repair of all bony and soft tissues of the head and neck, tissue expansion, and MOH's defect repair with local and regional flaps, and hair transplant/restoration. In Addition, Dr. Heather Lee and Dr. Alex Montague, Dr. Quatela's junior partners, provides similar exposure to the above procedures. The Medical Spa at the Lindsay House and Q the Medical Spa at Victor provides wide exposure to lasers, ult-therapy and non-invasive medical procedures.

**RESEARCH:**

Fellow must perform some clinical or basic science research as required by all AAFPRS fellowship programs. An emphasis is place on original and on-going research projects, which promote publication. Research facilities and resources support is available.

**TEACHING RESPONSIBILITIES:**

The fellow will be directly involved in resident teaching both clinically and didactically at the Lindsay House. He or she will supervise and assist rotating residents, as well as, prepare and present occasional didactic

lectures to medical students and residents. Participation in teaching conferences is also required.

**CASE LOAD:**

The surgical volume of major cases includes approximately 150 rhinoplasties (1/3 revision cases with conchal or costal cartilage), 150 facelifts (deep plane and sub-SMAS) and aging face cases (upper and lower blepharoplasty, temporal and brow lift, fat grafting), and 100 hair restoration cases (FUT and FUE). The fellow is an integral part of the medical staff. A typical week entails three (3) days of surgery and two- (2) days of patient office visits and consults at the Lindsay House.

**CALL RESPONSIBILITIES:**

First call for Dr. Quatela's patients. No ER or hospital call responsibilities. We have four mid-level providers who assist with preoperative work up and screen patient calls during the work day.

**BENEFITS:**

- \*Health: Full coverage, both medical and dental.
- \*Stipend: \$56,000 per year.
- \*Malpractice: Minimum of \$3,000,000 each claim with excess above that.
- \*Tail Coverage: No "nose" coverage is provided. No tail – occurrence based.
- \*Other:

**ADDITIONAL INFORMATION:**

Dr. Quatela's fellowship offers a unique opportunity for the fellow to participate in 3-4 microtia and cleft lip/palate medical missions with the HUGS Foundation in Quito, Ecuador, Antigua, Guatemala and Hanoi, Vietnam. Each mission typically serves between 50-80 patients and allows the fellow to work with 10-12 surgeons from across the country who participate on the missions annually.

Dr. Quatela's practice is housed in the Lindsay House, a free standing, restored historic mansion. The Lindsay House is fully equipped with two state-of-the-art AAAHC & Medicare certified operating rooms dedicated to facial plastic surgery. Complicated and longer cases are occasionally performed at the University of Rochester Strong Memorial Hospital.

The fellow will have the opportunity to learn all aspects of the business side of starting, operating, and building a private facial plastic surgery practice.

Rochester is the world's imaging center and home to University of Rochester, Rochester Institution of Technology, Wegmans, Eastman Kodak, Xerox, and Bausch and Lomb corporations. It is a unique cultural community that embraces many forms of entertainment to include: theatres, music programs, museums, golf courses, ski resorts, waterways, wineries, festivals, and recreational activities to include activities featured on the Erie Canal and its pathway/trail.

Updated 10/27/22

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**UNIVERSITY AFFILIATION:**

Icahn School of Medicine at Mount Sinai

**LICENSING REQUIREMENT:**

New York State License required.

**APPOINTMENT LEVEL:**

Instructor

**OPERATING PRIVILEGES:**

Attending Mount Sinai Health System Hospitals & Affiliates:

Mount Sinai Hospital  
New York Eye & Ear Infirmary of Mount Sinai  
Elmhurst Hospital Center

**OPERATIVE EXPERIENCE:**

The Division of Facial Plastic & Reconstructive Surgery and the Department of Otolaryngology – Head & Neck Surgery in the Mount Sinai Health System consists of 4 full time facial plastic surgeons along with 7 head and neck microvascular surgeons. Broad exposure to all aspects of facial plastic and reconstructive surgery through interactions with these faculty members and affiliated Moh's surgeons, dermatologists, oculoplastic surgeons and oral and maxillofacial surgeons.

Mount Sinai Hospital: The fellow acts as first assistant as well as co-primary surgeon with Drs. Lawson and Joshua Rosenberg. Rhinoplasty, facial re-animation, Moh's reconstruction are well represented, with aging face consisting of a smaller portion of the caseload. Microvascular surgery training is integrated into the training for the interested fellow (with Dr. Rosenberg along with Drs. Eric Genden, Brett Miles and Marita Teng from the head and neck faculty). Exposure to office based injectables and laser treatments are also integrated into the fellowship.

New York Eye & Ear Infirmary: The fellow acts as first assistant as well as co-primary surgeon with Dr. Rosenberg along with other full time and part time facial plastic surgery faculty. The Mount Sinai Center for Transgender Medicine and Surgery is also based at his hospital. Facial feminization are key parts of this experience along with rhinoplasty and aging face surgery.



Elmhurst Hospital Center: A large and diverse hospital which serves as Level 1 regional trauma center, and is part of the NYC Health and Hospitals Corporation. The fellow acts as attending surgeon maintaining their own facial plastic surgery clinic and OR. Rhinoplasty and facial trauma are key parts of this experience.

**RESEARCH:**

The Department of Otolaryngology – Head and Neck Surgery has a large infrastructure which the division of facial plastic and reconstructive surgery takes part of. Broad opportunities for clinical and basic science and clinical research are available. Production of one publishable research manuscript is a requirement of the fellowship.

**TEACHING RESPONSIBILITIES:**

Lectures to medical students and residents; instruction and supervision of residents in the operating room.

**CASE LOAD:**

**500-600 cases**

**CALL RESPONSIBILITIES:**

As attending, Elmhurst Hospital Center every 6 weeks and daytime consult coverage 1 day/week at Mount Sinai Hospital.

**BENEFITS:**

- \*Health: Yes – through Mount Sinai Health System Benefit package
- \*Stipend: \$77,000 + call stipend for coverage at St. Luke’s Hospital (approx.. \$5000/week – optional)
- \*Malpractice: Yes
- \*Tail Coverage: Yes
- \*Other:

**ADDITIONAL INFORMATION:**

The fellowship is built upon a long-standing foundation of facial plastic and reconstructive surgery at Mount Sinai Hospital dating back to Irving Goldman’s pioneering work and education efforts in the 1960 and 70’s. Leveraging the breadth of faculty expertise in the Mount Sinai Heal System, the fellowship has grown. It now includes all major aspects of facial plastic and reconstructive surgery, including exposure to rhinoplasty, facial feminization, facial paralysis, office based injectables, lasers, aging face surgery, microvascular reconstruction for the interested fellow.

Complementing the training offered is New York itself. One of the world’s great cities; living and training here is an incredibly rich experience. You may be able to identify a few things that can’t be found in the city, but it will be challenging. And don’t just take our word for it, from Wikipedia: “A global power city, New York City has been described as the cultural, financial and medical capital of the world”.

Updated 1/6/22

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(205) 802-7719 fax  
Instagram: @roussoadamsfacialplastics  
[www.drrousso.com](http://www.drrousso.com)

**UNIVERSITY AFFILIATION:**

Assistant Professor of Surgery  
University of Alabama at Birmingham  
Division of Otolaryngology-Head & Neck Surgery,

**LICENSING REQUIREMENT:**

Alabama State Medical License

**APPOINTMENT LEVEL:**

Fellow

**OPERATING PRIVILEGES:**

- 1) Rousso Adams Facial Plastic Surgery Clinic
- 2) UAB Hospital-Highlands
- 3) UAB Callahan Eye Hospital
- 4) Grandview Medical Center
- 5) Brookwood Medical Center
- 6) St. Vincent's Hospital

**OPERATIVE EXPERIENCE:**

Rousso Adams Facial Plastic Surgery is a private, surgical facility located in Mountain Brook, Al, a suburb of Birmingham, Alabama. Dr. Rousso limits his practice exclusively to facial plastic surgery that is cosmetic in nature (90%) and reconstructive/functional (10%). The Fellow operates with Dr. Rousso two days a week as a first assist. The Fellow will also have the opportunity to work with Dr. Austin Adams, a partner at Rousso Adams, as well as other physicians in the community. The Fellow will receive in-depth experience in the following areas:

**Facial Cosmetic Surgical Procedures:** Deep Plane Facelift, SMAS Facelift, Mini Lift, Brow Lift (Temporal, Endoscopic, Coronal, & Trichophytic), Liposuction, Closed and Open Rhinoplasty (Revision & Primary Rhinoplasty with Homograft Cartilage Grafting), Blepharoplasty, Lip Augmentation, Subnasal Lip Lift, Corner Lift, Facial Implants, Otoplasty, Facial Fat Transfer, Dermabrasion, Deep Chemical Peel (Phenol), Medium Chemical Peel (Jessner/TCA), Deep Erbium Yag Laser Resurfacing, Fractional CO2 Laser Resurfacing, & Nitrogen Plasma Skin Resurfacing

**Non-Surgical:** Extensive exposure to Filler and Neuromodulators, Radio Frequency Microneedling, BBL/IPL, Laser Hair Removal, Microneedling with PRP, Tattoo Removal, Dermal Pigmentation

**Reconstruction:** Mohs (including local flaps, paramedian forehead flap, and skin grafting techniques), Scar Revision, Dermabrasion

**Hair Restoration:** NeoGraft Follicular Unit Extraction Hair Transplant, Strip Harvesting Hair Transplant, Scalp Micropigmentation, PRP, Eyebrow & Beard Transplants, Hairline Lowering Procedures, Selected Flap Procedures

The Fellow is in clinic 3 days per week and in surgery 2 days a week. Shortly after beginning the fellowship, the Fellow will be able to inject neuromodulators and dermal fillers and act as primary surgeon for Mohs reconstruction cases. The Fellow is expected to assist Dr. Rousso in surgery and in the care of patients pre and post-op. During the later part of the fellowship, the Fellow has the opportunity to act as primary surgeon on cosmetic cases through the fellowship program.

**RESEARCH:**

Research is encouraged and supported. One clinical paper is required by the AAFPRS.

**TEACHING RESPONSIBILITIES:**

Dr. Rousso and Dr. Adams give lectures to the UAB Residents on a rotating schedule and the Fellow is expected to be involved.

**CASE LOAD:**

This is a very busy clinical practice. The fellow will scrub on 700-1,000 cases as first assistant, and 30+ cases as primary surgeon.

**CALL RESPONSIBILITIES:** The Fellow is expected to take primary call. There is no additional hospital coverage or emergency call.

**BENEFITS:**

Health & Dental:	Provided for the Fellow and his/her family
Stipend:	\$80,000+ per year
Malpractice:	Provided
Tail Coverage:	Provided
	heretherher: Paid attendance at a minimum of one national meeting.

**ADDITIONAL INFORMATION:**

Dr. Rousso is the Past President of AAFPRS and the Past President of the International Society of Hair Restoration Surgery (ISHRS). The Fellow will be exposed to numerous hair restoration procedures and techniques during his/her fellowship year.

Birmingham, Al is a city gifted with an outstanding medical community. The Fellow will have the opportunity to spend time with other facial plastic surgeons, oculoplastic surgeons, Mohs surgeons and oral/maxillofacial surgeons in the community. The ability to interact with a diverse group of specialists focusing on aesthetic medicine and surgery provides a unique setting in which one can maximize his/her experience in aesthetic and reconstruction facial plastic surgery.

*Taha Z. Shipchandler, MD*  
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*Residency & Fellowship Director*  
*Division Chief, Facial Plastic, Aesthetic & Reconstructive Surgery*  
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**UNIVERSITY AFFILIATION:**

Indiana University School of Medicine

**LICENSING REQUIREMENT:**

Indiana State Medical License

**APPOINTMENT LEVEL:**

Full Academic Appointment Clinical Instructor

**OPERATING PRIVILEGES:**

Hospital full time staff privileges

**OPERATIVE EXPERIENCE:**

The fellowship at Indiana University School of Medicine is specifically designed to prepare the fellow for the broad array of conditions potentially facing a Facial Plastic & Reconstructive Surgeon in practice. The training is focused on achieving competency and advanced skills in:

- Rhinoplasty (cosmetic & functional)
- Aging face surgery, including skin resurfacing, fillers & neurotoxins
- Head and neck reconstruction including free tissue transfer
- Moh's reconstruction including complex total and near total nasal reconstruction
- Facial reanimation (including Gracilis free tissue transfer)
- Facial Trauma
- Scar Revision
- Oculoplastic Eyelid Reconstruction & Ptosis Repair

In addition, we encourage our fellow to gain experience in endoscopic anterior cranial base approaches and reconstruction. The Division of Facial Plastic and Reconstructive Surgery (FPRS) is comprised of two full time FPRS members while the fellowship consists of four additional faculty members in Head & Neck Microvascular Surgery, Rhinology, Moh's Surgery & Oculoplastic Surgery. The fellowship incorporates several integrated but distinct settings: a university based reconstructive practice, an offsite academic cosmetic and suburban practice, a county hospital clinic & an outpatient ambulatory surgery center. These locations are all within the Indianapolis Metro Area and are 30 minutes driving time of each other. The fellow is at one location daily.

Academic Health Center Indiana University Health – The fellow functions as an integral member of a busy reconstructive practice acting as primary surgeon on most cases. The facial reanimation, free tissue transfer, and Moh’s reconstructions are each very busy services, with Drs. Shipchandler, Moore & Mantravadi staffing these cases. Functional rhinoplasty, trauma, facial reanimation, microvascular reconstruction, microtia repair, and a large volume of Moh’s reconstruction cases are performed in a graduated “hands on” manner by the fellow with the attending staff. Fellows interested in gaining expertise in microsurgical techniques are offered training opportunities in the microsurgical lab and ultimately perform as primary surgeon on microvascular free flap reconstruction cases as interest and skills dictate. The fellow also manages a half day per week outpatient clinic to gain experience in billing, coding and practice management.

Indiana University Health North Hospital Suburban Practice & Outpatient Ambulatory Surgery Center – located in a mixed medical retail space in an affluent Indianapolis suburb, 30 minutes from downtown. The fellow sees cosmetic surgery patients and outpatient reconstructive cases in a busy clinic and performs cases weekly with Dr. Shipchandler, Dr Dominic Vernon and an Oculoplastic surgeon in the surgery center.

Eskenazi Health Hospital – located adjacent and walking distance from the Academic Health Center in downtown Indianapolis. The fellow manages the facial trauma service at this hospital.

Private Practice—located in a suburban location, the fellow spends time with active AAFPRS member Dr. Mark Hamilton learning aging face, rhinoplasty and hair restoration procedures.

#### **RESEARCH:**

A research project producing a manuscript suitable for publication and presentation at a national meeting is required. Indianan University offers innumerable opportunities for collaborative research, both clinical and basic science.

#### **TEACHING RESPONSIBILITIES:**

The fellow is an instructor in the Department of OTO-HNS at Indiana University School of Medicine and is expected to participate in regular teaching conferences as well as supervising residents at all levels. The fellow will be assigned occasional lectures to give at resident teaching conferences, and on grand rounds to be presented to the department. In addition, the fellow will be a teaching instructor at our Annual Facial Plastic and Free tissue transfer course.

#### **CASE LOAD:**

The fellow can expect to actively participate in 1000+ cases during their fellowship year as primary surgeon with a broad range noted above.

#### **CALL RESPONSIBILITIES:**

The fellow will take faculty call approximately 10-20 days every 6 months.

#### **BENEFITS:**

- \*Health: Yes, several options exist
- \*Stipend: PGY6 salary (approx. \$70,000-75,000)  
plus paid trauma call stipend (approx. \$10K annually)
- \*Malpractice: Full faculty malpractice plan
- \*Tail Coverage: Full faculty malpractice plan
- \*Other: 3 weeks vacation per year, access to photography suite, computer with cubicle office, meeting allowance

**ADDITIONAL INFORMATION:**

Our fellowship philosophy is based on creating an environment of collegiality and mutual respect for all members of the healthcare team. We take this very seriously and seek fellows who find this type of environment favorable for their learning.

Updated 10/29/23

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**UNIVERSITY AFFILIATION:**

Northwestern University Feinberg School of Medicine, Department of Otolaryngology/HNS

**LICENSING REQUIREMENT:**

Valid Illinois Medical License, Controlled Substances License, DEA certificate

**APPOINTMENT LEVEL:**

Clinical Instructor, Northwestern University Department of Otolaryngology/HNS

**OPERATING PRIVILEGES:**

Attending privileges at Northwestern Memorial Hospital

**OPERATIVE EXPERIENCE:**

The fellow will have a broad exposure to both functional (50% and cosmetic (50%) facial Plastics. Specifically, operative training includes: repair of Mohs defects with local and regional flaps, tissue expansion, autografting, alloplastic implantation, otoplasty, maxillofacial trauma, dermabrasion, laser resurfacing, liposuction, lip and malar augmentation, mentoplasty, rhytidectomy, oculoplastics, brow lift, and primary and revision rhinoplasty. The fellow will have a steady increase in autonomy throughout the year and will have the opportunity to book his/her own cases from patients seen in the fellow's clinic.

**RESEARCH:**

A scholarly project culminating in a formal manuscript that is suitable for publication and/or presentation at a national meeting is required as per AAFPRS guidelines. The project may be within our department, or the fellow may collaborate with another department at Northwestern University if desired. There is access to a cadaver laboratory for research.

**TEACHING RESPONSIBILITIES:**

The fellow is expected to play an active role in resident education. There are broad reviews and journal clubs tailored to facial plastics spaced throughout the year that the fellow will help to coordinate. Additionally, teaching will be done in the clinic and operating room.

**CASE LOAD:**

Each week, the fellow will spend approximately two days with the director, Dr. Sidle, and two days with the FPRS faculty, Dr. Wang. The fellow will have approximately one full day each week comprised of his/her own clinic patients and operating room cases. The experience is designed to optimize continuity of care, with the fellow participating in preoperative assessment, surgery, and postoperative care. The fellow will assist with Dr. Sidle and Dr. Wang's cases with increasing autonomy throughout the course of the year as deemed appropriate. The fellow will be primary surgeon on any cases booked for patients seen in his/her clinic. In total, the fellow will assist and/or perform a total of 300-400 surgical procedures over the course of the year.

**CALL RESPONSIBILITIES:**

The fellow will participate in the attending call pool. Call is variable but is generally one week every six to eight weeks, with trauma cases preferentially distributed to the fellow. Additionally, the fellow is expected to be available for any emergencies related to the director's patients.

**BENEFITS:**

- \*Health: Provide
- \*Stipend: \$81,707, commensurate with PGY6 salary
- \*Malpractice: Coverage through Northwestern Memorial
- \*Tail Coverage: Coverage through Northwestern Memorial
- \*Other: Two weeks paid vacation, 4-6 paid holidays, and one conference per year, partially funded per Department policy if the fellow is presenting his/her project. Lab coats and assistance with photography and software for morphing images will be provided.

**ADDITIONAL INFORMATION:**

James Wang, MD, Ph.D, Assistant Professor, Facial Plastic and Reconstructive Surgery is a contact for the program – [james.wang@nm.org](mailto:james.wang@nm.org).



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**UNIVERSITY AFFILIATION:**

Boston University School of Medicine

**LICENSING REQUIREMENT:**

Full and unrestricted license to practice medicine in Massachusetts

**APPOINTMENT LEVEL:**

Instructor

**OPERATING PRIVILEGES:**

Full; Newton Surgery (ambulatory surgery center)

**OPERATIVE EXPERIENCE:**

Facial Plastic Surgery, Craniofacial Surgery, Facial Feminization Surgery. Approximately 1000-1200 major procedures.

**RESEARCH:**

Many opportunities are available. The fellow typically writes 1-2 papers with Dr. Spiegel in addition to his/her own fellowship research project.

**TEACHING RESPONSIBILITIES:**

Works as a junior attending with residents of all levels.

**CASE LOAD:**

1000-1200 major cases; experience with hair grafting and FUE techniques is also part of the fellowship.

**CALL RESPONSIBILITIES:**

Full time coverage for the practice of Dr. Spiegel (few calls). Attending call for the Department of Otolaryngology 1 week every 6-10 weeks. Moonlighting opportunity available.

The fellow takes attending call for the Department of Otolaryngology. Typically one week every seven to nine weeks. Additionally, the fellow covers call and issues related to Dr. Spiegel's patients as they arise.

**BENEFITS:**

- \* Health: Yes, Faculty health care and dental benefits from BMC
- \* Stipend: Yes, \$60,000 = \$30,000 BMC & \$30,000 TSC
- \* Malpractice: Yes, provided by BMC
- \* Tail Coverage: Yes, provided by BMC
- \* Other:

**ADDITIONAL INFORMATION:**

This fellowship is intended for those who are interested in pursuing an academic or private facial plastic surgery career. Emphasis is placed on scholarly activities in addition to clinical experience, and significant time is spent discussing career development. The fellow will receive training in the management of a busy aesthetic surgery practice, and learn techniques for success in both academic and private practice environments. This program does accept International Medical Graduates for training but only if able to obtain a full unrestricted license in the state of Massachusetts.

Updated 9/20/18

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**UNIVERSITY AFFILIATION:**

Joe R. and Teresa Lozano Long School of Medicine  
The University of Texas Health and Science Center at San Antonio  
Division of Facial Plastic & Reconstructive Surgery  
Department of Otolaryngology – Head & Neck Surgery

*\*Please note this the ONLY fellowship sanctioned by the Department of Otolaryngology and Division of Facial Plastic & Reconstructive Surgery at UT Health San Antonio.*

**LICENSING REQUIREMENT:**

Texas Medical License, Federal DEA, Texas DPS, and current ACLS certification required.

**APPOINTMENT LEVEL:**

Fellow will be appointment Clinical Instructor at the University of Texas Health Science Center at San Antonio, Division of Facial Plastic & Reconstructive Surgery, Department of Otolaryngology-Head and Neck Surgery

**OPERATING PRIVILEGES:**

University Health System  
Christus Santa Rosa Alamo Heights – Physicians Ambulatory Surgery Center  
Center for Specialty Surgery at the Texas Center for Athletes

**OPERATIVE EXPERIENCE:**

The aim of our fellowship is to provide the fellow with a robust educational experience that is comprehensive of all aspects of facial plastic and reconstructive surgery. This will include clinical and surgical care for patients seeking aesthetic surgery and facial rejuvenation procedures, functional and aesthetic rhinoplasty surgery, revision rhinoplasty and complex nasal reconstruction, repair of Mohs micrographic surgery defects, care of complex soft tissue and bony trauma, microvascular free tissue transfer, cleft lip and palate surgery, microtia reconstruction, hair transplantation and experience with the full gamut of minimally invasive light and laser technologies, fillers and toxin injectables. The fellow will also gain skills in the art of patient consultation. The fellow will participate in the

treatment of patients with advanced head and neck defects that require specialized reconstruction ranging from local/regional tissue rearrangement to microvascular reconstruction. The fellow will develop a learning skillset that emphasizes pursuit of a career in an academic facial plastic cosmetic and reconstructive surgery, but also provides a solid foundation for pursuit of private practice work as well. They will develop technical skills to provide high level quality care in advanced facial plastic surgery. They will also develop the skill set needed to lead a multidisciplinary cosmetic and reconstructive team.

The program director and co-director share similar, yet diverse operative practices that encompass all of the objectives listed above. Dr. Stallworth's clinical and surgical practices include functional and aesthetic nasal surgery, rejuvenation of the aging face, Mohs reconstruction, facial trauma, and treatment of cleft lip and palate in both the pediatric and adult population. His practice also includes an array of non-surgical, clinic-based aesthetic services including facial fillers, neurotoxins, light-therapies, laser resurfacing, and hair restoration. Dr. Taylor's clinical and surgical practices similarly include functional and aesthetic rhinoplasty, Mohs reconstructive surgery, facial trauma and facial rejuvenation, but with the addition of microvascular surgery and comprehensive surgical and non-surgical facial reanimation.

Together, this diversity and breadth not only ensure training in all aspects of facial plastic and reconstructive surgery, but also instruct the fellow in varied surgical practices and techniques from different surgeons within the same discipline.

**Texas Plastic Surgery** - the fellow will be responsible for attending clinics with the director. This will involve the assessment and workup of new patients along with the follow up of both clinical and surgical patients. In this setting the fellow will have the greatest exposure to patients seeking aesthetic treatments and surgery. Here, they will learn the art of patient consultation, gain further experience in patient assessments, and gain exposure to the business of medicine and practice leadership. The fellow will be expected to participate in and learn adjunctive procedures including laser and light therapies, hair transplantation, fat transfer and toxin and filler injections, and become proficient in clinical photography. In addition, clinic-based procedures like Mohs repair are frequently performed in this setting. The fellow will be expected to participate in the surgical care of these patients as well.

#### **RESEARCH:**

The fellow will investigate and understand the process of being published in peer reviewed journals and presenting materials at national/international meetings. The fellow will have the opportunity of developing and pursuing their own projects or collaborating with the director and co-director on existing investigative studies. Together, these will provide the experience required to publish and complete the fellowship research requirement.

#### **TEACHING RESPONSIBILITIES:**

As a junior attending the fellow will be responsible for educating residents and students as well. As their technical and professional expertise progresses in their own training, the fellow will gain graduated responsibility for teaching and supervising residents in clinic and the operating room. Beginning with minor procedures and fundamental nasal surgery, they will be expected to progress to guiding more complex functional nasal surgery, trauma repairs, and even larger facial reconstruction procedures. These will all be dependent on the fellow's fund of knowledge and technical skill. The fellow will learn to be a detailed teacher and provide education to the residents in both the clinical and surgical environments. They will have responsibilities for helping to teach facial plastic surgery didactics, soft tissue work shops, guide journal club, and present cases and lectures at multidisciplinary academic conferences, as well.

**CASE LOAD:**

Both the director and co-director perform 400-500 surgical procedures per year. This is not inclusive of all minor procedures and injectable treatments performed in clinic. It is estimated that working with both directors and adjunct faculty, the fellow will participate in upwards of 600 procedures during their training year.

**CALL RESPONSIBILITIES:**

Otolaryngology faculty call taken from Monday 7am to Monday at 7am. Weekly call will be taken 5-6 weeks during the training year. Call will be in a faculty position with both junior and Chief resident providing the primary call coverage responsibilities.

**BENEFITS:**

- **Health:** Major Medical Insurance: shared cost, Major Medical Insurance for Dependents: shared cost, Group Life Insurance: paid by the institution, Dependent Term Life Insurance: participant paid, Dental Insurance: participant paid, Disability Insurance: paid by the institution, Flex Accounts - Hlth & Dep: participant paid
- **Stipend:** PGY VI 2023-2024 Annual Salary - \$69,095.44
- **Malpractice:** The University of Texas System Professional Medical Liability Benefit Plan provides liability indemnity for medical liability claims to its participants, subject to the terms and conditions of the Plan as approved by the U.T. System Board of Regents
- **Tail Coverage:** Participant Paid
- **\*Other:** The UT Health San Antonio Comprehensive Leave Program (CLP or Program) includes three components: 1) Paid Time Off (PTO), 2) Extended Illness Bank (EIB), and 3) Paid Family Leave (PFL). *\*(may include information regarding vacation time, leave policy, holiday pay, photography assistance, meals, lab coats, etc.)*

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**UNIVERSITY AFFILIATION:**

N/A

**LICENSING REQUIREMENT:**

Arizona State License, Federal DEA, ACLS Certification

**APPOINTMENT LEVEL:**

**OPERATING PRIVILEGES:**

Operating Privileges at Desert Canyon Surgery Center (DCSC)

**OPERATIVE EXPERIENCE:**

The fellowship program offers an opportunity to participate in 600 surgical procedures annually. The majority of these, approximately 95%, are cosmetic surgeries, while the remaining 5% involve reconstructive procedures. Cosmetic surgeries that the fellow will assist in include Primary and Revision Rhinoplasty, Deep Plane Facelifts combined with Deep Neck Lifts, Endoscopic Brow Lifts, Upper and Lower Blepharoplasty, Lip Lifts, Chin Augmentation, and Autologous Fat Grafting.

Reconstructive surgeries encompass ptosis repair, trauma repair, and the correction of congenital facial deformities. Besides these surgical interventions, the fellow will also have the chance to perform a variety of non-surgical treatments. These treatments include laser skin resurfacing, vascular laser therapy, energy-based skin tightening, application of dermal fillers, and the use of neuromodulators.

The fellowship is designed to provide extensive hands-on surgical experience. Fellows will manage their own surgical caseload and schedule patients through their private clinic. This ensures a comprehensive and immersive training experience.

Additionally, the fellowship includes an international aspect. Each year, the Fellow will join Dr. Starkman on an international surgical mission trip. This trip focuses on providing surgical care for various conditions such as cleft lip, cleft palate, microtia, congenital deformities, lesion excision, scar revision, and reconstructive rhinoplasty. This experience is not only valuable for honing surgical skills but also offers a unique perspective on global health and the impact of surgical interventions in diverse settings.

**RESEARCH:**

Clinical Research projects on surgical and non-surgical treatments are routinely performed in Dr. Starkman's private clinic. Research topics are formed as soon as the Fellow matches to the program, and at least one paper is submitted during the year. An abstract of the research will be submitted for presentation at the AAFPRS Spring Meeting.

**TEACHING RESPONSIBILITIES:**

None required. The program will occasionally interact with local otolaryngology residents and medical students at local teaching conferences.

**CASE LOAD:**

600 surgical procedures per year (95% cosmetic, 5% reconstructive).

**CALL RESPONSIBILITIES:**

The Fellow will be responsible for Dr. Starkman's call for his private patients for the entire Fellowship Year. There is a full team of registered nurses and medical staff who help tremendously with call, clinic, paperwork and phone calls. No ER or hospital call responsibilities.

**BENEFITS:**

- Health: Full Health and Dental Insurance
- Stipend: \$80,000 base stipend, Additional available via procedures performed by the Fellow
- Malpractice: Yes, coverage provided through MICA
- Tail Coverage: Yes
- Other: Furnished condominium is provided for the Fellow for the year.

**ADDITIONAL INFORMATION:**

This Fellowship offers a unique learning experience in a high-volume private plastic surgery practice, focusing on advanced techniques in rhinoplasty and facial rejuvenation surgery. Alongside a diverse range of surgical cases, the program includes comprehensive training in areas such as practice startup and management, academic writing, conference presentation, and participation in international mission work.

The program is designed to be highly proactive, providing fellows with extensive procedural experience. Fellows will primarily work on cases originating from their private clinic, managing their schedule of cosmetic and reconstructive procedures. The Fellowship features a dedicated "Fellow Clinic" where trainees can consult with patients, plan surgical and non-surgical procedures, perform treatments, and manage pre- and post-operative care. Patient referrals for the Fellow Clinic come from Dr. Starkman's clinic and the Fellow's own marketing efforts. This clinic serves as a practical platform for learning practice management skills during the Fellowship year.

Dr. Starkman emphasizes the importance of his Fellows contributing to the Facial Plastic Surgery community after their training, whether in academic or private practice settings. The program places a strong focus on philanthropy, encouraging Fellows to engage in local community service and leadership roles in both local and medical communities. Opportunities for philanthropic work are available both locally and internationally. Dr. Starkman himself is actively involved in pro bono work for domestic violence victims. As part of a large practice that owns a state-licensed accredited Surgical Center, Fellows will also gain experience in managing and collaborating with a substantial medical team. Developing practice management skills and business acumen is a key aspect of this Fellowship.

New 12/19/23



*Scott J. Stephan, MD*  
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**UNIVERSITY AFFILIATION:**

Vanderbilt University Medical Center

**LICENSING REQUIREMENT:**

Completion of residency in Otolaryngology-HNS or plastic surgery in the United States (Canadian applications: at least one year of residency training in US required)

- TN Medical License, unrestricted
- Federal DEA#, and ACLS certification required

**APPOINTMENT LEVEL:**

Clinical Instructor, Vanderbilt School of Medicine, Nashville, TN  
Staff Surgeon, Veterans Affairs Medical Center, Nashville, TN

**FELLOWSHIP FACULTY:**

Scott Stephan, MD, Mark Clymer, MD, Shiayin Yang, MD Priyesh Patel, MD

**OPERATING PRIVILEGES:**

Full privileges at:

- Vanderbilt University Medical Center (including ~~Main Campus and satellite~~ facilities)
- Williamson County Medical Center
- Clymer Aesthetic Surgery Center
- Nashville Veterans Affairs Medical Center

**OPERATIVE EXPERIENCE:**

Advanced training and broad exposure in aesthetic and reconstructive surgery: rhinoplasty, otoplasty, septorhinoplasty, blepharoplasty, chin & cheek augmentation, lip augmentation, forehead rejuvenation, liposuction, facial chemical peels, dermabrasion, laser resurfacing and surgery, scar revisions, all types of facial trauma repair, repair of congenital facial deformities (including microtia reconstruction), facial reconstruction (including Moh's head and neck cancer defect repair) with local and regional flaps.

Operative/Procedural experience is obtained in both the office and operating room settings.

**RESEARCH:**

A scholarly paper project culminating in a formal manuscript (suitable for publication) is required. A variety of clinical research and translational research projects in ~~are~~ available across multiple topics including management of facial paralysis, rhinoplasty outcomes, and reconstructive outcomes. Established basic research on-going in bone tissue engineering and facial paralysis. Limited funding is available for small research projects. Monthly research meetings are facilitated by the fellow.

**TEACHING RESPONSIBILITIES:**

The fellow is a clinical instructor in the Department of Otolaryngology-HNS at Vanderbilt Medical Center. They are expected to participate in educational conferences, which include departmental grand rounds, M&M, journal club, and bimonthly specific FPRS-related didactic conference. They will be responsible for supervising residents during reconstructive cases. The fellow will be assigned occasional lectures to give at resident teaching conferences and asked to present at one departmental grand rounds. The fellow will run two hands-on filler and botox training sessions per year.

**CASE LOAD:**

Full range of facial plastic and reconstructive procedures.

Cosmetic: all aging face procedures (including endoscopic brow, implants, laser resurfacing, facial liposuction, dermabrasion, chemical peels, injectables); varied facelifting techniques with an emphasis on deep plane facelift; primary and revision rhinoplasty, otoplasty Reconstruction: all types of facial trauma repair (mentorship with OMFS faculty if interested); congenital facial deformities (including microtia); vascular malformations; full-spectrum of Mohs/Head and Neck reconstructions (with dermatology and head and neck cancer partnerships); surgical treatment of facial paralysis (including static procedures, nerve grafting techniques, and gracilis free flaps).

During the fellowship year, the fellow should expect to assist with, and/or perform, at least 500 facial plastic and reconstructive surgical cases with experiential emphasis balanced approximately 60% reconstruction 40% cosmetic.

**CALL RESPONSIBILITIES:**

Attending call for General OHNS at University – 7 weekends/year. The fellow will assist the FPRS faculty with facial trauma coverage. The fellow is available for facial plastic coverage for Dr. Clymer's private practice when he is out of town.

**BENEFITS:**

- \*Health: Basic health insurance (including spouse and dependents)
- \*Stipend: Approximately \$73,226/year
- \*Malpractice: Provided for fellowship-related patient care only.
- \*Tail Coverage: Coverage is provided on an "occurrence" basis obviating the need for "tail" coverage.
  
- \*Other: Two weeks paid vacation; the fellow will be provided office space and 3 lab coats; will be reimbursed for licensure and DEA application fees (if necessary).

**ADDITIONAL INFORMATION:**

The Vanderbilt fellowship offers a balanced and in-depth experience in facial cosmetic and reconstructive surgery in both the academic and private practice setting. Experience is obtained in the clinic, procedure room, and operative settings. Mentorship will focus on development of surgical skills, clinical decision making, leadership in resident education, as well as the management of a facial plastics practice. The combination of a centrally located mid-sized rapidly growing city attendings and a large tertiary referral network provide a great variety of surgical and non-surgical cases. The fellow is encouraged to participate

with a faculty member on a one week overseas humanitarian trip focused on microtia reconstruction. As a university attending with autonomous responsibilities, the fellow should obtain significant “hands on” experience in nearly all facets of facial plastic and reconstructive surgery. Preference is given to applicants who demonstrate a sincere interest in a scholarly and academic pursuit over the course of their career. The expectation during the year is a commitment to significant scholarly contributions through collaboration with the fellowship faculty and department residency program. Experience with basic functional/ reconstructive procedures and maxillofacial trauma care is preferred. The fellow spends approximately one day a week at the Nashville VA Medical Center seeing facial plastic surgery patients only (alternating clinic and surgery days). This provides further opportunity for hands-on experience and teaching opportunity.

Updated 1/6/22

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**UNIVERSITY AFFILIATION:**

Cedars Sinai

**LICENSING REQUIREMENT:**

California State Medical License, Federal DEA, ACLS Certification

**APPOINTMENT LEVEL:**

Fellow has surgery center privileges

**OPERATING PRIVILEGES:**

Beverly Hills Center

**OPERATIVE EXPERIENCE:**

This fellowship offers in-depth exposure to the full breadth of facial plastic and reconstructive surgery found in a private practice setting. The fellow experience will be based in the offices of the director and two co-directors. The fellow also has exposure to a diverse faculty of specialized facial plastic surgeons in the area. The first half of the year is largely observational, while during the second half the fellow will have the chance to book weekly cases through a fellow clinic.

**In-depth experience in:** Facial cosmetic surgery: Extended Deep Plane facelifting using the most advanced techniques. Deep Plane Lip Lifting. Endoscopic Style Brow Lifting. Upper blepharoplasty with fat repositioning, fat grafting, ptosis repair, lacrimal pexy. Lower Blepharoplasty with fat repositioning and canthoplasty techniques. Complex Revision rhinoplasty. Skin rejuvenation treatments. Nanofat and Fat grafting. Facial implantations. Foreheadplasty.

**Nonsurgical interventions:** advanced techniques in the full range of dermal fillers and neuromodulators. Medium depth and superficial chemical peels, CO2 and erbium laser, and nonsurgical skin tightening including Ultherapy and microneedling (including RF microneedling). Education and exposure to the full complement of medspa services available including skin care.

**Hair restoration:** follicular unit extraction (FUE) for the head, beard and eyebrow. Advanced techniques and care for non-surgical hair restoration.

**RESEARCH:**

Ongoing clinical research on cosmetic and reconstructive topics is encouraged throughout the year. One clinical paper is required by AAFPRS

**TEACHING RESPONSIBILITIES:**

The fellow will present to Otolaryngology residents on a quarterly basis on topics in facial plastic and reconstructive surgery. Participation in FPRS journal club is required.

**CASE LOAD:**

Well over 1000 individual surgical case codes with the directors and faculty.  
Well over 1500 nonsurgical facial rejuvenation cases including injectables, laser cases, and skin tightening. Ample opportunity for fellow to generate his/her own surgical cases and maintain a robust nonsurgical cosmetic practice.

**CALL RESPONSIBILITIES:**

Primary call for Dr. Talei. Weekly primary call for co-directors. No ER or trauma call.

**BENEFITS:**

- Health: Provided for the fellow
- Stipend: \$60,000/year
- Malpractice: Provided.
- Tail Coverage: No tail coverage.
- Other: One paid meeting per year selected by directors.

**ADDITIONAL INFORMATION:**

This fellowship offers comprehensive training in the heart of Beverly Hills, CA. By training here, the fellow should become equipped to offer the full range of cosmetic and reconstructive services to future patients and finish feeling confident to build a practice in a private practice or academic environment. In addition to advanced training in surgical and nonsurgical techniques, the fellow will be exposed to practice management, marketing and business development.

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**UNIVERSITY AFFILIATION:**

State University of New York (SUNY) Upstate Medical Center  
Department of Otolaryngology – Head & Neck Surgery  
Division of Facial Plastic and Reconstructive Surgery

**LICENSING REQUIREMENT:**

New York State medical license

**APPOINTMENT LEVEL:**

Clinical Instructor, Upstate Medical Center, Syracuse, NY  
Staff Surgeon, Veterans Affairs Medical Center, Syracuse, NY

**OPERATING PRIVILEGES:**

- SUNY Upstate Medical Center
- Syracuse Veterans Affairs Medical Center
- Upstate Community Hospital

**OPERATIVE EXPERIENCE:**

The division of Facial Plastic and Reconstructive Surgery at Upstate Medical Center has three fellowship trained faculty as well as two head and neck microvascular surgeons that the fellow may commonly work with. There are additional faculty in the department and outside community that the fellow has an opportunity to work with, including an Oculoplastic group. The fellowship is designed to provide experience and exposure to the full breadth of facial plastic and reconstructive surgeries.

The fellowship provides a unique and comprehensive experience in Craniomaxillofacial surgery. The fellow will obtain exposure to the Cleft Lip and Palate surgery, Craniosynostosis, Orthognathic surgery, Facial Feminization surgery, and Skull Base surgery. In addition, the fellow will be responsible for coverage of maxillofacial trauma services at a Level I trauma hospital, the Department of Otolaryngology covers facial trauma year-round.

The fellow will have an opportunity to obtain experience in a broad spectrum of soft tissue reconstructive surgery cases. The department maintains relationships with multiple Moh's surgeons in the community and the fellow has access to a significant number of cases. There are also two microvascular trained head and neck surgeons and for the interested fellow there will be opportunities to obtain free tissues transfer experience throughout the year.

Additional experiences will also be provided in cosmetic facial plastic surgery. The fellow will gain experience in Botox/Injectables, Aging Face surgery, and Functional and Cosmetic Rhinoplasty. Coding, Billing, and Practice building skills will also be developed throughout the fellowship year to aid fellows in their future practices.

**TEACHING RESPONSIBILITIES:**

The fellow will supervise residents and medical students in cases of an appropriate level at the University hospital and Syracuse VA medical center. The fellow will also take an active role in teaching through facial plastic surgery conference and grand rounds opportunities.

**CASE LOAD:**

The fellow will participate in up to 500 cases a year. The level of participation depends on the complexity of the case and individual fellow abilities. A natural progression from observation and assisting to independent surgery is anticipated and expected. Ambulatory patients are seen in various clinic settings, averaging 2 half days per week. The fellow will also be involved in a multidisciplinary Cleft and Craniofacial clinic several times a month.

**CALL RESPONSIBILITIES:**

The fellow will assist with FPRS faculty with facial trauma coverage. The fellow is also responsible for in house call coverage during resident retreat and Inservice exam.

**BENEFITS:**

- \*Health: Provided for fellow, affordable family coverage available. Dental and vision is also provided through university coverage.
- \*Stipend: Approximately \$80,000 - \$110,000 between upstate and VA medical center. Provided.
- \*Malpractice: Provided.
- \*Tail Coverage: Provided.
- \*Other: Office, computer, lab coats, videos, funding for approved meetings.

**ADDITIONAL INFORMATION:**

This longstanding fellowship is based in a busy University Hospital in Syracuse, New York. The Department of Otolaryngology at Upstate is unique in that it performs all the plastic and reconstructive surgeries of the face, head, and neck. The fellow has the opportunity to work with the Co-Directors, other faculty members and the facial plastics and oculoplastics surgeons in the community. The fellowship is designed to provide a broad exposure to all facets of facial plastics and craniofacial surgery. The program is also one of a select few meeting qualifications to be classified as an AO CMF fellowship site.

\*This program accepts international medical graduates for training if they can qualify for an unrestricted medical license in the State of New York, speak English well, and meet the requirements to participate in the fellowship match.

Information can also be obtained from the University websites below:

- <https://www.upstateearnosethroat.org/education-training/fellowship-program/>
- <https://www.syracusefacialplastics.com/>

Updated 12/29/23

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**UNIVERSITY AFFILIATION:**

N/A

**LICENSING REQUIREMENT:**

Minnesota

**APPOINTMENT LEVEL:**

Physician, Private Practice

**OPERATING PRIVILEGES:**

Midwest Surgery Center (Owned by Sponsoring institution and St. Paul Eye Clinic)  
Children's Hospital of St. Paul  
United Hospital (Allina Health)  
Fairview Hospital (University of Minnesota affiliation)

**OPERATIVE EXPERIENCE:**

This fellowship offers in-depth exposure to the full breadth of facial plastic and reconstructive surgery found in a private practice setting. This dynamic fellowship will provide a breadth and depth of experience in aesthetic and reconstructive facial plastic surgery including Mohs reconstruction, rhinoplasty and rhinoplasty revision, face, lid, and brow lifts while using the most advanced techniques.

The fellow will operate alongside our four Facial Plastic Surgeons and have the opportunity to gain both clinical and surgical autonomy throughout the fellowship year. The fellow also has exposure to an Oculoplastic specialist and several Dermatology partners.

Nonsurgical interventions include the full range of dermal fillers, neuromodulators, bio-stimulators, and laser treatments using several Sciton laser modalities (HALO, BBL, Erbium, etc.) and CO2 laser.

The strength of this program derives from the broad industry exposure it provides. Practicing amongst several specialists on a wide variety of cases while developing hands-on skills throughout the year is an opportunity you won't want to pass on.

**RESEARCH:**

The fellow will be expected to complete one or more research projects within the fellowship year. Drs. Tolan and Griffin will assist in designing and implementing research content.



**TEACHING RESPONSIBILITIES:**

The fellow will assist in teaching APPs and ENT residents that round through our clinics. They will be responsible for teaching incoming clinic and ASC staff.

**CASE LOAD:**

The fellow will participate in 400 cases each year: 50% cosmetic, 50% reconstructive. Early autonomy is given with reconstructive cases, with a more reserved approach in the cosmetic practice.

**CALL RESPONSIBILITIES:**

The fellow will participate in the call rotation schedule of Midwest ENT, which will include 1 weekend every 6 weeks and 1 week night every other week.

**BENEFITS:**

\*Health: Medical options available for fellow and family  
 Dental options available for fellow and family  
 Vision benefits available for fellow and family through Ophthalmology partners  
 Short-term disability available for purchase  
 \$50,000 group life insurance coverage provided  
 Long-term disability coverage provided  
 Several other voluntary benefits available for purchase

\*Stipend: \$70,000 annual compensation  
 Four weeks of paid time off  
 \$3,000 educational stipend  
 \$50 monthly cell phone allowance Three sets of scrubs  
 iPad

\*Malpractice: Provided  
 \*Tail Coverage: Provided

\*Other:

**ADDITIONAL INFORMATION:**

This fellowship includes the opportunity to gain insights to private practice operational and business functions through divisional and organization-wide board meetings. Partner with senior leaders to develop business acumen and community outreach awareness.

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**UNIVERSITY AFFILIATION:**

University of California, Davis Medical Center

**LICENSING REQUIREMENT:**

California Medical License (unrestricted)

**APPOINTMENT LEVEL:**

PGY 6 salary (Fellow)

**OPERATING PRIVILEGES:**

UC Davis Medical Center

Northern California VA Medical Center

**OPERATIVE EXPERIENCE:**

A wide range of facial plastic and reconstructive surgery is performed including reconstructive and cosmetic (surgical and nonsurgical) procedures, rhinoplasty, cleft lip and palate, microtia, facial reanimation, reconstruction after skin cancer resection (Mohs), and craniomaxillofacial trauma microtia reconstruction.

**RESEARCH:**

There will be research opportunities doing clinical projects, hypothesis-driven basic science, and outcome studies. One or two clinical papers are required. The fellow will have the opportunity to serve as the editorial fellow for the AAFPRS's journal Facial Plastic Surgery & Aesthetic Medicine.

**TEACHING RESPONSIBILITIES:**

Some medical student teaching, but primarily resident teaching is expected; this includes case presentations at grand rounds and a monthly facial plastic and reconstructive surgery conference.

**CASE LOAD:**

90% reconstructive and 10% cosmetic. Busy forehead flap and facial reconstruction with patient specific implant, computer-aided surgery, and craniofacial reconstruction. 6-8 cleft cases each month with the range from lip repair, palate repair, secondary speech surgery, alveolar bone grafting, orthognathic surgery, and cleft rhinoplasty.

**CALL RESPONSIBILITIES:**

Rotating call with other fellows during the work week at UC Davis.

**BENEFITS:**

- \*Health: Medical, dental and vision insurance provided.
- \*Stipend: Salary fully funded by the department.
- \*Malpractice: Covered by the University of California regents
- \*Tail Coverage:
- \*Other: The fellow will be provided a lab coat. The fellow is provided \$2,000 per year for educational conferences and/or missions.

**ADDITIONAL INFORMATION:**

One fellow is accepted into this one-year fellowship. The majority of the craniofacial anomalies presented to the hospital are repaired by the service, through the Craniofacial Anomalies Panel, which is co-directed by the fellowship director. Approximately 80% of facial trauma are repaired by the service, and this includes the gamut of craniomaxillofacial surgery trauma.

Updated 1/20/24

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**UNIVERSITY AFFILIATION:**

Rush University Medical Center (RUMC)

**LICENSING REQUIREMENT:**

Illinois license required

**APPOINTMENT LEVEL:**

The fellow will receive an academic appointment as Instructor.

**OPERATING PRIVILEGES:**

Rush University Medical Center, 900 North Michigan Surgery Center.

**OPERATIVE EXPERIENCE:**

The Toriumi Facial Plastic/Rush University Fellowship is a well-rounded fellowship with a heavy emphasis on rhinoplasty, facial cosmetic surgery and facial reconstruction. Included are both surgical and non-surgical cosmetic treatments in a private practice setting and cosmetic and reconstructive procedures in an academic medical center. Clinical and basic science research can be large part of the fellowship. The fellowship is sponsored through Rush University and there will be ample opportunity for the fellow to interact with residents. The fellow will also be welcome to participate in other university scheduled scholarly events such as the soft tissue dissection course and grand rounds. The fellowship is mostly observational for the first 3 months after which opportunity for hands on primary surgeon responsibility will be available to those that exemplify the desire, skills and readiness. Those who finish the fellowship should feel well trained in rhinoplasty, facelifts, blepharoplasty, facial fat augmentation and stem cell use, as well as highly proficient in non-surgical fillers, neurotoxins, energy based devices and skin care. The fellow will become familiar with preservation rhinoplasty and dorsal preservation techniques. Facial nerve rehabilitation, and Mohs reconstruction will be a major part of the Rush experience. Microvascular reconstruction can be added as desired. This fellowship is best suited for the fellow interested in an academically focused private practice.

**RESEARCH:**

The fellow's research experience will involve their participation in Dr. Toriumi's clinical research and development of new technologies. Funding for the fellow's research projects will be provided from several stable-funding sources. Other opportunities for research projects are available through the Otolaryngology-Head and Neck Surgery Department at Rush University Medical Center.

**TEACHING RESPONSIBILITIES:**

The fellows will participate in resident clinic activities and teaching at RUMC.

**CASE LOAD:**

Fellows will have an opportunity to schedule their own cases through an independent facial plastic surgery clinic. The cases will be composed of primarily aesthetic and functional rhinoplasty, facial reconstruction, scar revision injectables and aging face. The fellows can schedule cases at Rush University Medical Center or one of several ambulatory surgery centers.

**CALL RESPONSIBILITIES:**

The fellows will be responsible for taking call within the attending call pool in the Department of Otolaryngology - Head and Neck Surgery at Rush University Medical Center. The fellows are on call no more than once every twelve weeks. They also will staff resident cases in RUMC.

**BENEFITS:**

- \*Health: Covered by RUMC at PGY level of training.
- \*Stipend:
- \*Malpractice:
- \*Tail Coverage:
- \*Other:

**ADDITIONAL INFORMATION:**

The fellows will have access to advanced photography and medical services. This experience will allow them to learn about photographic documentation, computer imaging and collect lectures and videotapes for their own libraries. The fellows will have access to IT, librarian, and research offerings of a major medical center.

This fellowship will provide a wide range of clinical activities in facial plastic and reconstructive surgery with strong research experience. This combination of clinical exposure and research will be particularly attractive to those fellows interested in pursuing a career in academic medicine or an academically aligned private practice.

The facial plastic surgery fellows will each spend time with Dr. Toriumi whose practice covers a wide range of procedures in facial plastic and reconstructive surgery. There is an emphasis on aesthetic and functional rhinoplasty. However, there is excellent exposure to other areas of aesthetic surgery such as aging face surgery, laser surgery, otoplasty, etc. Dr. Toriumi also performs many different forms of reconstructive surgery.

The fellow will spend time with Drs. Revenaugh and Smith at RUMC. Here the case experience is mix of cosmetic and reconstructive surgery including rhinoplasty, aging face, facial nerve, Mohs reconstruction, trauma, head and neck cancer reconstruction.

There are several other surgeons that the fellows have an opportunity to spend time with. The other surgeons include Drs. Williams (oculoplastic surgeon), Mustoe (plastic surgeon), Putterman (oculoplastic surgeon).

Updated 1/6/22

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**UNIVERSITY AFFILIATION:**  
Oregon Health Sciences University

**LICENSING REQUIREMENT:**  
Oregon licensure required.

**APPOINTMENT LEVEL:**  
Instructor, Department of Otolaryngology/Head and Neck Surgery

**OPERATING PRIVILEGES:**  
The Fellow will be allowed operating privileges with staff coverage. There is a separate Fellow's clinic, and the fellow will assist in staff clinics. The fellow has a Facial Plastic Surgery clinic and operating day at the VA Hospital.

**OPERATIVE EXPERIENCE:**  
Full range of facial plastic and reconstructive procedures including primary and revision rhinoplasty; all aging face procedures (brow lift, blepharoplasty, face/neck lift) including liposuction, *laser resurfacing*, broad band light therapy; facial soft tissue and bony trauma repair; repair of congenital facial deformities including cleft lip and palate (primary, intermediate, and definitive), microtia, and macrostomia; local and regional flap repair of skin cancer defects; facial reanimation including gracilis free tissue transfer, nerve transfers, temporalis tendon transfer, and all other dynamic and static procedures; *exposure to* facial feminization. Opportunity available for microvascular experience, tailored to fellow's personal interests.

**RESEARCH:**  
Each fellow must perform clinical or basic science research as required by all AAFPRS Foundation fellowship programs. Animal research facilities and limited funding is available.

**TEACHING RESPONSIBILITIES:**  
The fellow will participate in departmental grand rounds, resident didactic lectures, surgical staffing and medical student teaching.

**CASE LOAD:**  
The fellow will have 6 half days per week in the operating room, 2 half days in clinics and 1 half day in research.

**CALL RESPONSIBILITIES:**

The fellow is available for facial plastic and facial trauma coverage. There are no general otolaryngology call responsibilities.

**BENEFITS:**

- \*Health: Medical insurance is provided.
- \*Stipend: \$104,000/year
- \*Malpractice: Fully covered under TORT reform in the state of Oregon
- \*Tail Coverage:
- \*Other:

**ADDITIONAL INFORMATION:**

This fellowship is intended for those planning a career in academic facial plastic surgery. The fellow is actively involved in teaching and supervising both residents and medical students in the clinic and the operating room. Teaching, writing, and research techniques are incorporated into the fellowship. The fellow will also be working with Dr. Natalie Krane in the Division of Facial Plastic and Reconstructive Surgery.

Updated 10/27/22

*Mark K. Wax, MD*  
*Professor & Director of Microvascular Surgery*  
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**UNIVERSITY AFFILIATION:**

Oregon Health Sciences University

**LICENSING REQUIREMENT:**

Oregon State License

**APPOINTMENT LEVEL:**

Junior Attending Level, Lecturer, School of Medicine

**OPERATING PRIVILEGES:**

Veterans Administration Medical Center

Oregon Health Sciences University

Fellow will have full clinical and operating procedure privileges for Otolaryngology procedures.

**OPERATIVE EXPERIENCE:**

The fellowship experience involves exposure to the whole gambit of complex reconstruction. The fellow will be competent in all types of free tissue transfer for cancer, trauma, and infectious etiologies. Free flap reconstructions will be both primary and complex secondary reconstructions. The full spectrum of facial nerve rehabilitation and secondary corrections will be seen as there is a robust and active facial reanimation program in place. This is done in conjunction with other members of the facial plastics division. Facial trauma is a graduated responsibility with the full care of the trauma patient by mid-year. Oculoplastics and oral maxillofacial surgery expertise for joint cases is available. Neuroplastics experience is gained working closely with neurosurgery for their cranioplasty cases. Reconstructions involve rotational flaps and free tissue transfer. Gender affirming facial surgery practice is currently being developed and there are opportunities to work with facial plastic and plastic surgery faculty. Exposure to cosmetic cases and MOHS reconstructions are available if there is interest. During the year, the fellow gets to work with faculty from Otolaryngology, Oral Maxillofacial Surgery, Neurosurgery, and Orthopedics when performing complex reconstruction. Training is tailored to the needs and desires of the fellow. Clinical experience for pre-operative and post-operative evaluation is available. Graded responsibility is used with more independence as the year goes on.

**RESEARCH:**

A fully equipped microvascular lab is available.

AThe fellow usually presents and attends the annual AAO/HNS, Western, and AAFPRS meetings. A number of prospective studies are always on-going, and the fellow is expected to participate. A data base of over 3,000 flaps is also available for retrospective studies. The average paper production per fellow has been 6 or so publications.



**TEACHING RESPONSIBILITIES:**

OHSU is a fully accredited residency program. Responsibilities for teaching include intra-operative, as well as clinical, to residents, medical students, and interns. The fellow functions as a junior faculty member and not as a super chief resident. A complete didactic program for residents is available with input from the fellow.

**CASE LOAD:**

Between 170-200 free flaps are performed each year. Approximately 20 facial nerve resections require rehabilitative procedures with secondary reconstruction. Multiple other facial plastic cosmetic procedures are performed, as well as multiple reconstructions.

**CALL RESPONSIBILITIES:**

The microvascular fellow takes call after an in-house junior resident and home call chief resident. There is no attending call. Trauma call is taken 5 weeks of the year as an attending.

**BENEFITS:**

- \* Health: Benefits are fully covered and are the equivalent of those for faculty.
- \* Stipend: \$100,000
- \* Malpractice: Fully covered under TORT reform in the state of Oregon.
- \* Tail Coverage:
- \* Other:

**ADDITIONAL INFORMATION:**

This is a joint fellowship in microvascular reconstruction with facial plastic and reconstructive surgery. The majority of time and prime focus is on microvascular reconstruction. A busy head and neck oncologic services available, which allows full integration of all aspects of rehabilitation to take place. Opportunities for exposure to a busy facial plastic and reconstructive surgery service are available.

Updated 1/2/24

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*Keimun Slaughter, MD, Co-Director*  
Same

**UNIVERSITY AFFILIATION:**

None

**LICENSING REQUIREMENT:**

New York State

**APPOINTMENT LEVEL:**

Clinical Instructor

**OPERATING PRIVILEGES and EXPERIENCE:**

NELCSC (New England Laser and Cosmetic Surgery Center): The fellow will assist in a full range of cosmetic and reconstructive surgery cases with both Dr. Williams and Dr. Slaughter (see "Additional Information" for more details).

AMC (Albany Medical Center)/SPH (St. Peter's Hospital): The fellow can schedule cases at these facilities as needed.

**RESEARCH:**

Clinical research encompassing cosmetic, reconstructive, pediatric, including congenital vascular malformations and hair transplantation is available with Dr. Williams and Dr. Slaughter at their private clinic. The fellow will also have the chance to work with the residents on clinical research.

**TEACHING RESPONSIBILITIES:**

The fellow will have the opportunity to take part in teaching AMC residents including a series of facial plastic surgery lectures and anatomy lab workshops for the residents.

**CASE LOAD:**

Dr. Williams and Dr. Slaughter perform over 700 major cases annually, individually including cosmetic, aging face and rhinoplasty, hair restoration, MOHs reconstructive cases, select trauma cases, functional cases including rhinoplasty, brow/eyelid procedures, ptosis, pediatric facial plastic cases and other general insurance cases. Most fellows complete the fellowship program with between 800-1000 cases annually.

**CALL RESPONSIBILITIES:**

The fellow will assume call for the private practice only including both Dr. Williams and Dr. Slaughter.

**BENEFITS:**

- \*Health: 70% coverage single plan from the Medical practice-local PPO's and indemnity insurance
- \*Stipend: \$24,000 per year plus a performance-based compensation from working in the medical spa. Fellows typically earn an additional \$1,000-\$2,000 per month from these endeavors..
- \*Malpractice: Coverage by the Practice and MLMIC.
- \*Tail Coverage: Yes.
- \*Other: The fellows will receive a housing stipend.

**ADDITIONAL INFORMATION:**

Dr. Williams and Dr. Slaughter's fellowship provides a well-balanced exposure to both the cosmetic, reconstructive and the hair restorative aspects of facial plastic surgery. There is also a robust exposure to non-surgical facial restoration in the medical spa. Dr. Williams specifically has a busy practice and performs a wide variety of cosmetic procedures including deep plane facelifting, endoscopic brow and midface lifting, lip lifting, fat grafting, buccal fat excision, blepharoplasties and rhinoplasty. Dr. Slaughter, in addition to cosmetic and aging face procedures, has a busy practice including hair restoration, otoplasty, MOHs reconstructive procedures, select trauma cases and the full breadth of functional cases including rhinoplasty, brow and eyelid procedures such as ptosis repairs and tarsal strip procedures, scar work, pediatric cases and other general insurance cases. Both Dr. Williams and Dr. Slaughter employ all different resurfacing modalities including chemical peels, CO2 laser resurfacing and dermabrasion.

The Williams Center also includes The Saratoga Hair center at Williams and under the directorship of Dr. Slaughter, the fellow will be exposed to a dynamic hair restoration practice including FUE and Strip procedures and be exposed to all aspects of hair restoration including traditional hair restoration, ethnic hair restoration, eyebrow transplantation, facial hair transplantation, transgender/feminizing procedures and use of hair restoration for scar camouflage. The fellows will obtain ample understanding and proficiency in this area of facial plastic surgery.

The Williams Center also includes The Rejuva Center at Williams which is our medical spa. The fellows will spend 1-1.5 days weekly learning all aspects of non-surgical facial rejuvenation including injectables, chemical peels, microneedling, laser treatments and skin care.

The Business aspect of running a successful practice and medical spa is also emphasized during the fellowship year. This includes areas of public relations, marketing, budgeting, and strategic planning. These are discussed with the fellows in great detail throughout the year with a focus on teaching the fellows how to run a successful practice in an academic or private practice setting.

Dr. Williams and Dr. Slaughter work primarily in a three-story, 25,000 square-foot facility and fully accredited surgery center. There is also a separate state of the art facility in Saratoga Springs, NY where the surgical hair practice is located approximately 25 min from the main practice. Non-surgical facial procedures as also performed at this facility as well.

Dr. Williams and Dr. Slaughter's fellowship offers a hands-on experience, which includes comprehensive exposure to all aspects of facial plastic surgery including cosmetic, reconstructive, non-surgical, pediatric and hair procedures and should prepare the fellow well for his or her future endeavors.

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#### **UNIVERSITY AFFILIATION:**

University of California, Irvine

#### **LICENSING REQUIREMENT:**

California License and DEA number required. (Fellowship applicant must meet requirements for staff position at UC Irvine Medical Center, this requires American Board of Otolaryngology eligibility).

#### **APPOINTMENT LEVEL:**

Clinical Instructor, University of California Irvine, full time medical staff hospital appointment

#### **OPERATING PRIVILEGES:**

The fellow will have privileges at the University of California Irvine Medical Center (MC), Kaiser Permanente MC of Irvine, and Facial Aesthetic Concepts (San Clemente).

#### **OPERATIVE EXPERIENCE:**

The clinical experience of this fellowship is broad-based and comprehensive, covering all aspects of facial plastic surgery. The core training domains include rhinoplasty, aging face, oculoplastic surgery, Mohs defect reconstruction, laser therapy, and trauma reconstruction.

Dr. Wong is responsible for the overall fellowship experience which is centered around the UC Irvine teaching hospitals and clinics. Dr. Wong's practice is focused on cosmetic and functional rhinoplasty surgery, but he performs all aspects of facial plastic surgery as well. The operative focus is split between primary and revision surgery. The fellow will gain hands on experience with all components of rhinoplasty surgery including cosmetic, functional, secondary, and cleft working with Dr. Wong, Dr. Chen, and others. Cranio-Maxillo-Facial trauma is staffed by Dr. Wong, the fellow, and other key faculty at UC Irvine. About half the fellowship is extramural with: 1) Rhinoplasty/Mohs reconstruction experience (with Drs. Ted Chen and Brian Kim – Facial Plastic Surgery, Kaiser Permanente, Irvine); 2) Oculoplastic surgery (Dr. Kenneth Krantz, Kaiser Permanente, Irvine); and 3) Aging face with Drs. Richard Gangnes and Bryan Brandon (Facial Aesthetic Concepts, San Clemente), and Dr. Jacob Boeckmann (Pacific Coast Facial Plastic Surgery, Laguna Niguel). Drs. Gangnes, Brandon, and Boeckmann focus on surgery of the aging face exclusively with an emphasis on facelifting operations. The aging face operative exposure includes deep plane rhytidectomy, brow lifting and blepharoplasty, along with ancillary procedures. The aging face experience provides exposure to a private aesthetic practice. The fellow rotates weekly at the Beckman Laser Institute at UC Irvine with Dr. J. Stuart Nelson who is focused on management of vascular malformations, pigmented lesions, and scars, as well as in rejuvenation. with the fellowship, but are Emeriti faculty.

The scope and breadth of the fellowship experience includes a solid balance of aesthetic and reconstructive surgical cases. The fellow will participate in approximately 850-1050 operative cases during their time, which includes approximately half to one-third the cases as primary surgeon. Case volume includes on average approximately 200 rhinoplasties, 75-150 rhytidectomies, 100 oculoplastic surgery operations, 150+ Moh's defect or other reconstructions, and craniomaxillofacial trauma reconstruction cases. There is opportunity to participate in up to 35 microvascular operations per year with Dr. Tjason Tjoa and Dr. Yarah Haidar (microvascular surgery), however this is an optional component of training for those with specific interests. Case distributions vary with the interest and focus of the fellow. The fellowship may be dovetailed to the particular interests of each fellow, though the focus remains on establishing a balanced clinical experience.

The clinical sites for the fellowship are distributed throughout Orange County and the fellow will be expected to drive to the separate clinical sites/locations. The fellow will also have the opportunity to visit and observe other surgeons in Newport Beach, Beverly Hills, and La Jolla when time is available.

**RESEARCH:**

The fellow will be expected to work on multiple new and ongoing research projects that are primarily clinical in focus but may also involve technology transfer in translational fields of medicine and surgery. Dr. Wong's lab at the Beckman Laser Institute at UC Irvine is staffed by four full time PhD scientists who will be able to assist the fellow in these translational research endeavors. Dr. Wong has been continuously funded by NIH since the 90s.

**TEACHING RESPONSIBILITIES:**

The fellow is appointed as a Clinical Instructor and will be responsible for coordination of the monthly Friday morning Facial Plastic Surgery Conference along with Dr. Mark Krugman. They are expected to attend departmental grand round meetings and the majority of Thursday morning Resident teaching conferences as well. The fellow will participate in department soft tissue laboratories and give lectures as well in departmental CME events. The fellow will be asked, from time to time, to lecture to medical students on rotation through the department.

**CASE LOAD:**

850-1050 cases (range over last 5 years)

**CALL RESPONSIBILITIES:**

The fellow takes call in rotation with the other faculty members in the Department of Otolaryngology and this includes general otolaryngology call at UC Irvine MC. Non-acute pediatric and otologic consultations are accordingly referred to others within the department, likewise reconstructive and trauma cases that come up as consultations while on call tend to be referred to the fellow from otolaryngology faculty in other sub-specialists.

**BENEFITS:**

- \*Health: Yes
- \*Stipend: approximately \$70,000/annum plus opportunities for additional compensation
- \*Malpractice: Yes
- \*Tail Coverage: Yes
- \*Other: office, computing facilities.

**ADDITIONAL INFORMATION:**

The fellowship is a broad-based clinical experience that can be customized to the particular interests of each and every fellow, though the fellowship is designed for those who wish to pursue a broad-based otolaryngology practice and ideally pursue a career in academic facial plastic surgery.

Updated 12/29/23